



# Human Resources Guide 2010





The 2nd Annual HR Professional of the Year Awards held on June 18, 2009 recognized the most outstanding human resources professionals who work in San Diego, as nominated by their own employees or clients. The event was held on June 18, 2009 from 4:00 to 7:00 pm at the Doubletree Hotel San Diego-Mission Valley. Congratulations to the 2009 finalists and honorees!

## Special Award Recipients



LIFETIME ACHIEVEMENT  
AWARD RECIPIENT

**JACK FARNAN**

SENIOR VICE PRESIDENT HUMAN  
RESOURCES  
MITCHELL INTERNATIONAL INC.



POSTHUMOUS HONOREE

**CANDACE KILBURN**

FORMER HR EXECUTIVE FOR:  
AMCC  
VISTAGE INTERNATIONAL INC.  
BUCK KNIVES

## Honorees

Sue Johnson  
Julie DeMeules  
Anita Matheson  
Angela Chow  
Roi Ewell  
Diana De Walt  
Amy Carr  
Tammy Riley  
Kristina Foucher  
Karen Vived  
Kathy Box  
Hazy Pipó  
Evelyn Hidalgo  
Jeffrey Lindeman

Alphatec Spine  
Santarus Inc.  
Halozyme Therapeutics  
Kratos Defense & Security Solutions Inc.  
SeaWorld San Diego  
Gen-Probe Inc.  
Red Door Interactive  
Continuous Computing  
Evans Tire  
SkillStorm  
Harrah's Entertainment Inc.  
Girl Scouts, San Diego-Imperial Council Inc.  
University of California San Diego  
San Diego County Regional Airport Authority



Ken C. Schmitt  
President and Founder

With nearly 35 years of combined recruiting, human resources and coaching experience, our team will provide the direction you need.

Professionals, it's time to get your career back on track.

Hiring Managers, are you prepared to rebuild & enhance your world-class teams?

*"Ken and his team have a vast knowledge of San Diego companies and the industry landscape. At several of my target companies, Ken personally knew inside contacts and facilitated personal introductions for me."*

— Peter Ma

Director of Product Development, D&K Engineering Services

*"What impressed me most was the true partnership we developed and the feeling that I became part of their team during my search."*

— Matt Costanzo

Costanzo Financial Group



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Successful On-boarding



# Webster Offers Graduate Degrees for Working Adults

**SUBMITTED BY  
WEBSTER UNIVERSITY**

In today's ever-changing and fast-paced world, a graduate degree is becoming increasingly necessary, according to the Bureau of Labor Statistics.

In the most recent edition of the Occupational Outlook Handbook, the BLS reports that a Master of Human Resources Management degree or a Master of Business Administration degree with a concentration in HR management is highly recommended for those seeking general and top management positions.

The good news is that the BLS expects these fields to grow faster than the average rate for all occupations — 17 percent predicted growth rate by 2016.

Many working professionals mistakenly think that going back to school isn't an option for them. Family, work and social commitments stretch most people pretty thin these days.

Webster University understands this and offers accelerated master's degree programs for working adults. Instead of the traditional 16-week semesters, Webster University students meet one night per week for nine weeks. Classes are held between 6 and 10 p.m., and there is not any outside group work or weekend classes.

A private, nonprofit, traditional university based in St. Louis, Mo., Webster University is a regionally accredited school and is ranked as having one of the highest graduate business enrollment rates in the United States, according to the Association to Advance Collegiate Schools of Business.



Photo courtesy of Webster University

**A private, nonprofit, traditional university based in St. Louis, Mo., Webster University is a regionally accredited school and is ranked as having one of the highest graduate business enrollment rates in the United States, according to the Association to Advance Collegiate Schools of Business.**

Webster University also has specialized accreditation by the Association of Collegiate Business Schools and Programs.

Students can take classes at the San Diego campus, conveniently located off Interstate 805 at Governor Drive near the state Route 52 merge in the Golden Triangle, take classes online, or mix and match these options. Webster University's student-centric philosophy makes it easy to get a degree that's tailored to

your unique needs.

For a master's degree in HR management, students take 12 classes in such areas as organizational behavior, training and development, employment law, staffing, compensation and labor-management relations.

Webster University's small classes are taught by instructors who hold advanced degrees and have extensive real-world experience.

Because Webster University caters to work-

ing adults who have strong professional experience, the GRE or GMAT entrance exams are not considered indicative of graduate-level performance and are not required. Instead, you demonstrate your ability to perform graduate-level work by earning a "B" average or better to remain in the program.

*An advertorial submitted by Webster University. For more information, please visit [webster.edu/sandiego](http://webster.edu/sandiego) or call 858-458-9310.*

**SAN DIEGO BUSINESS JOURNAL**

## NOT ON THE LISTS?

Contact the San Diego Business Journal's Research Department to find out how to be included in the lists. Just contact the Research Department using the information listed below. Please provide your company name, address, telephone number and the lists your company would like to participate in and our Research Department will take care of the rest!

*The lists are updated throughout the year and compiled at the end of each year for our annual Book of Lists.*

**By Mail:**  
San Diego Business Journal  
Research Department  
4909 Murphy Canyon Road., #200  
San Diego, CA 92123

**By Telephone:**  
(858) 277-6359

**By Fax:**  
(858) 277-2149

**By Email:**  
[research@sdbj.com](mailto:research@sdbj.com)

**Webster UNIVERSITY**

[www.webster.edu/sandiego](http://www.webster.edu/sandiego)  
(858) 458-9310

**Employment of HR managers is expected to grow by 17 percent by 2016, higher than the average for all occupations – a Master's Degree in HR or an MBA with a concentration in HR is highly recommended for those seeking general and top management positions, according to the Bureau of Labor Statistics (BLS)**

**\*\*BLS Occupational Outlook Handbook, 2008-09**

- We are a private, non-profit university regionally accredited since 1925
- Yellow Ribbon School for the Post 9/11 G.I. Bill
- Accelerated terms (9 weeks)
- One of the most affordable MBA programs in San Diego.
- One of the most affordable HR Master's Degrees in San Diego.
- Webster University is ranked as having one of the highest graduate business enrollment rates in the U.S. by the Association to Advance Collegiate Business Schools (AACSB International)
- Consistently ranked among "America's Best Colleges" by U.S. News & World Report
- Small classes taught by instructors with real-world experience
- Online classes available
- Professional experience may count for course credit





# Let the hiring begin!

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**Ranked #1 in San Diego!**  
by the San Diego Business Journal 2009