





THE LIST PERMANENT PLACEMENT SERVICES

► Ranked by number of local full-time recruiters as of December 1, 2020

Rank	Company Address Website Phone	Local full-time recruiters: 2020 2019 % + (-)	Retained searches	Contingency	Contract	Temporary	Outplacement	Local placement	Statewide placement	Services offered		# of locations: Local Statewide National	Top local executive Year est. locally	
										National	International			
1 (5)	Medical Professionals 9350 Waxie Way, San Diego 92123 www.medicalprofessionals.com 858-875-1000	28 18 56	N	Y	Y	Y	Y	Y	Y	Y	N	1 1 1	Kyle Bramwell 1988	
2 (2)	Proven Recruiting 9444 Waples St., Suite 440, San Diego 92121 www.provenrecruiting.com 858-412-1111	24 30 (20)	Y	Y	Y	Y	N	Y	Y	Y	Y	1 2 3	Ingram Losner 2007	
3 (2)	Eastridge Workforce Solutions 2385 Northside Drive, Suite 250, San Diego 92108 www.eastridge.com 619-260-2000	19 27 (30)	Y	Y	Y	Y	Y	Y	Y	Y	Y	12 20 25	Seth Stein 1971	
4 (4)	CulverCareers 445 Marine View Ave., Suite 101, Del Mar 92014 www.culvercareers.com 858-875-1007	15 18 (17)	Y	Y	N	N	N	Y	Y	Y	Y	2 5 6	Timothy Culver 1979	
5 (6)	Transition Staffing Group Inc. 10509 Vista Sorrento Parkway, Suite 300, San Diego 92121 858-404-9900	15 15 0	Y	Y	Y	Y	Y	Y	Y	Y	Y	1 4 42	Shaun Enders 2005	
6 (9)	Boutique Recruiting 591 Camino de la Reina, Suite 1020, San Diego 92108 www.boutiquerecruiting.com 858-800-4935	12 10 20	Y	Y	Y	Y	Y	Y	Y	Y	Y	1 1 1	Innesa Burrola 2014	
7 (NR)	LINQM Inc. 437 J St., Suite 212, San Diego 92101 www.linqm.com 813-597-1922	12 10 20	Y	Y	Y	Y	N	Y	Y	Y	N	1 3 3	Aaron Rines 2013	
8 (8)	Shepherd Search Group Inc. 9888 Carroll Centre Road, Suite 212, San Diego 92126 www.shepherdsg.com 858-565-6600	12 12 0	Y	Y	Y	Y	Y	Y	Y	Y	Y	1 2 16	David Gantshar 1987	
9 (3)	Robert Half 600 W. Broadway, Suite 850, San Diego 92101 www.roberthalf.com/san-diego 619-234-3066	10 25 (60)	Y	Y	Y	Y	N	Y	Y	Y	Y	4 42 300	John Asdell 1948	
10 (10)	Toft Group Executive Search, A ZRG Company 11250 El Camino Real, Suite 102, San Diego 92130 www.thetoftgroup.com 925-837-5800	8 10 (20)	Y	N	Y	Y	N	Y	Y	Y	Y	1 2 30	Robin Toft 2010	
11 (12)	The Cydio Group Inc. 591 Camino de la Reina, Suite 1150, San Diego 92108 www.cydio.com 619-573-4848	7 7 0	Y	Y	Y	Y	Y	Y	Y	Y	N	1 1 1	Curt Sterling 2006	
12 (13)	RemX Specialty Staffing 5151 Shoreham Place, Suite 115, San Diego 92122 www.remx.com 858-455-5016	7 7 0	N	Y	Y	Y	Y	Y	Y	Y	N	1 4 26	Tami Kennedy 1988	
13 (11)	Novum Group Inc. 3207 Greyhawk Court, Suite 110, Carlsbad 92010 www.novumgroup.com 760-477-1281	6 8 (25)	Y	Y	N	N	N	Y	Y	Y	N	1 1 1	Eric Armstrong Hillary Petersen 1997	
14 (20)	CDM Technology 2002 Jimmy Durante, Suite 136, Del Mar 92014 www.cdmtechnology.com 858-461-0206	6 3 100	N	Y	Y	Y	Y	Y	Y	Y	Y	1 1 4	Chip Murphy 2013	
15 (15)	Professional Recruiting Offices Inc. (PRO Inc.) 2558 Roosevelt St., Suite 200, Carlsbad 92008 www.proinc.com 760-400-0123	6 6 0	Y	Y	Y	N	N	Y	Y	Y	Y	1 1 3	Curk Schneekloth 1981	
16 (NR)	HNM Systems Inc. 505 Lomas Sante Fe, Suite 150, Solana Beach 92075 www.hnmsystems.com 619-573-6927	5 4 25	N	Y	Y	Y	Y	Y	Y	Y	N	1 2 1	Heather Moyer 2011	
17 (16)	VIA Technical LLC 591 Camino de la Reina, Suite 929, San Diego 92108 www.viatechnical.com 619-704-1400	5 5 0	Y	Y	Y	Y	N	Y	Y	Y	N	1 1 1	Natalie Viani 2011	
18 (17)	Premierehire, Executive Search & Leadership Strategies 3460 Marron Road, Suite 103-384, Oceanside 92056 www.premierehire.com 760-579-0248	4 4 0	Y	N	Y	N	N	Y	Y	Y	Y	1 1 2	Leanne Abraham 2012	

(NR) Not ranked

na Not applicable

Source: The companies.

In case of a tie, companies are ranked by number of placements made in 2020, then alphabetically.






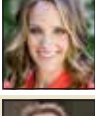


To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of

the list, omissions and typographical errors sometimes occur. Please send corrections or additions to the Research Department at the San Diego Business Journal. Eric Alderete, ealderete@sdbj.com. This list may not be reprinted in whole or in part without prior written permission from the editor. Some companies have declined to participate or did not return a survey by press time. It is not the intent of this list to endorse the participants or to imply a company's size or numerical rank indicates its quality.

THE LIST PERMANENT PLACEMENT SERVICES

► Ranked by number of local full-time recruiters as of December 1, 2020

Services offered

Rank	Company Address Website Phone	Local full-time recruiters: 2020 2019 % + (-)	Retained searches	Contingency	Contract	Temporary	Outplacement	Local placement	Statewide placement	National	International	# of locations: Local Statewide National	Top local executive Year est. locally	
19 (14)	SDI Staffing 3717 Camino del Rio S., San Diego 92108 www.sdstaffing.com 619-528-8434	4 7 (43)	N	Y	Y	Y		Y	Y	N	N	1 1 1	Julie Brown 1995	
20 (22)	PeopleReady Skilled Trades 1455 Frazee Rd. Unit 558, San Diego 92108 www.skilled.peoplerady.com 619-491-0122	3 3 0	Y	Y	Y	Y	Y	Y	Y	Y	Y	1 20 100	Patrick Beharelle 1989	
21 (21)	Nexus Search Group 8650-4 Villa La Jolla Drive, La Jolla 92037 www.nexus-searchgroup.com 858-336-7609	3 3 0	Y	Y	N	N	N	Y	Y	Y	N	1 1 1	Katie Dougherty Nicole Sutton 2015	
22 (18)	Collabrie⁽¹⁾ wnd ⁽²⁾ , wnd wnd www.collabrie.com 858-450-6700	2 3 (33)	N	Y	Y	Y	N	Y	Y	Y	N	1 1 3	Seann Richardson 1984	
23 (19)	TurningPoint Executive Search 3460 Marron Road, Suite 103-351, Oceanside 92056 www.turningpointexecsearch.com 760-434-5401	2 3 (33)	Y	N	N	N	N	Y	Y	Y	N	1 1 1	Ken Schmitt 2007	
24 (24)	Building Careers LLC 3919 30th St., San Diego 92104 www.BuildingRECareers.com 858-247-2667	2 2 0	Y	Y	Y	N	N	Y	N	N	N	1 1 1	Carly Glova 2015	
25 (NR)	SourceWest Partners 9984 Scripps Ranch Blvd, Suite 178, San Diego 92131 www.sourcewestpartners.com 858-530-0819	2 na na	Y	N	N	N	N	Y	Y	Y	Y	1 1 1	Daniel Powell 2012	
26 (25)	Thompson Financial Search Inc. wnd, San Diego 92106 www.thompsonfinancialsearch.com 858-452-1200	1 1 0	Y	Y	N	N	N	Y	N	N	N	1 1 1	Judy Thompson 1981	

(NR) Not ranked

na Not applicable

Source: The companies.

In case of a tie, companies are ranked by number of placements made in 2020, then alphabetically.

To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions to the Research Department at the San Diego

Business Journal. Eric Alderete, ealderete@sdbj.com. This list may not be reprinted in whole or in part without prior written permission from the editor. Some companies have declined to participate or did not return a survey by press time. It is not the intent of this list to endorse the participants or to imply a company's size or numerical rank indicates its quality.

(1) Previously listed as Caron & Stanley

(2) Staff works remotely

FULL-SERVICE Recruiting Firm Specializing in Direct & Temporary Personnel Placement

Accounting | Admin | Finance | Operations
HR | Marketing | Executive Level Search

✓ **Fastest Growing Company**

✓ **Top Award Winning Leadership**





We stand behind our work and go **ABOVE AND BEYOND**

We produce **TOP** candidates **FAST**

We **LISTEN** to our clients and **DELIVER** the exact cultural/technical fit

Inc. 5000 **Fastest Growing** Companies 2019/20



Honored as **Top Woman-Owned** Business in San Diego



Winner of **Top Business Leaders Under 40** Award in 2020



Top 25 of the **Fastest Growing** Private Companies San Diego 2020



Recognized as **Best Places to Work** in San Diego 2019/20



Listed as **Top Permanent & Temporary** Placement Services



Award Finalist **Corporate & Social Responsibility** 2020



San Diego Magazine **Woman of the Year** Finalist



858.800.4938 | www.BoutiqueRecruiting.com | 591 Camino De La Reina #1020, San Diego, CA 92108

THE LIST TEMPORARY PLACEMENT SERVICES

► Ranked by number of local employees as of December 1, 2020

Rank	Company Address Website Phone	Logo	# of local full-time employees: 2020 2019 % + (-)	# of offices: Local Statewide Companywide	Percentage of services offered							Full-time placement offered? % placed	Top local executive Year est. locally	Photo
					Accounting	Clerical	Legal	Industrial	Technical	Medical	Other			
1 (5)	Boutique Recruiting 591 Camino de la Reina, Suite 1020, San Diego 92108 www.boutiquerecruiting.com 858-800-4935		160 65 146	1 1 1	50	35	4	3	2	1	5	Y 94	Innesa Burrola 2014	
2 (1)	Eastridge Workforce Solutions 2385 Northside Drive, Suite 250, San Diego 92108 www.eastridge.com 619-260-2000		134 158 (15)	12 20 25	4	6	2	66	2	0	20	Y 7	Seth Stein 1971	
3 (2)	The Cydio Group Inc. 591 Camino de la Reina, Suite 1150, San Diego 92108 www.cydio.com 619-573-4848		120 115 4	1 1 1	0	0	0	0	100	0	0	Y 35	Curt Sterling 2006	
4 (16)	CDM Technology 2002 Jimmy Durante, Suite 136, Del Mar 92014 www.cdmtechnology.com 858-461-0206		51 3 1,600	1 1 4	0	0	0	20	75	0	5	Y 45	Chip Murphy 2013	
5 (6)	VIA Technical LLC 591 Camino de la Reina, Suite 929, San Diego 92108 www.viatechnical.com 619-704-1400		49 48 2	1 1 1	0	0	0	0	100	0	0	Y 25	Natalie Viani 2011	
6 (NR)	Foothills Consulting Group Inc. 701 Palomar Airport Rd. Suite 150 Carlsbad, CA 92011, San Diego 92130 www.foothillscg.com 858-230-8703		42 na na	2 5 6	0	0	0	0	100	0	0	Y 15	Patrick Johannes 2004	
7 (NR)	TriStaff Group 6336 Greenwich Drive, Suite 100, San Diego 92122 www.tristaff.com 858-453-1331		25 na na	3 3 3	10	35	0	30	15	0	10	Y na	Richard Papike 1971	
8 (9)	Medical Professionals 9350 Waxie Way, San Diego 92123 www.medicalprofessionals.com 858-875-1000		24 24 0	1 1 1	0	0	0	0	0	100	0	Y	Kyle Bramwell 1988	
9 (4)	Robert Half 600 W. Broadway, Suite 850, San Diego 92101 www.roberthalf.com/san-diego 619-234-3066		20 75 (73)	4 42 300	25	25	0	0	25	0	25	Y	John Asdell 1948	
10 (7)	Proven Recruiting 9444 Waples St., Suite 440, San Diego 92121 www.provenrecruiting.com 858-412-1111		19 39 (51)	1 2 3	45	0	0	0	45	0	10	Y 14	Ingram Losner 2007	
11 (NR)	HNM Systems Inc. 505 Lomas Sante Fe, Suite 150, Solana Beach 92075 www.hnmssystems.com 619-573-6927		14 na na	1 2 1	5	11	0	30	45	0	9	Y 43	Heather Moyer 2011	
12 (NR)	LINQM Inc. 437 J St., Suite 212, San Diego 92101 www.linqm.com 813-597-1922		12 na na	1 3 3	10	10	5	5	50	0	20	Y 15	Aaron Rines 2013	
13 (10)	Shepherd Search Group Inc. 9888 Carroll Centre Road, Suite 212, San Diego 92126 www.shepherdsg.com 858-565-6600		12 12 0	1 2 16	20	0	10	0	25	45	0	Y 41	David Gantshar 1987	
14 (12)	RemX Specialty Staffing 5151 Shoreham Place, Suite 115, San Diego 92122 www.remx.com 858-455-5016		7 7 0	1 4 26	32	63	0	0	0	5	0	Y na	Tami Kennedy 1988	
15 (3)	PeopleReady Skilled Trades⁽¹⁾ 1455 Frazee Rd. Unit 558, San Diego 92108 www.skilled.peopleready.com 619-491-0122		5 100 (95)	1 20 100	0	0	0	10	0	0	90	Y 30	Patrick Beharelle 1989	
16 (14)	PrideStaff 2710 Loker Ave W., Suite 160, Carlsbad 92010 www.pridestaff.com 760-438-0161		4 4 0	1 18 86	20	40	0	40	0	0	0	Y 85	Christine Rupp 1999	
17 (11)	SDI Staffing 3717 Camino del Rio S., San Diego 92108 www.sdistaffing.com 619-528-8434		4 9 (56)	1 1 1	0	5	0	0	0	0	95	Y 90	Julie Brown 1995	
18 (17)	Thompson Interim Professionals Inc. na, ⁽²⁾ San Diego 92106 www.thompsoninterim.com 858-452-6200		4 2 100	1 1 1	100	0	0	0	0	0	0	Y 0	Tom Lindenmeyer 1998	
19 (15)	Collabrie⁽³⁾ na, ⁽²⁾ San Diego 92106 www.collabrie.com 858-450-6700		2 3 (33)	1 1 3	85	0	0	0	0	0	15	Y 90	Seann Richardson 1984	

(NR) Not ranked
 wnd Not applicable
 Source: The companies.
 In case of a tie, companies are ranked alphabetically.
 Due to rounding off, some percentages may appear to be incorrect.
 To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions to the Research Department at the San Diego

Business Journal. Eric Alderete, ealderete@sdbj.com. This list may not be reprinted in whole or in part without prior written permission from the editor. Some companies have declined to participate or did not return a survey by press time. It is not the intent of this list to endorse the participants or to imply a firm's size or numerical rank indicates its quality.
 (1) Previous year ranking was incorrect, 2019 numbers also included temporary staff
 (2) Staff works remotely
 (3) Previously listed as Caron & Stanley