

HELEN ADAMS MANAGING PARTNER, HASKILL & WHITE

Helen Adams has served as San Diego-area managing partner for Haskill & White since January 2013. During her tenure, Adams has helped double the size of the firm's business and developed a succession plan. Before joining Haskell & White, Adams served as an audit partner with Deloitte. She is on boards of Athena San Diego, CSU San Marcos Foundation and is co-chair of San Diego Women Corporate Directors. Adams also has been a finalist for SDBJ's San Diego Woman of the Year.



JEFF BECKER CEO, PEGASUS

SCOTT BIEL

Jeff Becker is the CEO of Pegasus, an employee-owned company that has delivered cutting-edge facility maintenance services to commercial facilities nationwide for over 25 years. Becker is a visionary leader with the mantra that employee owners should think like the customer and act like owners. Pegasus Cleanroom Services provides innovative janitorial and cleaning services to all types of businesses.

PARTNER, SOLOMON WARD SEIDENWURM & SMITH

the acquisition, financing and development of commercial

real estate projects. Biel, considered one of the area's top commercia real estate attorneys, works with clients on the legal structuring of owner and tenant entities, project site selections and acquisition strategy, through development of the final project. His clients develop, own and occupy office, medical, retail, industrial, entertainment and hospitality and mixed-use

Scott Biel is nationally recognized as an expert on the legal

aspects of structuring and negotiation commercial leases and

Blatt concentrates her practice on consumer class action, data breach cases and serious personal injury cases. Blatt joined CaseyGerry more than 30 years ago and has become well known for representing injured clients in a wide range of high-profile, multimillion-dollar cases. In addition to her extensive

experience in personal injury cases and successful mass torts, she has held leadership positions in several data breach class

actions and is currently part of the team litigating the data



JOHN ALESSIO MANAGING PARTNER, PROCOPIO

A fourth-generation San Diegan, John Alessio leads San Diego's largest law firm. Named a Best Lawyer in America, San Diego Super Lawyer and a 2020 SDBJ SD 50 Leader Making a Difference. Alessio focuses on complex class action, business and employment litigation with particular experience in trade secret misappropriation, unfair competition, real estate, shareholder and contractual disputes to include cross-border issues



PRESIDENT AND CEO, INTERPRETERS UNLIMITED

Before Interpreters Unlimited (IU), Sayed Ali launched his own bakery-deli concept business and airport concessions company. Ali sold both businesses and in 2007 he acquired IU. Expanding the company nationwide, Sayed then created IU Group, the parent company which is now comprised of IU and four additional companies that he has acquired.



QUENTIN ANDERSON CEO, BLACKOWNED.COM

A serial entrepreneur, Quentin Anderson has run more than half a dozen real estate and fitness-oriented companies. BlackOwned.com is a virtual showcase for Black excellence and a place where professionals from every walk of life can find something that fits their needs and desires – whether product, service or helpful information. Anderson's UpwardInstitute.com is educating Black youth about self-worth and their culture's rich history. Anderson's unique online platform also offers live stream entertainment and financial and employment services.



LORENS ATTISHA CEO AND FOUNDER, SOAPY JOE'S CAR WASH

Soapy Joe's founder and San Diego native Lorens Attisha introduced the first express exterior car wash to the San Diego market shortly after entering the space via a full-service wash in 2001. Ten years later, Attisha pioneered the first branded, membership-centered car wash, which he continues to scale across San Diego County. Today, with more than a dozen Soapy Joe's throughout San Deigo County, Attisha's organization supports military veterans and is a generous donor to nonprofits across the region.



BARBARA BORDEN PARTNER, COOLEY

breach incident involving Citrix Systems.

Barbara Borden is co-chair of Cooley's M&A practice. Borden focuses on public and private M&A, cross-border transactions, joint ventures and other complex transactions in addition to public securities law. She represents strategic and financial buyers and sellers in public and private acquisitions and also has significant experience in counseling boards of directors in connection with M&A and related governance and antitakeover matters.



ELIZABETH BANKER PRESIDENT AND CEO, SHORE SOLUTIONS

After being honorably discharged from the Navy, Elizabeth roles for companies in the government contracting sector before then moving into the role of VP of operations for Shore in 2013. Due to restructuring within the organization, Elizabeth was able to acquire full control of Shore Solutions in early 2016. At that time, Shore had good revenue growth, but no profitability, and no direction and focus. She led the company to its first profitable year in 2016 and since then, she has led the company to record revenues, employee count and profitability.



JUANITA BROOKS **PRINCIPAL, FISH & RICHARDSON**

Juanita R. Brooks is a nationally recognized trial and appellate attorney who focuses on complex intellectual property, product liability and mass tort litigation. An innovative, formidable litigator with a demonstrated, near-perfect winning record in complex, high-stakes lawsuits that few trial attorneys can match, Law360 named Brooks an "Icon of IP" and called her a "jury whisperer." A master storyteller, Brooks paints pictures with words to explain the complex technologies at the center of her cases in a way that is both understandable and compelling.











projects.

RSM celebrates the power of great people. Congratulations Sam Mascareno and Jerry Varga.

It gives us tremendous pleasure to recognize the achievements of **Sam Mascareno** and **Jerry Varga**. Congratulations for being named to the San Diego Business Journal's 2021Most Influential People in San Diego list.

RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax and consulting firms. Visit rsmus.com/aboutus for more information regarding RSM US LLP and RSM International.

rsmus.com







REID CARR CEO, RED DOOR INTERACTIVE

Reid Carr has focused on multi-channel, integrated marketing for over 20 years, most of that time leading Red Door Interactive. Since founding the company in 2002, Carr's role is focused on listening, learning, sharing and leading. Red Door has been honored as one of the Best Places to Work by AdAge, SDBJ and Inc. Magazine. In two decades, Carr has grown Red Door into one of the largest independent agencies in the country and represents some of those most interesting brands in the world including Titleist, Bosch, Shea Homes, Dexcom, Stone Brewing, Sprinklr and Intuit.



STEVEN J. COLOGNE MANAGING PARTNER, HIGGS, FLETCHER & MACK

Steven Cologne, who joined Higgs Fletcher & Mack in 1999, became the firm's managing partner in 2017. Cologne practices in the area of complex tort and business litigation and defends clients in employment litigation, breach of contract disputes and other business litigation matters. He has served as primary outside litigation counsel for San Unified School District. Previously, Cologne spent 15 years at McInnis, Fitzgerald, Rees & Sharkey.



MICHAEL COX CEO/PUBLISHER, BLACK SAN DIEGO MAGAZINE

Michael Cox is a metric-driven marketing specialist with the ability to generate new web traffic and increase sales. Experienced in developing B2B and B2C marketing plans to increase new customer acquisition and sustain long-term retention and growth rates, Cox helps start-ups and mediumsized companies develop an online presence through proper SEO utilization and digital media channels.



ANNA CROWE

CEO AND FOUNDER, CROWE PR

Anna Crowe is the founder and CEO of Crowe PR and a recognized public speaker, community leader and author of "Get Real: The Power of Genuine Leadership, a Transparent Culture and Authentic You." Crowe PR clients include DermTech, Fresh Clean Tees, Skrewball Peanut Butter Whiskey, Everyday California and Slate Law Group.



AUDREY DOHERTY

FOUNDER AND PRESIDENT, CHEMISTRY PR EXECUTIVE DIRECTOR, SD BUILDING OWNERS/MANAGERS ASSOC. With two decades of public relations and marketing experience, Audrey Doherty is known as an idea generator, influence strategist and creative connector. Doherty is the founder of Chemistry PR, a lifestyle-focused, data-driven public relations firm that was recently named one of America's Best PR Agencies by Forbes, one of only 200 agencies in the country to earn the honor. Additionally, she serves a dual role as the executive director of the San Diego Building Owners & Managers Association, a 200-plus member nonprofit representing the commercial real estate industry.



DENNIS DOUCETTE PARTNER, PROCOPIO, CORY, HARGREAVES & SAVITCH

Dennis Doucette leads the corporate law team at Procopio. Doucette has served on numerous local nonprofit boards and is currently on the board of the San Diego Regional EDC and the CFO of the Design Institute of San Diego. During his career, he has participated in over 400 corporate finance transactions and is an adjunct professor at USD's School of Law. Doucette also sits on USC's Economics Leadership Council.











DANIEL EATON

SHAREHOLDER, SELTZER CAPLAN MCMAHON VITEK

Daniel Eaton is a shareholder of the firm in the Litigation Department and practices employment law. Prior to joining Seltzer Caplan McMahon Vitek in 1998, Eaton was with Proskauer Rose in Los Angeles from 1995 to 1998 and with Gray Cary Ware & Freidenrich from 1989 to 1995. He teaches employment law for managers and business ethics at the SDSU's Fowler College of Business. From 1983 to 1986, Eaton served as an aide to Pennsylvania U.S. Senator Arlen Specter.

BILL EIGNER PARTNER, PROCOPIO, CORY, HARGREAVES & SAVITCH

William Eigner specializes in M&A and emerging growth and technology companies. He has been called "the go-to guy" for M&A and emerging companies and counsels clients in the areas of venture capital, angel financing, seed capital and other financing. Eigner also works with clients on mergers and acquisitions, corporate governance and employment, particularly in the software, telecommunication, e-commerce, cybersecurity, energy and life science sectors. Recently, Eigner helped client Pace Shave and Dorco in an investment and razor supply deal with Dollar Shave Club, which culminated in Dollar Shave Club's \$1 billion sale to Unilever.

WAINWRIGHT FISHBURN FOUNDING PARTNER, COOLEY

Venture capital specialist Wainwright Fishburn, Jr. is a founding partner of Cooley's San Diego office Fishburn also serves as global chair of the firm's digital health group. Fishburn's clients include life science, technology and other operating companies that range from startup through IPO. His practice focuses on corporate governance matters as well as mergers, acquisitions, strategic alliances and intellectual property licensing and management. He also assists his client companies in financing matters, often involving the placement of debt and equity securities.

LAURIE FISHER PRESIDENT, LMA WORLDWIDE

Laurie Fisher founded LMA in 2004 and has run the company ever since. Fisher's agency assists clients with all aspects of their marketing. Her vision and long-standing relationships with both the media and her clients have taken LMA from startup to an industry leader. Fisher has had over two decaes of media experience and has been an award-winning producer for numerous media companies including Clear Channel Communications, Jacor Broadcasting, Gannett and Midwest Television.

LELA FOX-MAZZEO CHIEF OF FINANCE AND BUSINESS OPERATIONS, MOGINRUBIN

Lela Fox-Mazzeo has been with MoginRubin for nearly two decades, helping to transform the business into a bi-coastal boutique firm, with offices in San Diego and Washington, D.C., supporting high-profile cases nationwide. Fox-Mazzeo has a diverse background and solid foundation in micro and macroeconomics and works closely with vendors to ensure the firm's class members are receiving the highest quality service.



AARON GAEIR CEO, GDX STUDIO

Aaron Gaeir has been a successful serial entrepreneur for over 20 years, both as a partner and founder within the health care and advertising industries. As the owner of GDX, Gaeir focuses on enhancing company culture and driving business development. His current client portfolio includes Paramount, TBS, Disney, AB and Amazon. Gaeir has developing a number of businesses from concept to liquidity, garnering in excess of \$140 million, including Transit America Outdoor Advertising, Taxi Tops, Elite Media Partners and Grandesign Media. Pillsbury congratulates San Diego Office Managing Partner, Eric Kremer, for being selected as one of San Diego's most influential people for 2021 by the San Diego Business Journal.



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SALLIE GIBLIN PRESIDENT, LOCKTON SAN DIEGO

Sallie Giblin is a 21-year insurance industry veteran who has blazed a trail for other women leaders as the first female president of a U.S. office for Lockton Companies. Under her leadership, Giblin continues to grow Lockton's doubledigit growth and presence in the region. After starting as a receptionist at the firm more than two decades ago, Giblin steadily advanced her career, serving in a string of executive roles before becoming a partner at Lockton, the world's largest, privately held insurance brokerage.



BRETT GOOD SR. DISTRICT PRESIDENT, ROBERT HALF

Brett Good, who joined the firm in 1999, is the senior district president for Robert Half, the world's biggest specialized staffing firm. Good oversees operations in Southern California as well as Utah, Nevada and Arizona for the company's Accountemps, OfficeTeam, Robert Half's Financing & Accounting, Healthcare and Salaried Professional practices.



GUY HALGREN PARTNER AND CHAIRMAN, SHEPPARD MULLIN

Guy Halgren is Chair Emeritus of Sheppard Mullin, having served as the firm's chairman from 2001-2021. During his tenure as chair, Halgren oversaw the strategic growth of Sheppard Mullin. Under his leadership, the firm grew from 290 attorneys to over 1000 across the globe, with new offices that opened in Brussels, Century City, Chicago, Dallas, London, New York, North County San Diego, Palo Alto, Seoul, Shanghai, and Washington, D.C. Resident in the firm's San Diego office, Halgren continues to support the firm's strategic growth initiatives and client relationships.





MICHELE JACKO

Dr. Steven Jones is known as one of "America's Top Diversity Experts." Dr. Jones runs JONES, a diversity, leadership development and organizational change global consulting firm. In addition, he currently serves on the Boards of the San Diego EDC, Lead San Diego, University Club and Options for All. He has also served for several years as the former president/CEO of the Central San Diego Black Chamber of Commerce.

MANAGING PARTNER AND CEO, JACKO LAW GROUP

Michelle L. Jacko leads Jacko Law Group, PC, which offers

securities, corporate, real estate and employment law counsel

to broker-dealers, investment advisers, investment companies, hedge/private funds and financial industry professionals. In

addition, Jacko is the founder and CEO of Core Compliance &

Legal Services, Inc., a compliance consultation firm.

SARA KATZ **CEO, KATZ & ASSOCIATES**

LARRY KESSLIN

CHIEF CONNECTOR, SPIRE

with themselves,

Sara Katz founded her San Diego public affairs firm in 1986 and has grown it to more than 40 employees while opening new offices in Los Angeles and San Francisco. Katz has worked on major public works projects costing over \$1 billion, including the City of San Diego's Clean Water Program and the San Diego County Water Authority's Emergency Storage Program. She is the past chair of the American Water Works Association's Public Involvement Committee and was honored in 2013 with the Public Relations Society of America's Otto Bos Lifetime Achievement Award.

Larry Kesslin is an author, entrepreneur and business

has focused his life on the intersection of "purpose and business." Kesslin took over Corporate Alliance in 2018 and has transformed it into SPIRE, a community for purpose-

development expert who moved to San Diego in 2010 and

driven leaders designed to improve San Diego and the lives of

its residents. In addition to helping businesses grow, he also strives to help like-minded leaders to connect more deeply



PATRICIA HOLLENBECK PARTNER, DUANE MORRIS

Patricia Hollenbeck practices business and franchise litigation at Duane Morris. Hollenbeck also donates time pro bono mentoring newer lawyers. Hollenbeck has held many leadership positions in local organizations including the Lawyers Club of San Diego, San Diego County Bar Association and the San Diego Inn of Court.



BILL HOWE PRESIDENT, BILL HOWE FAMILY OF COMPANIES

Bill Howe oversees a business that has been family owned and operated for three generations. Howe started AM/PM Sewer & Drain Cleaning in 1985, an enterprise that was initially run out of his studio apartment in Pacific Beach. The firm is now one of the area's largest and most active building maintenance companies, offering 24/7 services administered by one of the largest service fleets in San Diego.



JOHN KLINEDINST FOUNDER AND CEO, KLINEDINST PC

John Klinedinst founded Klinedinst PC in 1983 and has spearheaded the firm's very successful growth, overseeing the opening of five new West Coast offices serving national and international clients. His hard work, selfless community service and unwavering commitment to developing young local business leaders earned Klinedinst SDBJ's Most Admired CEO honors in 2019.



TINA HOWE VP, BILL HOWE FAMILY OF COMPANIES

Tina Howe, the vice president of The Bill Howe Family of through her dedication to the community and the advancement of women in male-dominated industries. By prioritizing philanthropy, extensive training and high ethical standards, Tina Howe's leadership continues as she helps lead the growing business, which specializes in plumbing, heating and air as well as restoration and flood services.



ERIC KREMER PARTNER, PILLSBURY WINTHROP SHAW PITTMAN

Pillsbury Real Estate partner Eric Kremer has extensive experience advising on commercial real estate transactions, infrastructure development and complex project financings. Kremer represents owners, tenants, buyers, sellers, and developers in real estate purchase, sale, leasing and financing transactions, including entitlements, site due diligence, title insurance and structuring issues. He also regularly advises on the acquisition, development, and disposition of commercial and industrial properties.





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FERNANDO LANDA

PARTNER, CROSBIE GLINER SCHIFFMAN SOUTHARD & SWANSON

Fernando Landa represents public real estate investment trusts, private equity funds, institutional investors and entrepreneurial developers in the acquisition, development, financing, leasing and disposition of commercial real estate assets. Specializing in transactional matters and distressed real estate, Landa has broad expertise working on large deals across the country and across the asset spectrum, including hotels, office, industrial, retail and mixed-use developments.



ALESSANDRA LEZAMA FOUNDER AND CEO, TOOTRIS

Alessandra Lezama is a serial entrepreneur, angel investor and advocate for women in STEM. Lezama, who founded and leads TOOTRIS, the first on-demand SaaS Child Care platform, has received numerous accolades for her handson leadership across industries. Over the past two decades, she has built four companies and created more than 2,000 jobs. She's also turned a number of underperforming tech companies into scalable, high-performance powerhouses. She was SDBJ's CEO of the Year in 2018.



JULIE LOWEN

FOUNDER AND CEO, CHILDREN'S PARADISE PRESCHOOL

Julie Lowen leads Children's Paradise Preschool and Infant Center's, a state-of-the-art collection of high-quality preschools with locations in Oceanside, Vista and Escondido. Most recently, rather than temporarily closing, Lowen used the COVID-19 pandemic as an opportunity to also develop Sweet Teams, a "caring system" to improve health and safety procedures in schools.



SAM MASCARENO MARKET LEADER, WEST REGION, RSM

Sam Mascareno is the West market leader for RSM US. Mascareno, a CPA, joined the firm in 2001 and has extensive experience in serving clients for tax services, including tax compliance, consulting and structuring. He has served as office managing partner and tax leader for the RSM office in San Diego as well as the tax practice leader and federal credits and incentives group leader for the West region. He currently serves on the national tax leadership team, specializing in domestic and international tax issues impacting middle market



DAVID MCCULLOUGH PRINCIPAL LANDSCAPE ARCHITECT, MCCULLOUGH LANDSCAPE ARCHITECTURE

As chief designer, David McCullough ha more than 30 years of architecture, construction and urban planning experience and expertise. A built environment game-changer, influencing the public realm for all San Diegans, McCullough serves on the boards for numerous city and private organizations including San Diego's Historical Resources Board, SD Commons and the San Diego Architectural Foundation.



RIC MILITI

companies.

CEO AND CREATIVE DIRECTOR, INNOVISION MARKETING GROUP

Ric Militi has been working with major national and global brands for more than three decades. Militi always dreamed of being in the place he is today: the leader of a team of over-achievers that share his passion for marketing and the challenges it brings. From The Ad Group, the first agency he opened in the 1990s, to the "anti-agency" he runs today, Militi's vision has always been to create a firm that serves clients first while also being home to a creative team rooted in supportive company culture.















MIKE MERCURIO

CEO, GREATER SAN DIEGO ASSOCIATION OF REALTORS

Mike Mercurio leads the Greater San Diego Association of Realtors, an organization that provides Realtors tools and resources to protect private property rights. The organization also promotes home ownership and improves neighborhoods through the region. He has been the top executive at the association since 2006.

JULIE MORAN MANAGING PARTNER, DELIOTTE

Julie Moran is the marketplace leader of Deloitte's San Diego practice, overseeing four key business areas: Audit, Tax, Consulting, and Advisory Services. Moran has more than 30 years of experience in the Life Sciences industry and has worked with payers, pharmaceutical and biotechnology manufacturers, clinical research organizations, and medical device manufacturers. As a lead client service partner, she is responsible for the overall relationship for a select number of Deloitte's strategic Life Science clients in the west region. She also serves on the board of the American Heart Association



GREG MUELLER

Jeff Morton is a founding partner of the Snell & Wilmer San Diego office, and co-chairs Snell & Wilmer's Life Sciences and Medical Technology, and Technology Industry Groups. Morton has over 15 years of experience representing both startup and large enterprises for their intellectual property and commercial law needs.

CEO AND PRINCIPAL, TUCKER SADLER ARCHITECTS

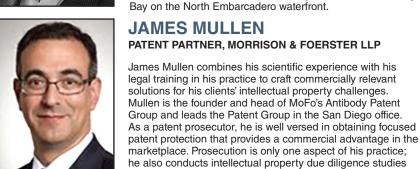
Tucker Sadler Architects has been in business for 65 years and has created modern yet timeless architectural designs throughout San Diego and the region. Greg Mueller, Tucker Sadler's Design Principal, has created visions for San Diego's waterfront that encompass a wide range of elements, each project marrying San Diego's history and beauty with artful designs that are unique to San Diego. Tucker Sadler's multi-

million-dollar open-air waterfront design of Portside Pier

on both the buy and sell sides for acquisitions and funding

includes four restaurants and stunning views of the San Diego









CBIZ MHM offices of Southern California and the direction of services to their clients. Nation has been with the company since 1979, and has been in public accounting for more than 40 years. His technical expertise is in tax, expert testimony and business consulting. His clients include privately owned, high net worth, medium-sized companies and their owners and management in the construction, manufacturing, and servicing industries. His specific expertise includes corporate income tax, strategic planning, and estate and personal financial planning.



LARRY NISHNICK

CORPORATE AND SECURITIES PARTNER, DLA PIPER

Larry Nishnick, who joined DLA Piper in 2009, advises both public company clients in capital market transactions and private emerging growth companies with their corporate-related matters throughout a broad range of industries, including tech, life sciences, healthcare, consumer products and sports, media and entertainment. Nishnick also advises underwriters, placement agents, private equity investors, venture capitalists and angel investors in connection with capital markets transactions, financings and M&A transactions.



JACK PERKINS FOUNDER AND CEO, CFO HUB

A San Diego native and graduate of SDSU, Jack Perkins started as a solo CPA at his own firm, growing the practice to include 31 full-time employees nationwide in just four years. In 2017, he founded CFO Hub, an outsourced team of expert CFOs, controllers and accountants that allows businesses to manage in-house financial operations. CFO Hub's services range from outsourcing entire accounting departments to interim CFO and project-based support. Perkins has a Bachelor's from SDSU in accounting and business administration.



KEVIN PRIOR CEO, ICW INSURANCE GROUP

Kevin Prior joined ICW Group in 1990, and over the past 19 years has held various executive positions in actuarial, analytics, reinsurance and operations. In 2004, Prior, who has an MBA from SDSU, took the helm of the firm. His combination of strategic business acumen, advanced analytics and investment in cutting edge technology has catapulted ICW Group forward -- nearly doubling surplus over the last three years. Under his leadership, the company has grown to become one of the top work comp insurers in the U.S.



VICTOR RAMSAUER CEO, PRESIDENT & SHAREHOLDER, LEVITZACKS, CPAS

LevitZacks named long-term its long-time president, Victor G. Ramsauer, as the firm's CEO in 2020. Ramsauer oversees business development and strategic planning and advises clients on deal structuring and negotiation, financial reporting research and the design and performance of due diligence procedures. With extensive skills in auditing, M&A and general business consulting, Ramsauer has a comprehensive understanding of the government contract market and Federal Acquisition Regulations and works closely with his GovCon clients. Ramsauer's interest in accounting began at an early age when he helped his mother at her bookkeeping job.



SAM REESE CEO, VISTAGE

Sam Reese is CEO of Vistage, the world's largest CEO coaching and peer advisory organization for small and midsize businesses. Over his 35-year career as a business leader, Reese has led large and midsize organizations and has advised CEOs and key executives of companies all over the world. Vistage helps CEOs make better decisions by bringing leaders together.



TRINDL REEVES

CHIEF SALES OFFICER AND PRINCIPAL, MARSH & MCLENNAN AGENCY

Trindl Reeves has served as a Principal in Marsh & McLennan Agency's Commercial Department since 2006. Reeves has a significant background in risk management and health & welfare consulting to publicly traded companies and is responsible for the ongoing growth of the firm and leading the company-wide sales. Reeves is actively involved on the boards and committees of San Diego County YMCA, CONNECT, BIOCOM, the San Diego Venture Group and the San Diego Regional EDC.















GEGORY RICHARDSON

LEAD ADVISOR, PRINCIPAL, DOWLING & YAHNKE

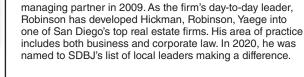
Gregory Richardson advises clients in the areas of investment management and financial planning, Richardson, an SDSU grad who joined the firm in 2002, guides his clients through the stages of wealth accumulation, distribution and preservation. He began his career in the investment advisory field. Prior to joining Dowling & Yahnke, he was a partner and advisor with fee-only firms in San Diego and the Washington D.C. metropolitan area.

PAUL ROBINSON

SENIOR PARTNER, HECHT SOLBERG ROBINSON GOLDBERG & BAGLEY

Paul Robinson's practice emphasizes land use, environmental and governmental law. Robinson's role at the firm includes negotiating with and appearing before all public agencies having land-use jurisdiction within the San Diego County region, including federal, state and local agencies. He has been appointed to a number of civic and advisory boards and commissions including The San Diego County Regional Airport Authority and the City of San Diego's Mission Bay Park Committee and the De Anza Revitalization Plan Ad Hoc Committee.

MANAGING PARTNER, HICKMAN, ROBINSON, YAEGE Robert Robinson founded the firm where he serves as



ROBERT ROBINSON

DENISE SCATENA FOUNDING PARTNER, SCATENA DANIELS COMMUNICATIONS

Denise Scatena leads Scatena Daniels, a marketing communications firm for brands that actively support their community and strive for real-world change. Scatena is the PRSA San Diego 2020 PR Professional of the Year and is actively engaged in efforts to foster diversity in media, communications and philanthropy.

STEPHEN SCHREINER MANAGING PARTNER, SOLOMON WARD SEIDENWURM & SMITH Stephen Schreiner represents clients in complex business,

Stephen Schreiner represents clients in complex business, commercial and real estate litigation. Schreiner has extensive experience as lead attorney in numerous state and federal court judge and jury trials, arbitrations and appeals as well as expertise in California gaming law. He represents gambling establishments before a variety of administrative tribunals and governmental regulatory agencies, including the California Gambling Control Commission.

RONSON SHAMOUN CEO, RJS LAW

Ronson Shamoun is a San Diego native, USD distinguished alum, adjunct professor and board member at the USD School of Law and School of Business. Shamoun, named a San Diego Super Lawyer in 2019, 2020 and 2021, is the founder of RJS Law, a tax law firm which helps clients navigate a variety of tax issues, from those impacting small businesses to large international companies. He has defended numerous clients in state and federal court and has extensive experience settling and litigating cases with the IRS and state agencies.

TERESA SILES PRESIDENT AND PARTNER, NUFFER, SMITH, TUCKER

Teresa Siles walked through the doors of Nuffer, Smith, Tucker two decades ago as an intern. Today, she's the firm's president and partner. Siles is leading the agency in redefining PR through her strategic planning approach and providing comprehensive services to clients throughout San Diego have included Chicken of the Sea, San Diego Union-Tribune and Dairy Council of California.

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*TOOTRIS provides Child Care as a Benefit Solutions based on a monthly subscription fee agreement per participating employee, not including, employer-subsidized contribution(s) which TOOTRIS shall manage turn-key. | +Workforce Partnership analysis of Census' 2017 5-year ACS data, childcare.workforce.org | 2021 TOOTRIS, San Diego, CA.



RANDY SOCOL PARTNER, DLA PIPER

A partner at DLA Piper since 1999, Randy Socol focuses his practice on the corporate representation of established and emerging growth companies in the technology, biotechnology, healthcare and media/ entertainment sectors and the venture capital and private equity firms, corporate and strategic investors and acquirors that finance and/or acquire these companies. In addition to providing strategic and corporate counseling, Socol's practice encompasses venture capital financings, M&A, debt financings, public offerings, equity and compensation matters and corporate governance.



JACQUES SPITZER FOUNDER AND CEO, RAINDROP

Jacques Spitzer leads the San Diego-based creative agency, Raindrop, a company he launched in 2010. Spitzer is a twotime Emmy award-winning storyteller, published author and former digital reporter and writer for NBC News. Raindrop's nearly 100 team members produced the most successful ad in the history of YouTube in 2020 for Dr. Squatch and also created a popular Super Bowl commercial in 2021. Raindrop's success has put San Diego on the map of creative ad agencies nationwide.



RITA STEEL

PRESIDENT, PROFESSIONAL STAFFING SERVICES, ROBERT HALF

Rita Steel is president of West and Southwestern United States operations for Professional Talent Solutions at Robert Half, the world's first and largest specialized talent solutions firm. Steel oversees more than 100 offices, including Robert Half's four practice groups which specialize in placing accounting, finance, administrative and customer support professionals in rewarding job roles. She also serves on the board of City Ballet of San Diego, a ballet company and school that provides education and outreach programs to disadvantaged and at-risk youth.



SETH STEIN CEO. EASTRIDGE WORKFORCE SOLUTIONS

Seth Stein, formerly president of Eastridge's Workforce Recruitment division, was promoted to CEO in 2020 after nearly 22 years with the company. Stein started his career at Eastridge as an entry-level sales representative and has held nearly every position in Workforce Recruitment. He's also helped Eastridge in maximizing the firm's two largest acquisitions -- Abbott Staffing Group and Operon Resource Management.



STEVE STRAUSS PARTNER, COOLEY

Steve Strauss, a passionate advocate for his clients, has never lost a jury trial. Strauss has argued numerous landmark cases where his innovative advocacy had a profound impact on his clients -- and the law. His incomparable winning record has resulted in trial verdicts and settlements in excess of \$10 billion.



TED TINSON COO, SHEPPARD MULLIN

Ted Tinson has been the chief operating officer at Sheppard Mullin since 2014. Tinson oversees the legal firm's operations across all offices worldwide. Sheppard Mullin is a full service Global 100 firm handling corporate and technology matters, high stakes litigation and complex financial transactions and has 15 offices in North America, Europe and Asia.



FRANK L. TOBIN OFFICE MANAGING SHAREHOLDER, OGLETREE DEAKINS

Frank Tobin has practiced law in San Diego for nearly three decades. Tobin represents management in all types of labor and employment disputes and has successfully tried discrimination, retaliation, harassment, wrongful discharge, wage and hour and trade secret cases. Tobin also represents employers in class action disputes and ERISA breach of fiduciary duty litigation. He was recognized in the 2021 edition of Best Lawyers in America.















VICKIE TURNER PARTNER, WILSON TURNER KOSMO

Vickie E. Turner has nearly 40 years of experience in complex litigation matters filed against corporations, with extensive emphasis in the areas of product liability, class actions, general business litigation and warranty. Turner joined Wilson Turner Kosmo as a partner in 1998 after being an associate and partner with Luce, Forward, Hamilton & Scripps in San Diego for 16 years. She has received numerous awards and honors, including University of San Diego School of Law Distinguished Alumni Award and the Outstanding Trial Lawyer Award from the San Diego Trial Lawyers Association.

ROBERT TYSON

STRATEGIC MANAGING PARTNER, TYSON & MENDES

Robert Tyson is the strategic managing partner of the San Diego-based, 200-attorney national insurance defense law firm Tyson & Mendes. Tyson is a veteran trial attorney whose groundbreaking #1 best-selling book, "Nuclear Verdicts: Defending Justice for All," has fundamentally influenced how defense lawyers are trying multimillion-dollar cases.

JERRY VARGA AUDIT PARTNER, RSM US

Jerry is the office leader of RSM's San Diego office, as well as the audit practice leader. He has more than 25 years of experience providing audit and management advisory services to middle market companies in the consumer products, technology and life sciences industries. In addition, he works extensively with portfolio companies of private equity groups and early stage companies backed by venture capital firms. As the office leader, Jerry is responsible for developing and executing strategy, driving growth and maintaining its dynamic culture.

CHRIS WAHL

PRESIDENT AND CEO, SOUTHWEST STRATEGIES

Chris Wahl leads Southwest Strategies, an award-winning public affairs firm. Over the past 20 years, Wahl has helped secure and build more than \$10 billion of infrastructure projects in the fields of energy, transportation, water and retail development. High-profile projects that he has helped approve include the Sunrise Powerlink Transmission Line, the revitalization of the Westfield UTC Shopping Center and the North Coast Corridor Project, a 27-mile improvement along Interstate 5. All of these projects faced considerable opposition before ultimately being approved.

CHRIS WILLIAMS CEO – WEST REGION, MARSH MCLENNAN AGENCY

Chris Williams, CEO for Marsh McLennan Agency (MMA)'s West region, has more than 30 years' experience in the insurance industry. Early in his time at MMA, Williams was instrumental in growing the firm's Employee Health & Benefits Division, serving as principal and then managing director of MMA's Bay Area offices.

KELLY DUFORD WILLIAMS FOUNDER AND MANAGING PARTNER, SLATE LAW

GROUP Kelly DuFord Williams is the founder of San Diego's Slate

Law Group, which features an integrated service offering and provides growing businesses with quality, affordable and approachable legal, tax and HR services. Williams' clients include JuneShine, Vizer, McKinney Capital, CommSafe AI and Fortune 500 company Springboard.

CARISA WISNIEWSKI PARTNER, MOSS ADAMS

Carisa Wisniewski has practiced public accounting since 1989, providing audit services to a variety of public and private companies in the technology, manufacturing and life sciences industries. Wisniewski is the former partner in charge of Moss Adams' San Diego office. Prior to joining Moss Adams, she spent 16 years with a large international firm, including two years in that firm's national office SEC department. She serves on the board of the American Red Cross and Girl Scouts of San Diego County



Congratulations Paul Nation and David Diamond on being recognized as two of the 2021 Top 500 Executives in San Diego! Thank you for your contributions to our business and our local community.

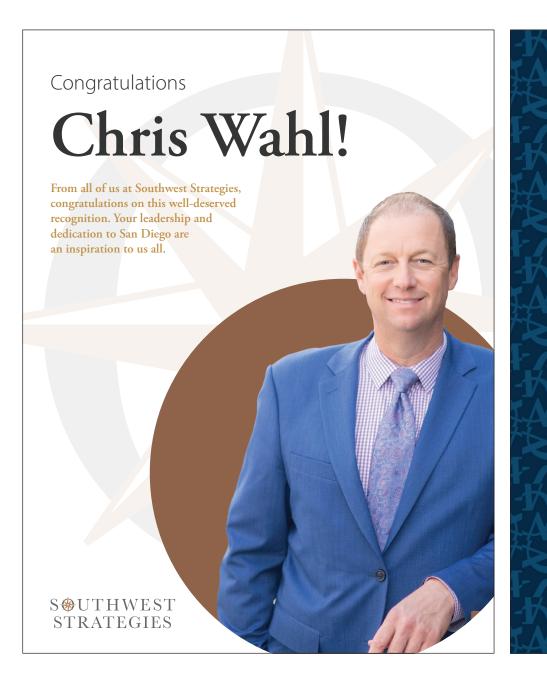
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Senior Managing Director

David Diamond Managing Director





Congratulates our Shareholder and Employment Law Group Leader Dan Eaton on being named among the SD500.

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