

PEOPLE ON THE MOVE

HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO



COMMERCIAL REAL ESTATE

Promotion



Kim Masayko

Commercial real estate investment firm **Brixton Capital** has promoted **Kim Masayko** to senior vice president of operations. Kim is responsible for establishing procedures and best practices to achieve operational excellence for both the physical and fiscal performance of Brixton's real estate portfolio. She manages approximately \$1 billion of retail and office assets for Brixton.

Among her myriad achievements, Kim created an in-house property management department for Brixton when she joined the team in 2016. Previously, she spent 17 years with another national real estate investment firm, where she managed an in-place net operating income of \$50 million annually.



COMMERCIAL REAL ESTATE

New hire



Ted Jacobs

CBRE announced **Ted Jacobs** joined the company as Vice Chairman, leading its regional Life Sciences Practice for the Occupier Division with an exclusive focus on tenant representation. Jacobs, based in San Diego, will also help lead CBRE's National Life Science practice as a member of its Executive Council.

Jacobs will round out the firm's San Diego Life Science Practice, which includes agency leasing, project construction management, financial consulting, facilities management and debt and structured finance. He will closely collaborate with CBRE professionals across the country.

Jacobs joins from Cushman & Wakefield, where he was the youngest Vice Chairman in the history of the company, a Top-5 producer in the Americas for 2020 and the firm's #1 producer in the San Diego region last year. He joined C&W in 2008.

Jacobs represents a broad range of companies and occupiers in the sector including startups, big pharma, non-profit institutes, venture capital firms, across a wide variety of uses such as cGMP, CLIA, biology and chemistry. Jacobs is a member of CONNECT, the BIOCUM Facilities Committee, and is on the Board of Directors of BIOCUM and the San Diego Entrepreneurs Exchange (SDEE).

Jacobs holds a degree in Entrepreneurship from the Kelley School of Business as well as a Management degree from the School of SPEA at Indiana University.



LEGAL

Promotion



Sepp Zangeneh

Intellectual property and technology law firm **Patterson + Sheridan LLP** has promoted **Sepp Zangeneh** to partner in the firm's San Diego office. With a broad range of technical knowledge in the fields of software, AI and machine learning, telecommunications, and medical devices, Zangeneh focuses his practice on strategic IP portfolio development and management and counsels clients ranging from startups to Fortune 100 companies. Patterson + Sheridan is an IP and technology law firm with over 70 attorneys located in seven offices in

Texas, California, New Jersey and North Carolina. The firm will be celebrating its 25th anniversary this year.

Sepp Zangeneh can be reached at SZangeneh@pattersonsheridan.com

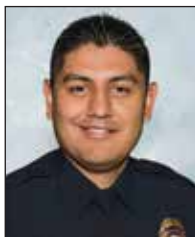
NON-PROFIT
Board Appointment



Eric Casazza



Kevin Harkenrider



Brian Avera

Father Joe's Villages



Father Joe's Villages is pleased to announce the addition of two new prominent members of the community to their Boards; **Kevin Harkenrider**, Executive Vice President, Global Operations and Chief Operations Officer of Viasat, and Lieutenant **Brian Avera** of the San Diego Police Department. Additionally, Father Joe's Villages is pleased to announce the appointment of long-time board member **Eric Casazza** as the new Chairman of their S.V.D.P. Management Board.

Casazza brings over 20 years of management experience to Father Joe's Villages' Board of Directors. As CEO of FMT Consultants, Casazza oversees 85 team members and is a leading provider of Microsoft, Salesforce and Oracle NetSuite software solutions and services to over 350 organizations throughout the United States, with a large concentration in manufacturing, distribution, health and life sciences. Casazza joined the organization in 2011 and has more than tripled the size of the business. Prior to joining FMT, Casazza was the Vice President of Program Management and Integration for AMN Healthcare, the nation's largest healthcare staffing and workforce solutions company.

"We are thrilled to welcome Eric as the Chair of S.V.D.P. Management's Board of Directors," said Deacon Jim Vargas, President and CEO of Father Joe's Villages. "The board voted unanimously to place our trust in Eric's leadership. I look forward to working with him to strengthen our organization and continue the pursuit of innovative and compassionate solutions to homelessness in San Diego."

Harkenrider also brings extensive leadership experience and insight to Father Joe's Villages. In his role as Executive Vice President, Global Operations and Chief Operations Officer at Viasat, Inc., Harkenrider is responsible for Viasat's global supply chain and product delivery strategy; corporate quality and product integrity; and worldwide facilities, which includes maintaining the safety and security of over 5,900 employees at more than 45 offices worldwide. Kevin joined Viasat in October 2006. During his tenure with the company, he has served in several senior leadership roles across operations.

As a Lieutenant for the San Diego Police Department and Director of the San Diego Police Officers Association (SDPOA), Avera will support Father Joe's Villages' community leadership objectives. Avera joined the San Diego Police Department in 2006 after being honorably discharged from the U.S. Marine Corps. Avera served in a variety of assignments, including a patrol officer, a detective within the Street Gang and Homicide Units, a sergeant within Internal Affairs and Vice Administration, and now as a lieutenant who oversees the Homeless Outreach Team. He earned his Master of Public Administration at San Diego State University. As a sergeant, Avera served at Western Division, Internal Affairs, and Vice Administration.

"I am honored to welcome Kevin Harkenrider and Brian Avera to our Boards of Directors," said Vargas. "Kevin's and Brian's strong backgrounds in leadership, their passion for serving their community, and their commitment to our mission to end homelessness, will make fantastic contributions to the diverse experience within our Board leadership and will help shape the future of Father Joe's Villages."