

# PEOPLE ON THE MOVE

HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO



**CONSTRUCTION SOFTWARE**

New Hire



**Erich Litch**

**eSUB Construction Software**, a leading field data and construction operations platform built for subcontractors, today announced the appointment of **Erich Litch** as Chief Executive Officer. Litch brings more than 20 years of executive leadership experience from positions in public and private software companies.

Litch was most recently President and COO of ecommerce company 2Checkout where he transformed the business to drive growth and profitability leading to a strategic acquisition by Verifone.

He previously served as General Manager of Viewpoint North America, a company at the forefront of the construction software industry, where he oversaw sales, professional services, customer success and support.



**CONSTRUCTION**

New Hire



**Iraj Ghaemi**

Innovative builder, **Suffolk**, has hired **Iraj Ghaemi** as Vice President of National Transportation in San Diego to expand the firm's expertise in the transportation sector. In his new role, Mr. Ghaemi will be responsible for driving business development, leading growth strategies, transportation project oversight, and client relationship management in the transportation sector. Prior to joining Suffolk, Mr. Ghaemi spent 21 years at the San Diego Regional Airport Authority as the Director of Facilities Development.



**INNOVATIVE EMPLOYEE SOLUTIONS**

Promotion



**Tania Fiero**

**Innovative Employee Solutions** announced the promotion of **Tania Fiero** to Chief Human Resources Officer. Since joining IES in 2002, Tania developed expertise in areas of compliance and risk mitigation strategies surrounding the contingent workforce. She is an advocate for the staffing industry and promotes embracing contingent workers into an overall talent strategy. As CHRO, Tania is responsible for the strategic leadership of HR, risk management and legal. Tania serves on SDSU's Management Department Advisory Board and is a volunteer for the American Staffing Association.

IES is a provider of global contingent workforce solutions in more than 150 countries specializing in Payrolling and Independent Contractor Compliance services.

Learn more about IES at [www.innovativeemployeesolutions.com](http://www.innovativeemployeesolutions.com)



**CONSTRUCTION**

New Hire



**Karri Novak**

Innovative builder, **Suffolk**, has hired **Karri Novak** as Vice President of Project Development in San Diego to help strengthen the firm's positioning in the rapidly growing higher-education sector. In her role, Ms. Novak will be responsible for leading growth strategies, business acquisition, project design development, project oversight and client relationship management. She previously led the project teams that constructed UC San Diego's North Torrey Pines Living & Learning Neighborhood, San Diego State University's Huaxyacac residence hall and its Engineering & Interdisciplinary Sciences building.



**ENGINEERING, ARCHITECTURE AND CONSTRUCTION**

New Hire



**Felipe Chuang**

**Burns & McDonnell**, a 100% employee-owned engineering, architecture and construction firm, hires **Felipe Chuang** as a senior project manager. Felipe will lead the pre-construction teams to deliver a variety of critical infrastructure projects for aviation, manufacturing, life sciences and utility clients across California. He has more than 20 years of experience, working on projects at Los Angeles International Airport, universities, federal facilities and more. Felipe is a certified professional by the Design-Build Institute of America (DBIA).



**CONSTRUCTION**

New Hire



**Gordon Oakley**

**DPR Construction** welcomes **Gordon Oakley** as a healthcare executive. With more than 26 years of service with the State of California's Office of Statewide Health Planning and Development, Oakley will play an integral role in DPR Construction's healthcare construction and OSHPD processes.

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**REAL ESTATE**  
Promotion



**Aaron Beck**

**Aaron Beck** promoted to senior vice president in **NorthMarq's** San Diego office

The San Diego office of NorthMarq announced the promotion of Aaron Beck to senior vice president. Beck has more than 15 years of CRE experience and has been with NorthMarq for 10 years. Since joining NorthMarq he has been a part of arranging and closing more than \$1 billion in financing for multifamily, industrial, office, retail, and self-storage properties. Beck will continue to originate debt and equity by leveraging NorthMarq's relationships with Fannie

Mae, Freddie Mac, HUD, correspondent life insurance companies, banks/credit unions, CMBS lenders, and a variety of equity sources.

"Aaron has excelled into an experienced, high performing producer who is greatly respected within the company, and among our clients and lending partners," said Eric Flyckt, managing director. "Aaron's promotion and trajectory at NorthMarq are indicative of our company's commitment to fostering our talent internally and providing our employees the opportunity and support to advance their careers. This is a win for our office and our clients."

**Aaron Beck can be reached at 858-675-7862 or abeck@northmarq.com**



**INDUSTRY**  
Promotion



**Patrick Matthews**

**USI Insurance Services, LLC**, one of the nation's leading middle market insurance brokers is pleased to announce the hiring of **Patrick Matthews** in the role of Vice President, Employee Benefits.

Patrick comes to USI from two prior roles at Paychex Inc. (San Diego) and simplicityHR by ALTRES (Honolulu) where he focused on advising clients on the benefits of a customized PEO solution to drive growth and reduce expenditures.

Prior to his professional career, Patrick attended and played basketball at Bryant University and Rhode Island College.

Steve Lathrop, Executive Vice President and Employee Benefits Practice Leader says: "We are really excited to have Patrick join our growing benefits practice. He has a long track record of providing outstanding solutions and world class customer service to his clients, and we are confident he will excel here"

Born and raised on the island of Oahu in Hawaii, Patrick brings a family first attitude and approach to his clients, combined with the experience of advising the internal structure and benefits solutions for clients in sectors ranging from construction to restaurants to large scale non-profits.



**Eleonor Oshitoye**

**Eleonor Oshitoye – Diversity and Inclusion Manager**

BNBuilders welcomes Eleonor Oshitoye as its Diversity and Inclusion Manager in charge of overseeing BNBuilders' corporate diversity program. Eleonor is a construction industry veteran who has recently led the diversity and inclusion efforts on large projects such as the Climate Pledge Arena and Elliott Bay Seawall in Seattle. She also has extensive experience on higher education, healthcare, and public projects. Eleonor is also a former small business owner and understands the challenges faced by women and minority-owned businesses. At BNBuilders, Eleonor will lead the companywide diversity and inclusion program, and support its project-level efforts to hire and support the MWBE community.



**Emily English**

**Emily English – Director of Sustainability**

BNBuilders is excited to announce Emily English as its new Director of Sustainability. Over two decades in the construction industry, Emily's experience includes working with the US Green Building Council, product manufacturers, trade associations, and a general contractor. She has overseen the sustainability efforts on projects seeking certifications including LEED, Net Zero, and the Living Building Challenge. She also led a collaborative of large real estate owners comprised of Fortune 500 companies focused on sharing sustainable best practices, zero waste strategies, and circular design solutions. At BNBuilders, Emily will oversee the development and implementation of BNBuilders' corporate sustainability strategy including reducing its carbon footprint, improving the wellness of its employees, and working with project teams to pursue progressive sustainability objectives. She will also partner with designers, consultants, and industry organizations to explore and advance cutting-edge sustainable practices and solutions.



**Casey Tallon**

**Casey Tallon – Design Manager and Mass Timber Specialist**

Casey Tallon has joined BNBuilders as a Design Manager and Mass Timber Specialist. Casey has been working in the construction industry for nearly two decades and is a licensed Professional and Structural Engineer. Casey's project history is comprised of extensive work for higher education institutions including the University of Washington and the University of Idaho, as well as K-12, civic, and developer-led projects. Prior to joining BNBuilders, Casey worked with KATERRA and Coughlin Porter Lundeen. His experience includes working as a structural engineer on mass timber projects and for a mass timber manufacturer and supplier. At BNBuilders, Casey will support companywide project design management processes, with a focus on projects using mass and cross laminated timber structural systems. His involvement will extend from preconstruction through project completion.



**Michelle Bungay**

**Michelle Bungay – Corporate Risk Manager**

BNBuilders is happy to announce the arrival of Michelle Bungay as Corporate Risk Manager. Michelle brings over two decades of construction industry experience and will oversee BNBuilders' contracts and insurance teams. Throughout her extensive career, Michelle has worked in a variety of roles on education, corporate office, tribal, and tech projects. This wide-ranging background and project history give her unique perspective on construction and the associated risks. Michelle will support BNBuilders' entire operations throughout California, Colorado, and the Pacific Northwest.

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