Congratulations 2021 Winners

SMALL COMPANIES CATEGORY (15 - 49 U.S. EMPLOYEES)
1. Cultura
2. Ascent Funding
3. Cadence
4. NextLevel Internet, Inc.
5. Uqora
6. gap intelligence
7. Trust & Will
8. Sayva Solutions
9. CIRE Equity
10. Vaco LLC
11. Levitzacks, Certified Public Accountants
12. Lagasse Branch Bell + Kinkead LLP
13. Analytica Consulting, LLC
15. ID Studios, Inc.
16. Community Boost
17. Angels Foster Family Network
18. Pure Project LLC
19. TalentZok
20. BJA Partners
21. Sendlane
22. CMR Risk & Insurance Services, Inc.
23. Intensity
24. Radeus Labs, Inc.
25. Wonderist Agency
26. Lee & Associates - NSDC
27. Reilly Financial Advisors
28. Suffolk
29. Objective, Investment Banking & Valuation
30. Web Shop Manager
31. Biosero
32. Etching Expressions
33. Boutique Recruiting

MEDIUM COMPANIES CATEGORY (50 - 249 U.S. EMPLOYEES)
1. Nth Generation Computing
2. HoyleCohen. LLC
3. Cavignac
4. MyCase, Inc.
5. Smashtech
6. La Jolla Logic
7. Goal Solutions
8. PetDesk
9. Seer Interactive
10. C.W. Driver Companies
11. WestPac Wealth Partners
12. Better Business Bureau Serving the Pacific Southwest
13. Miller Hull
14. Forward Slope, Inc.
15. Organifi
16. Western Lighting and Energy Controls
17. tk1sc
18. Dempsey Construction, Inc.
19. Saint Archer Brewing Company
20. Bank of Southern California
21. EVOTEK, Inc.
22. Agent Elite Inc.
23. Ignite Visibility
24. New Venture Escrow
25. Host Healthcare
26. Shipware
27. Silvergate
28. John Stevenson Plumbing, Heating, and Air
29. Cordial Experience, Inc.
30. PBO Advisory Group
31. PeopleConnect People Search
32. Airspace
33. TargetCW
34. Vistage Worldwide, Inc.
35. Health Center Partners
36. Coastal Payroll
37. Mortgage Capital Trading
38. Whova, Inc
39. Jon Renau
40. FLORES FINANCIAL SERVICE
41. centrexIT
42. Zebit, Inc.
43. Vividion Therapeutics, Inc.

LARGE COMPANIES CATEGORY (250 - 1,999 U.S. EMPLOYEES)
1. C&S Companies
2. Ryan, LLC
3. Sundt Construction
4. Coffman Engineers, Inc.
5. BNBuilders
6. Foundation Medicine, Inc.
7. Kidder Mathews
8. Sheppard Mullin
9. Seismic
10. Hirsch Pipe & Supply
11. La Jolla Institute for Immunology
12. InnovaSystems International, LLC
13. OneTrust Home Loans
14. Aya Healthcare
15. Aldrich Group

MEGA COMPANIES CATEGORY (2,000 OR MORE U.S. EMPLOYEES)
1. Slalom Consulting
2. DPR Construction
3. RSM US LLP
4. Balfour Beatty
5. Marsh & McLennan Agency
6. Turner Construction Company
7. Vertex Pharmaceuticals
8. BDO USA, LLP
Cultura, the San Diego-based company that designs, furnishes and creates work spaces, has ranked No. 1 Best Places to Work in the 2021 Small Business category. The company not only helps its clients’ create work spaces, practices what it preaches. The firm not only helps its clients’ create and execute positive work cultures by offering furniture solutions tailored to them, it’s also made it a point to do the same within its own four walls. For this reason, Cultura, with 31 employees, has placed first in the “Small Employer Category” in this year’s San Diego Business Journal’s “Best Places to Work” awards.

“Cultura is an amazing place to be and has the best team in the whole wide world - certainly in San Diego,” said Ann Benge, CEO of Cultura. “I also love where I work because we get to build and create places where others love where they work.

“I want to take a huge minute to say thank you to the San Diego Business Journal for acknowledging companies in San Diego are important,” she continued, “not just because they are the biggest or the fastest or the most profitable, but also because culture matters, people matter, impacting and having impact in your life matters. And that is why I like to work at Cultura.”

To Benge’s point, company culture is critical for a business’ success; it can improve performance by motivating employees, thus benefiting a corporation and its growth. According to Forbes, culture is a company’s single, most powerful advantage.

“Today’s market is hyper-competitive and employees expect a lot more from the companies they work for,” the April 2021-published article reads. “Employee expectations are closely tied to their values. When employers deliver on these expectations, they see more loyal and productive employees, which in turn improves business outcomes and propels company growth.”

With a reported revenue of $28M and this now-welcomed nod from SDBJ, it appears Cultura has the right idea. As one employee put it, “I love where I work because of the people that make up Cultura. We are a family unit and it makes it way more fun to come into work and actually work with your friends. Another reason why I love where I work is because of the clients that we get to work with. We do work with a lot of clients that tend to make a difference in the world and it’s really rewarding to work with them, see how their offices will turn out and what they do to help make the world a better place.”

ASCENT SEESES CLIENTS AS MORE THAN A CREDIT SCORE

FUNDING: REVOLUTIONIZING STUDENTS ACCESS AND PAY FOR COLLEGE

Ascent Funding is an award-winning lender that sees their clients as more than just a credit score or number. The local firm’s mission is to provide access to education for millions of underserved students every year.

“Ascend is recognized as the leading outcomes-based student lender in the country,” said Ken Ruggiero, chairman and CEO of Ascent Funding. “We’ve achieved this status by attracting amazing students who want to join us on our mission to revolutionize the way college students and adult learners access, pay and succeed through higher education, so they can transform or accelerate their careers.”

During the pandemic, Ascend has strived to make the best of a difficult situation with input from employees. The company helped employees equip their home offices and offered a stipend for gym equipment so employees could maintain their wellness.

The firm also created a community fund for employees who may be struggling with daycare, tutors, eldercare or other financial stresses. For employees who didn’t have a need for the money, over 50% donated their stipend back into the fund to help others.

Additionally, the company offers employees a variety of benefits including a vacation incentive plan where they essentially pay their people to take time off. After three years, employees are eligible for a $2,000 vacation incentive bonus as well as a $1,000 sabbatical day off.

“From our virtual book clubs, to our Monday yoga meditation to our Friday office hours, where employees host a teaching session on topics important to our business, our employees continue to make Ascend a great place to work,” Ruggiero said.

Ascent Funding currently has 49 employees companywide and Ruggiero also said that the firm is actively hiring.

We care a lot about our people really enjoying their workday and feeling inspired, not exhausted when they leave at the end of each workday.”

In addition to investing in their employees, the company also actively supports local charities. According to the company’s website, it donates $100 on behalf of every employee’s charity of choice.

“We invest greatly in every employee, constantly looking for ways to support them and nourish them and give them opportunities for growth,” Knob said. “We create a safe environment where people can move around freely and grow. At Cadence, every single person is treated with equal respect and every role is viewed with equal importance. There is no hierarchy here and that equality makes everyone feel like this is not just their job but their company.”

CADENCE TAKES CARE OF PEOPLE

TRAVEL: LA JOLLA-BASED CO. INVESTS IN ITS EMPLOYEES

Cadence is a global travel agency that puts taking care of people from their employees, clients and partners at the center of everything they do. The La Jolla-based company manages business travel, leisure travel experiences and works with a network of independent meeting and event affiliates.

“Now in our 26th year in business, we help our clients by managing business travel, we plan and operate meetings and incentive travel programs,” said John Knob, director, brand and communications at Cadence. “We create bespoke, curated leisure travel experiences and as a world-renowned host agency we power a network of independent travel advisors and independent meeting and event affiliates.”

The company prides itself on building long-lasting relationships with clients so they have a deeper understanding of their business from culture to objectives. Founded in 1995 by the company’s CEO Wendy Burk, the firm has grown to a total of 33 employees.

“So, what makes Cadence one of the best places to work? We feel it’s our duty to make our employees our first priority always and to make Cadence, not just a place to work, but a place that they love to come to every single day,” Knob said.
Congratulations, Team Biosero!

We are proud to foster a work environment where each team member feels valued, satisfied, and engaged.

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2021 TOP TECH AWARD FINALISTS

Congratulations, Tom and David!

When it comes to leadership, Tom and David lead by example. Thank you for your hard work and dedication to doing work that matters.

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9560 Waples Street, San Diego, CA 92121 | www.biosero.com

David Dambman, CTO
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<th>Flexible scheduling</th>
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<td>7701 Hershel Ave., La Jolla 92037</td>
<td><a href="http://www.cadencetravel.com">www.cadencetravel.com</a></td>
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<td><a href="http://www.nextlevelinternet.com">www.nextlevelinternet.com</a></td>
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<td>961 West Laurel Street, San Diego 92101</td>
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<td>3636 Nobel Drive, Suite 400, San Diego 92122</td>
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<td>LevitZacks, Certified Public Accountants</td>
<td>500 B St., Suite 500, San Diego 92101</td>
<td><a href="http://www.lz-cpa.com">www.lz-cpa.com</a></td>
<td>619-238-1077</td>
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<td>Y</td>
<td>Accounting</td>
<td>Victor Rasmussen 1964</td>
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Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.

THE LIST 2021 BEST PLACES TO WORK WINNERS

Small-employer category (15 to 49 U.S. employees)

Thank you to each and every LevitZacks’ team member for creating the exceptional culture that fosters an environment of open communication, mutual respect, a family atmosphere, and a realistic work/life balance. Your contribution to our firm’s success has once again provided our team with the recognition as one of San Diego’s Best Places to Work for the tenth year. In addition, you are the reason our firm has once again been named the #1 Best Accounting Firm To Work For (small firm category) in the United States by Accounting Today magazine.

Our clients benefit from your commitment to excellence!

Our team is growing. If you are looking to advance in your public accounting career in a positive environment with a “One Firm, One Team” attitude, please visit

www.lz-cpa.com/join-our-team/

LEVITZACKS, CERTIFIED PUBLIC ACCOUNTANTS
Advising San Diegans for Over 55 Years
Every now and then, like a great firework show, a city gets to watch proudly as one of its own rises to global prominence. San Diego biotech Immunicom, Inc., a 2021 “Best Places to Work” award winner, is one such rising star to follow as they define a new era of cancer treatments with an innovative technology that received Breakthrough Device designation from the FDA and European regulatory approval for adults with advanced, refractory triple negative breast cancer (TNBC). To understand the excitement in the medical community, and the many awards and accolades Immunicom’s technology has garnered, we need to understand the current situation with cancer therapeutics.

The standard cancer treatments we use today - chemotherapy, radiation, and immunotherapy drugs - are known for their side effects and impact on a patient's quality-of-life (QOL). Hundreds of billions of dollars have been spent on research, and yet, in 2021, we’re still using toxic chemicals and synthetic antibody treatment regimens, and for most cancers we’re still measuring life expectancy in weeks and months - not years. Immunicom Founder and CEO, Amir Jafri, wants to change our expectation of standard cancer treatments to be one where healing is just healing - without the toxic side effects, without the low quality-of-life, and with improved life expectancy. Jafri feels that the only way to achieve these high aspirations is by introducing a paradigm-shifting breakthrough that redefines what we know about standard of care treatments.

In 2013 he founded Immunicom and pioneered this new era in cancer treatment. Immunicom develops cancer immunotherapies that are “subtractive”, meaning they remove something from a patient’s body, the opposite of “additive” therapies such as pharmaceuticals that add something into the body. Immunicom’s subtractive therapy, Immunopheresis®, is a blood-filtering column designed to remove immune-suppressive cells safely and effectively from a patient’s blood so the immune system can naturally attack tumors. More specifically, as a patient’s blood flows through the column, the immune-suppressive cells are bound to proprietary capture molecules within the column, therefore subtracting them from the body throughout the treatment.

Additive therapies target these same immune-suppressive cancer cells, but face tradeoffs between being safe or being effective and have limited targeting abilities due to the constant mutation of cancer cells. In contrast, the advantages of physically “subtracting” these immune-suppressive cancer cells has untapped clinical potential that Immunicom is the first to unlock.

Immunicom’s technology is a new therapeutic platform that can be applied to any immune-suppressing or disease-causing cells that are in a patient’s blood and plasma. Its advanced solution has been safely administered in over 1,400 treatments around the world and is designed to be used as a stand-alone monotherapy as well as a combination therapy with existing drugs and standard of care.

Within 37-months, Immunicom’s leading product for the Immunopheresis therapy, the LW-02 column, has received FDA Breakthrough Device Designation, has earned the first regulatory approval for use on metastatic triple negative breast cancer (mTNBC) patients, and has three ongoing clinical trials for multiple solid-tumor cancers at major medical centers around the world. The LW-02 column was one of only 55 other devices to receive FDA Breakthrough Device Designation. To achieve Breakthrough Device Designation, a technology must demonstrate compelling potential to provide more effective treatment or diagnosis for life-threatening or irreversibly debilitating diseases. In addition, the technology must offer significant advantages over existing approved alternatives.

The FDA’s intent in granting this specific designation to qualified devices is to facilitate expediting the device’s assessment and review processes through more interactive communication and planning with the FDA. Currently the LW-02 column is being tested in three global clinical trials to potentially treat triple negative breast cancer (TNBC), melanoma, renal, and lung cancer patients who have exhausted all other treatment options towards their aggressive cancers. Promising preliminary outcomes resulted in the LW-02’s CE Mark certification for use in adults with advanced refractory TNBC. Headquartered in San Diego's own biotech hub of Sorrento Valley, Immunicom has quickly progressed from a team of three San Diegans to a multi-national company that can potentially save millions of lives around the world.

**Congratulations Immunicom, Inc. for being named one of the San Diego Business Journal’s 2021 Best Places to Work in San Diego!**
## 2021 Best Places to Work Winners

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th>Website</th>
<th># of employees</th>
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<th>% Medical coverage paid by employer</th>
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Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business' policies, benefits, culture and work environment.

© Previously listed as Andrews Lagasse Branch + Bell LLP
At Suffolk, we believe in the boundless potential of all people, and that collaboration and diversity of thought, perspective, and background are the keys to solving the construction industry’s most pressing challenges.

We’re honored to be recognized by the San Diego Business Journal as one of San Diego’s Top Places to Work.
NTH GENERATION GOES THE EXTRA MILE FOR ITS WORKFORCE
TECHNOLOGY: COMPUTER SPECIALIST SKILLED IN EMPLOYEE ENGAGEMENT

By Brad Graves

Nth Generation can best be described as a people-first company. In addition to delivering its best for its clients, the business puts a lot of effort into its employees.

Company culture is very important, said Jan Baldwin, Nth Generation’s CEO. “That attitude won the business first place honors in the medium-sized category in the San Diego Business Journal Best Places to Work 2021 competition.”

Nth Generation, based in Rancho Bernardo, specializes in information technology services and solutions. It has 68 employees. Nth Generation was founded 30 years ago. “In the beginning when we were very small, we were obviously people first,” Baldwin recalls. “And as we started adding employees and customers and partners, that became more and more important. In my mind, nothing is more important than a good company culture.”

A company “happiness officer” schedules events from potluck meals to water balloon fights. Holidays are special. One company video shows the lengths that employees will go to when it comes time to create costumes for Halloween. “Don’t get them wrong. They work hard, too.” Baldwin said.

In addition to salary and benefits, employees say they get a sense of belonging. “We rally behind team members,” said Brandon Hughley, senior solutions engineer. “Myself, for example, I had cancer two years ago. And during that time, Nth rallied behind me, and team members donated vacation time. Rich and Jan supported me fully through that whole procedure. So I’m very thankful to them.”

“And I understand the value that I have here at Nth, and what they do to support me. So there’s no way anybody can compete with what Rich and Jan have done for me.”

--

HOYLECOHEN TAKES SMART WEALTH MANAGEMENT APPROACH
FINANCIAL: EMPLOYEES WORK ALONGSIDE CLIENTS TO UNDERSTAND VISION

HoyleCohen LLC is a firm that takes a smart, strategic approach to wealth management. Founded in 2001, the company has grown to over 50 team members serving more than 1,200 client households with roughly $2.7 billion of managed assets.

They work alongside their clients to understand their vision, values and goals for their wealth and figuring out the important details before they execute what it takes to achieve it.

“I think it always comes down to the people, not only the people that I work for but the people I work with,” said Theresa Wolner, marketing & business development manager at HoyleCohen. “I think that HoyleCohen, even though we have grown tremendously over the last several years and really over the last year — we’ve grown by 35% in staff just since the first of January 2020 — we really feel like a family. I think we’ve done a good job of keeping a family feel.”

Wolner said part of this tight-knit environment comes from the company’s leader’s willingness to listen to the feedback of their team, “to help get it right.”

“Our management team is really focused on investing in whatever tools we need to help us enhance our jobs whether those be technology, moving people around to better fit their individual traits or skill sets, or moving people around to help us get done whatever projects we need to get done,” Wolner said.

Despite the challenges of this past year keeping people working from home and with the addition of a new office outside of San Diego, the company has leaned into conscious efforts to keep employee satisfaction and connection top of mind.

“We created a diversity and inclusion committee last year that has really put forth a lot of effort in bringing mindfulness to various diverse groups and ensuring that we are looking at hiring through the lens of diversity and making sure that everyone’s voices are heard,” Wolner said. “We’ve all been able to join together and make sure we support one another and our clients in the best way possible.”

--

CAVIGNAC GIVES CLIENTS CONFIDENCE AND CLARITY
INSURANCE: TOP GOAL IS TO BE A GREAT EMPLOYER

Cavignac is a risk management and insurance brokerage that prides itself on building lasting client relationships with the highest level of integrity. The firm was founded in 1992 and is locally owned.

Over 50 Employees

The Cavignac team has grown to over 50 employees and it is comprised of experts who work to give their clients confidence and clarity in knowledge-based risk management solutions. Cavignac’s experts work across industries on a variety of solutions including commercial insurance, employee benefits, safety, private client, risk control and alternative risk.

“Our top goal as a company in San Diego is to be a great employer,” said the company’s president, Jeff Cavignac. “We have awesome people working for us. They are our most valuable resource, and we need to give them opportunities to grow, get better and enjoy coming to work.”

Jeff Cavignac leads the San Diego firm alongside seven partners. The company website says that its “team of risk advisors are experts who eat, sleep, and breathe insurance.”

Investment in Its People

The firm’s investment in its people is evident as many employees have been with the company for 20+ years or since the beginning. The firm also supports employees advancing their education by covering the cost for course registrations and providing paid time off for education.

“The biggest benefit we get out of the San Diego Business Journal’s Best Places to Work is the insights we get into what our employees think,” Cavignac said. “We may think we’re a great employer but it’s really what our employees think that counts. So, the accolades, the awards are great, but the biggest benefit we get is the insight into how to become a better employer.”

--

San Diego Business Journal
SEPT. 9, 2021

BEST PLACES TO WORK

2021 MEDIUM BUSINESS WINNERS

RANKED No. 1

WINNER

Nth Generation

TOP LOCAL EXEC: Jan Baldwin
ADDRESS: 17055 Camino San Bernardo, San Diego 92127
U.S. EMPLOYEES: 68
WHAT THEY DO: Information technology services and solutions provider

RANKED No. 2

WINNER

HoyleCohen LLC

TOP LOCAL EXEC: Mark Dellino, Senior Managing Director
ADDRESS: 9350 Waverly Way, Suite 500, San Diego, CA 92139
U.S. EMPLOYEES: 55
WHAT THEY DO: Financial Services

RANKED No. 3

WINNER

Cavignac

TOP LOCAL EXEC: Jeffrey Cavignac, President
ADDRESS: 450 B Street, Suite 1800, San Diego, CA 92101
U.S. EMPLOYEES: 56
WHAT THEY DO: Insurance - Non-Healthcare

Employees of Nth Generation, many in Halloween costume, take time out from work. ‘Happy people spread happiness around,’ said CEO Jan Baldwin.

Photo courtesy of Nth Generation
21st Annual IT & Cybersecurity Symposium

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Darktrace | Fortinet | Intel | Varonis | Aruba Networks
Cohesity | Exagrid | Extreme Networks | Nutanix | Veeam
Atakama | BlackBerry Cylance | Broadcom | iland | Komprise
Mimecast | Nasuni | Qumulo | Rubrik | Tintri | Verkada
Wasabi | Zerto

FEATURING

Yaki Faitelson
Co-Founder & CEO
Varonis

Brian NeSmith
Co-Founder
Arctic Wolf

Greg Ernst
VP, Sales & Marketing GM,
U.S. Sales
Intel Corporation

Scott Wiest
North America Chief Technologist
Hewlett Packard Enterprise

Nicole Eagan
Co-Founder, Chief Strategy & AI Officer
Darktrace

Keith White
SVP & GM, GreenLake Cloud Services:
Hewlett Packard Enterprise

John Morris
Corp. VP & GM Enterprise and HPC Group
AMD

John Maddison
CMO & EVP, Products
Fortinet

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Emulation is BETTER THAN a tabletop exercise / simulated ransomware.
Safely emulate both zero-day and trending ransomware in a replica of your server.

security.nth.com/rra

Register: nthsymposium.com
Contact Nth Generation at (800) 548-1883
or visit our website: Nth.com

September 6, 2021
### THE LIST

**2021 BEST PLACES TO WORK WINNERS**

- Medium-employer category (50 to 249 U.S. employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th>US</th>
<th>SD County</th>
<th>US</th>
<th>SD</th>
<th>% medical coverage paid by employer</th>
<th>Subsidized</th>
<th>Flexible Spending</th>
<th>Paid time off community service</th>
<th>Fitness facilities</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive(s)</th>
<th>Year est. locally</th>
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<tbody>
<tr>
<td>1</td>
<td>Nth Generation Computing Inc.</td>
<td>17055 Camino San Bernardo, San Diego 92127</td>
<td>68</td>
<td>68</td>
<td>100</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Technology</td>
<td>Richard Baldwin</td>
<td>1991</td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td>HoyleCohen LLC</td>
<td>9350 Wabie Way, Suite 500, San Diego 92123</td>
<td>55</td>
<td>35</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Financial Services - Other</td>
<td>Mark Delfino</td>
<td>2001</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Cavignac</td>
<td>450 B St., Suite 1800, San Diego 92101</td>
<td>56</td>
<td>56</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Insurance (non-healthcare)</td>
<td>Jeffrey Cavignac</td>
<td>1992</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>MyCase, Inc.</td>
<td>9201 Spectrum Center Blvd., Suite 100 92123</td>
<td>145</td>
<td>68</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Technology</td>
<td>Nathan Pace</td>
<td>2009</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Smashtech</td>
<td>750 B St., Suite 3300, San Diego 92121</td>
<td>60</td>
<td>50</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Advertising/PR/Marketing</td>
<td>Omar Imani</td>
<td>2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>La Jolla Logic Inc.</td>
<td>2850 Womble Road, Suite 100-402, San Diego 92106</td>
<td>52</td>
<td>52</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Defense</td>
<td>Stacey Aruosa</td>
<td>2011</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Goal Structured Solutions Inc.</td>
<td>404 W. Broadway, Suite 2000, San Diego 92101</td>
<td>103</td>
<td>53</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Financial Services - Other</td>
<td>Ken Ruggiero</td>
<td>2009</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>PetDesk</td>
<td>2044 1st Ave., Suite 300, San Diego 92101</td>
<td>93</td>
<td>93</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Technology</td>
<td>Taylor Casnavath</td>
<td>2013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Seer Interactive</td>
<td>1200 F St., San Diego 92101</td>
<td>199</td>
<td>34</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Advertising/PR/Marketing</td>
<td>Larissa Williams</td>
<td>2002</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>C.W. Driver Cos.</td>
<td>7353 Metropolitan Drive, San Diego 92108</td>
<td>84</td>
<td>84</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Construction</td>
<td>Rich Frafirk</td>
<td>1997</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Submission process:** Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employees, employer surveys of the business’ policies, benefits, culture and work environment.
Coastal Payroll

NAMED A BEST PLACE TO WORK IN SAN DIEGO

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costalpayroll.com/careers

www.sdbj.com
SEPTEMBER 6, 2021
# The List

**2021 Best Places to Work Winners**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Name</th>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
<th># of Employees US</th>
<th>% Medical Coverage</th>
<th>Retirement</th>
<th>Flexible Spending</th>
<th>Paid Time Off</th>
<th>Community Service</th>
<th>Fitness Facilities</th>
<th>Wellness Programs</th>
<th>Business Description</th>
<th>Top Local Executive(s)</th>
<th>Year Est. Locally</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>WestPac Wealth Partners</td>
<td>4275 Executive Square, Suite 800, La Jolla 92037</td>
<td>619-684-6400</td>
<td><a href="http://www.westpacwealth.com">www.westpacwealth.com</a></td>
<td>215</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Financial Services</td>
<td>Nash Subotic</td>
<td>2012</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Better Business Bureau Serving the Pacific Southwest</td>
<td>4147 Viewridge Ave, Suite 206, San Diego 92123</td>
<td>858-496-2131</td>
<td>bbb.org</td>
<td>121</td>
<td>75%-99%</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Non-Profit</td>
<td>Matthew Felting</td>
<td>1921</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Organifi LLC</td>
<td>7535 Metropolitan Ave., San Diego 92108</td>
<td>858-405-3095</td>
<td><a href="http://www.organifi.com">www.organifi.com</a></td>
<td>68</td>
<td>50%-74%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Retail</td>
<td>Cesar Enciso</td>
<td>2020</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Western Lighting &amp; Energy Solutions</td>
<td>6630 Flanders Drive, San Diego 92121</td>
<td>619-220-0984</td>
<td><a href="http://www.westernlightingandenergycontrols.com">www.westernlightingandenergycontrols.com</a></td>
<td>54</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Lighting and Controls Manufacturer Representative</td>
<td>Jimm Reifsnyder</td>
<td>1995</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>tk1sc</td>
<td>4755 Eastgate Mall, Suite 150, San Diego 92121</td>
<td>858-362-6800</td>
<td>tk1sc.com</td>
<td>243</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Engineering</td>
<td>Joe Ross</td>
<td>2015</td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Saint Archer Brewing Co.</td>
<td>5550 Distribution Ave., San Diego 92121</td>
<td>858-225-2337</td>
<td><a href="http://www.saintarcherbrewery.com">www.saintarcherbrewery.com</a></td>
<td>65</td>
<td>100%</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Beverage</td>
<td>Brian Nadal</td>
<td>2013</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Bank of Southern California, N.A.</td>
<td>1226 El Camino Real, Suite 100, San Diego 92130</td>
<td>858-847-4700</td>
<td>bankofscal.com</td>
<td>178</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Banking</td>
<td>Nathan Rogge</td>
<td>2001</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>EVOTEK, Inc.</td>
<td>6100 Look Blvd., Suite 8204, San Diego 92121</td>
<td>858-362-5083</td>
<td><a href="http://www.evotek.com">www.evotek.com</a></td>
<td>139</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Technology</td>
<td>Cesar Enciso</td>
<td>2014</td>
<td></td>
</tr>
</tbody>
</table>

**Medium-employer category (50 to 249 U.S. employees)**

---

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---

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- **We invest in our employees**: Vistage offers generous, comprehensive benefits packages and competitive compensation and bonus structures — the best out there!
- **We like to have fun!** Department and companywide team-building activities are our specialty — from Padres games to onsite & virtual events, we relish bringing our employees together.
- **We love our home**: Our beautiful San Diego headquarters has everything from Peloton bikes to specialty coffee to bright, airy spaces. Plus, tons of areas for collaboration.
- **We invest in careers**: Personal and professional development and training opportunities are core to our culture!

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Foundation Medicine is a molecular information company dedicated to a transformation in cancer care in which treatment is informed by a deep understanding of the genomic changes that contribute to each patient’s unique cancer.

For more information, visit:  www.FoundationMedicine.com
The Boards of Directors of the Health Center Partners Family of Companies congratulate the staff and leadership for being voted as one of the 2021 Best Places to Work in San Diego.

“The organization truly cares about their employees and making it a positive work environment. My colleagues are diverse, friendly, and helpful, and leadership genuinely seems to care about the well-being of the staff. They have also done a great job taking care of their employees during the pandemic. Above all, the staff are passionate about the mission and the populations they serve.”

- Health Center Partners Employee
# 2021 BEST PLACES TO WORK WINNERS

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company Address</th>
<th># of employees: US SD County</th>
<th>% medical coverage paid by employer</th>
<th>Paid time off</th>
<th>Community service</th>
<th>Fitness facilities</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive(s)</th>
<th>Year est. locally</th>
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<tbody>
<tr>
<td>33</td>
<td>TargetCW</td>
<td>126</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Staffing</td>
<td>Samer Khouli</td>
<td>2010</td>
</tr>
<tr>
<td>34</td>
<td>Vistage Worldwide, Inc.</td>
<td>206</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Consulting</td>
<td>Sam Reese</td>
<td>1968</td>
</tr>
<tr>
<td>35</td>
<td>Health Center Partners of Southern California</td>
<td>75 75</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Nonprofit – Health &amp; Human Services</td>
<td>Henry Tuttle</td>
<td>1977</td>
</tr>
<tr>
<td>36</td>
<td>Coastal Payroll</td>
<td>90 85</td>
<td>75%-99%</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Financial Services - Other</td>
<td>Jonathan Galagher</td>
<td>2007</td>
</tr>
<tr>
<td>37</td>
<td>Mortgage Capital Trading Inc.</td>
<td>129</td>
<td>75%-99%</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Financial Services - Other</td>
<td>Tom Farmer</td>
<td>2001</td>
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<tr>
<td>38</td>
<td>Whova Inc.</td>
<td>55 55</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Technology</td>
<td>Yuanyuan Zhou</td>
<td>2013</td>
</tr>
<tr>
<td>39</td>
<td>Jon Renau</td>
<td>60 60</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Consumer Goods</td>
<td>John Reynolds</td>
<td>2010</td>
</tr>
<tr>
<td>40</td>
<td>Flores Financial</td>
<td>91 91</td>
<td>50%-74%</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>N</td>
<td>Professional Services - Accounting, HR, Consulting</td>
<td>Gregory Flores</td>
<td>2002</td>
</tr>
<tr>
<td>41</td>
<td>centrexIT</td>
<td>57 57</td>
<td>75%-99%</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Managed IT Service Provider</td>
<td>Dylan Natter</td>
<td>2002</td>
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<tr>
<td>42</td>
<td>Zebit, Inc.</td>
<td>57 54</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Financial services - Other</td>
<td>Marc Schneider</td>
<td>2015</td>
</tr>
<tr>
<td>43</td>
<td>Vividion Therapeutics, Inc.</td>
<td>113</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Life Science/ Biotechnology</td>
<td>Jeffrey Hatfield</td>
<td>2016</td>
</tr>
</tbody>
</table>

Submission process: Each submission was reviewed/evaluated by Best Companies Group. Companies are selected based on a score derived from confidential surveys of employers, employee surveys of the business’ policies, benefits, culture and work environment.

Named the #1 BEST PLACE TO WORK in San Diego in the large company category

Thank you to all of our amazing employees!
Cory Hazlewood figures his team at C&S Companies must be doing something right.

For the third straight year, C&S Companies was named a Best Place to Work by the San Diego Business Journal.

“It’s been a good ride. I’m very happy with our team, very happy,” said Hazlewood, vice president of C&S Companies.

A design build construction company with a staff of 512, according to Hazlewood, C&S has a culture that puts employees first and gives them a say in the company, Hazlewood said.

Options

“We had the mindset of establishing lots of ways to continue to be progressive,” Hazlewood said. “We have committees and internal groups, not at the senior levels, but at lower levels that come up with creative ideas to keep people engaged and excited.”

When the COVID-19 pandemic hit and more people starting working at home, C&S paid for any equipment they needed.

Pre-pandemic, C&S would have regular in-person meetings. “We were able to do it by way of Zoom and other things.”

Family is an important part of the culture at C&S Companies.

Giving Back

Outside of the work environment, C&S in 2019 established the C&S Foundations to support the company’s charity work.

Sundt Construction is a leader in construction that believes its purpose is to build environments where its clients, employee owners and communities prosper. Today, the company is 100 percent employee-owned and ranks as one of the largest majority employee-owned companies.

Love What They Do

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### 2021 Best Places to Work Winners

#### Large-Employer Category (250-1,999 U.S. Employees)

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Website</th>
<th>Phone</th>
<th># of Employees: US</th>
<th>SD County</th>
<th>% Medical Coverage Paid by Employer</th>
<th>Retirement</th>
<th>Flexible Spending</th>
<th>Paid Time Off</th>
<th>Community Service</th>
<th>Wellness Programs</th>
<th>Business Description</th>
<th>Top Local Executive</th>
<th>Year Established</th>
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<tbody>
<tr>
<td>1</td>
<td>C&amp;S Companies</td>
<td>2355 Northside Drive, Suite 350, San Diego 92108</td>
<td><a href="http://www.cscos.com">www.cscos.com</a></td>
<td>619-296-9373</td>
<td>502</td>
<td>31</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Construction</td>
<td>Michael Hotaling</td>
<td>1999</td>
</tr>
<tr>
<td>2</td>
<td>Ryan, LLC</td>
<td>5780 Fleet St., Suite 300, Carlsbad 92008</td>
<td><a href="http://www.ryan.com">www.ryan.com</a></td>
<td>422-244-2422</td>
<td>1,892</td>
<td>39</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Corporate Tax Advisory Services</td>
<td>Tom Lobban</td>
<td>1991</td>
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<tr>
<td>3</td>
<td>Sundt Construction, Inc.</td>
<td>1680 Hotel Circle N., Suite 400, San Diego 92108</td>
<td><a href="http://www.sundt.com">www.sundt.com</a></td>
<td>619-321-4800</td>
<td>1,460</td>
<td>59</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>N</td>
<td>Construction</td>
<td>Ryan Nessen</td>
<td>1947</td>
</tr>
<tr>
<td>4</td>
<td>Coffman Engineers Inc.</td>
<td>1455 Frazee Rd, Suite 600, San Diego 92108</td>
<td><a href="http://www.coffman.com">www.coffman.com</a></td>
<td>619-232-4673</td>
<td>584</td>
<td>72</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Engineering</td>
<td>Scott Twele</td>
<td>2016</td>
</tr>
<tr>
<td>5</td>
<td>BNBuilders, Inc.</td>
<td>5825 Oberlin Drive, Suite 1, San Diego 92121</td>
<td><a href="http://www.bnb.com">www.bnb.com</a></td>
<td>858-550-9433</td>
<td>1,049</td>
<td>132</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Construction</td>
<td>James Avelord</td>
<td>2010</td>
</tr>
<tr>
<td>6</td>
<td>Foundation Medicine, Inc.</td>
<td>4445 Towne Centre Ct., San Diego 92121</td>
<td><a href="http://www.foundationmedicine.com">www.foundationmedicine.com</a></td>
<td></td>
<td>1,700</td>
<td>20</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Life Science/ Biotechnology</td>
<td>Jami Dellaronga-Palumbo</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Kidder Mathews</td>
<td>12230 El Camino Real, 4th Floor, San Diego 92130</td>
<td><a href="http://www.kidder.com">www.kidder.com</a></td>
<td>858-509-1200</td>
<td>900</td>
<td>75</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>Commercial Real Estate</td>
<td>Mark Read</td>
<td>2015</td>
</tr>
<tr>
<td>8</td>
<td>Sheppard Mullin</td>
<td>501 W. Broadway, 19th Floor, San Diego 92101</td>
<td><a href="http://www.sheppardmullin.com">www.sheppardmullin.com</a></td>
<td>619-338-6500</td>
<td>1,700</td>
<td>250</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Legal</td>
<td>Guy Haugen</td>
<td>1986</td>
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<tr>
<td>9</td>
<td>Seismic</td>
<td>12390 El Camino Real, Suite 300, San Diego 92130</td>
<td><a href="http://www.seismic.com">www.seismic.com</a></td>
<td>855-466-8748</td>
<td>678</td>
<td>214</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Technology</td>
<td>Doug Winter</td>
<td>2010</td>
</tr>
<tr>
<td>11</td>
<td>La Jolla Institute for Immunology</td>
<td>3420 Alvarado St, La Jolla 92037</td>
<td><a href="http://www.lji.org">www.lji.org</a></td>
<td>858-752-6535</td>
<td>443</td>
<td>443</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Nonprofit – Health &amp; Human Services</td>
<td>Mitchell Kronenberg, Ph.D.</td>
<td>1988</td>
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<td>14</td>
<td>Aya Healthcare</td>
<td>5630 Corporate Court W., San Diego 92121</td>
<td><a href="http://www.ayahospital.com">www.ayahospital.com</a></td>
<td>858-352-0030</td>
<td>1,528</td>
<td>797</td>
<td>100%</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Healthcare - Insurance Services</td>
<td>Alan Brynin</td>
<td>2001</td>
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<td>15</td>
<td>Aldrich CPAs + Advisors LLC</td>
<td>5966 Priestly Drive, Suite 200, Carlsbad 92008</td>
<td><a href="http://www.aldrichadvisors.com">www.aldrichadvisors.com</a></td>
<td>619-810-4840</td>
<td>341</td>
<td>89</td>
<td>100%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Consulting</td>
<td>Daniel Larson</td>
<td>1949</td>
</tr>
</tbody>
</table>

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#3 BEST PLACES TO WORK

in San Diego

Employee-ownership. It’s what makes Sundt a great place to work and the right contractor to build your project. When every employee is an owner, every decision is based on value, pride and purpose.
SLALOM FOCUSES ON BUSINESS TRANSFORMATION

CONSULTING: TEAMS HAVE AUTONOMY TO MOVE FAST AND DO WHAT’S RIGHT FOR CLIENTS

By JAY HARN

Slalom Consulting is a global consulting firm focused on strategy, technology and business transformation. They help companies tackle their most ambitious projects and build new capabilities. They go beyond what is expected and redefine what is possible to give shape to the future.

40 Markets Around the World

In 40 markets around the world, their teams have autonomy to move fast and do what is right for their clients, making them more personal and nimble than traditional consulting firms.

With specialists in most industries including the public sector and defense, they also share ideas, methodologies, and knowledge across all the industry teams — drawing from their collective expertise in everything from retail to the life sciences. Made up of advisors, strategists, and engineers they focus on people above all else. To Slalom, it is never about the project at hand. It’s about building trust and enabling long-term success.

“For me this award is truly a reflection that that they can be proud of – a place where our employees can fulfill both their personal and professional passions like no other company they’ve ever worked for in the past,” said Jim Sikora, general manager, San Diego.

Differentiate Themselves

Sikora said that their employees differentiate themselves from their competition by bringing their most authentic and passionate selves to their clients every day.

“Like many companies we ask our clients every year how happy they are with our services, but we also ask how well our employees are living our core values.

DPR CONSTRUCTION EXISTS TO BUILD THINGS

CONSTRUCTION: CO. CELEBRATES DIVERSITY WITH INCLUSIVE ENVIRONMENT

DPR Construction is a technical builder that has been ranked among the top 50 general contractors in the nation since 1997. The company has more than 6,000 employees across the country and 340 based in San Diego.

DPR’s local, net zero office was the first commercial building to achieve LEED new-construction Platinum in San Diego.

General Contractor

“We’re a self-performing general contractor and we exist to build great things, it’s really that simple and you can’t do that without amazing people,” said Scott Sass, San Diego Business Unit Leader at DPR Construction. “So, I also want to thank all of the amazing people at DPR, for making a recognition, and award like this possible.

A local project for DPR Construction includes the Palomar Medical Center in Escondido where they took on construction management of the $660-million project after construction had already begun. DPR also led the Genentech Oceanside Product Operations project which was delivered on time and under budget.

Support and Training

Behind these projects are the people who DPR invests in training and growing with the company. DPR has committed to support and training for veterans and creating an inclusive environment through its hiring practices and celebrating the diversity of their team.

“So sure, we’ve got good benefits, we’ve got good wine bars, but again it all comes back to the people working hard every day to make DPR the best place to work,” Sass said. “I just want to finish by saying how proud we are of all the amazing people at DPR that made this recognition and honor possible.”

RSM US LLP A POWERHOUSE OF COLLABORATIVE INNOVATION

ACCOUNTING: NATIONALLY RECOGNIZED AS LEADER IN WORKPLACE DIVERSITY

RSM US LLP is a firm that focuses on audits, taxes, and consulting for middle market leaders. The global company has a total of 13,148 U.S. employees and 121 based in San Diego.

The company prides itself on being a powerhouse of collaborative innovation and a trusted adviser to clients. RSM has been nationally recognized as a leader in diversity in the workplace and the local office has an employee network group where people can learn and develop cultural understanding with one another.

“It truly is an honor and privilege to be recognized as a Best Place to Work in San Diego. As a professional services firm, our greatest asset is our employees,” said Jerry Varga, RSM San Diego office managing partner. “Without them, we wouldn’t be able to provide outstanding service to our clients or continue on our growth and trajectory.”

Hires Veterans

The company also actively pursues hiring veterans and through a third-party vendor at military bases and local veteran network groups, RSM markets job opportunities.

And every year our clients give us amazing feedback,” Sikora said.

Slalom Consulting is a full-service management and technology consulting firm that empowers its employees to build a business that aligns with their values and embraces diversity, creating opportunities for growth. With over 10,000 employees worldwide and they are growing their team in San Diego.

Slalom helps organizations tackle their most strategic objectives and its employees have expertise in cloud transformation, customer engagement, analytics, strategy, and organizational change management.

The company is known in San Diego for its innovative partnerships with clients, not-for-profit organizations, and universities.

DPR Construction

TOP LOCAL EXEC: Scott Sass, SD Business Unit Leader
ADDRESS: 5010 Shoreham Place, San Diego, CA 92122
U.S. EMPLOYEES: 6,800
WHAT THEY DO: Construction

RSM US LLP

TOP LOCAL EXEC: Jerry Varga, San Diego Office Managing Partner
ADDRESS: 3430 Carmel Mountain Road Suite 200, San Diego, CA 92121
U.S. EMPLOYEES: 13,148
WHAT THEY DO: Accounting
Congratulations to all honorees of San Diego Business Journal’s 2021 Best Places to Work Awards!

RSM is honored to be named to the San Diego Business Journal’s 2021 Best Places to Work list. We’re proud to be in such great company.

rsmus.com
<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Address</th>
<th>Website Phone</th>
<th># of employees: US</th>
<th># of employees: SD</th>
<th>County</th>
<th>% medical coverage paid by employer</th>
<th>Retirement</th>
<th>Remote Working</th>
<th>Paid time off community service</th>
<th>Wellness programs</th>
<th>Business description</th>
<th>Top local executive</th>
<th>Year est. locally</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Slalom Consulting</td>
<td>4370 La Jolla Village Drive Suite 1000, San Diego 92122-1283</td>
<td><a href="http://www.slalom.com/locations/san-diego">www.slalom.com/locations/san-diego</a></td>
<td>9,109</td>
<td>53</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Consulting</td>
<td>Jim Sikora</td>
<td>2001</td>
<td></td>
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<tr>
<td>2</td>
<td>DPR Construction</td>
<td>9610 Shenandoah Place, San Diego 92122</td>
<td><a href="http://www.dpr.com">www.dpr.com</a></td>
<td>6,800</td>
<td>340</td>
<td>75%-99%</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Construction</td>
<td>Scott Sass</td>
<td>1992</td>
<td></td>
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<td>3</td>
<td>RSM US LLP</td>
<td>3430 Carmel Mountain Road, Suite 200, San Diego 92121</td>
<td><a href="http://www.rsmus.com">www.rsmus.com</a></td>
<td>13,148</td>
<td>121</td>
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<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Accounting</td>
<td>Jerry Varga</td>
<td>1977</td>
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<td>Balfour Beatty US</td>
<td>10620 Trena St., Suite 300, San Diego 92131</td>
<td><a href="http://www.balfourbeattyus.com">www.balfourbeattyus.com</a></td>
<td>5,500</td>
<td>149</td>
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<td>Y</td>
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<td>Y</td>
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<td>Construction</td>
<td>Brian Cahill</td>
<td>1983</td>
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<td>Marsh McLennan Agency</td>
<td>9171 Towne Centre Drive, Suite 100, San Diego 92122</td>
<td><a href="http://www.marshmclennan.com">www.marshmclennan.com</a></td>
<td>7,351</td>
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<td>N</td>
<td>Y</td>
<td>Insurance - Non-Healthcare</td>
<td>Chris Williams</td>
<td>1989</td>
<td></td>
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<td>6</td>
<td>Turner Construction Company</td>
<td>15378 Avenue of Science, Suite 100, San Diego 92128</td>
<td><a href="http://www.turnerconstruction.com">www.turnerconstruction.com</a></td>
<td>6,649</td>
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<td>Y</td>
<td>Construction</td>
<td>Martine Zettle</td>
<td>1983</td>
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<td>7</td>
<td>Vertex Pharmaceuticals Inc.</td>
<td>3215 Merryfield Row, San Diego 92121</td>
<td><a href="http://www.arbs.com">www.arbs.com</a></td>
<td>2,754</td>
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<td>Y</td>
<td>Y</td>
<td>N</td>
<td>Y</td>
<td>Life Sciences - Biotechnology</td>
<td>Paul Negulescu</td>
<td>1989</td>
<td></td>
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<td>BDO USA LLP</td>
<td>3570 Carmel Mountain Road, Suite 400, San Diego 92130</td>
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<td>na</td>
<td>Accounting</td>
<td>Benjamin Williams</td>
<td>2007</td>
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</tr>
</tbody>
</table>

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**Love your work and life.**

We’re passionate about helping everyone at Slalom love their work and life, and we’re grateful to be recognized for it.

This award is a reflection of our employees and the passion that they bring to work every day. They differentiate us from our competition and create amazing results for our clients. Slalom is a global consulting firm focused on strategy, technology and business transformation and we are hiring in San Diego.
Balfour Beatty

The Best Places are made by the BEST PEOPLE

Proud to be consistently recognized as a Top 10 “Best Place to Work” in San Diego!

BUILD WITH US

WE’RE HIRING!

balfourbeattyus.com/careers  Follow Balfour Beatty US on Social Media
Thank You To Our Team Members

for making BNBuilders one of the best places to work in San Diego!

See why you #BelongWithBBB

apply.bbbcommunity.org