

PEOPLE ON THE MOVE

HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO

NAVA

HEALTHCARE

New Hire



Therese Rubio

Therese Rubio has joined as Partner at Nava Benefits, a modern healthcare benefits brokerage leveraging technology and benefits innovation to tackle the rising costs of healthcare. Therese's appointment adds to Nava's hiring momentum in Southern California and accelerates the company's ability to deliver a data-driven benefits strategy to small and medium-sized businesses. Therese will leverage her passion for analytics to help Nava's employer clients reduce their healthcare costs. Therese has spent her career focused on employee benefits. While serving as a Client Executive at Marsh & McLennan Agency for the last six years, she focused on the startup and mid-market segment, helping these high-growth, complex companies find creative and scalable ways to attract and retain talent. In particular, Therese has extensive experience deploying impactful employee education campaigns that drive benefits utilization and grow employee confidence.

"I joined Nava Benefits to help build a company that reflects the core needs of HR and to have a direct role in determining what the future of employer-sponsored healthcare should look like," stated Rubio. "The employers I work with are bogged down by the unnecessary complexity of managing employee benefits in a system that feels firmly stuck in another era. Nava offers a fresh approach that makes it dramatically easier for HR departments to offer employees benefits typically associated with Fortune 500 companies, such as primary care, mental health, fertility, adoption assistance and a host of other offerings." **Get in touch with Therese at therese@navabenefits.com.**



HVAC

New Hire



Zachary Johnson

Same Day Heating & Air Conditioning is proud to introduce our new President/CEO Zachary E. Johnson! Zachary has a background of growing businesses in a range of industries from Wealth Management to Environmental industries. Recently, he was General Manager at Republic Services, running business in the California and Utah Markets. Zachary attended the University of Michigan, earning an M.B.A. from the Stephen M. Ross School of Business, an M.A. in Sport Management, and a B.A. in Sociology. He joins our growing team as we recently completed our first million-dollar month! Welcome Zachary! Zachary Johnson can be reached at zjohnson@samedaysd.com

Gensler

ARCHITECTURE

Announcement



Smita Gupta

Gensler, global design, architecture, and planning firm welcomes Smita Gupta to the San Diego office as a Principal and Southwest Regional Sciences Practice Area leader. Smita's 20+ year career with Gensler spans from workplace design, strategic consulting and leading the development of the firm's India operations, to being a Director of Client Relations in the Asia, Pacific, India, and Middle East Region. Her past experience as a Senior Strategic Facilities Planner for Genentech positions her to grow Gensler's sciences practice in San Diego and throughout the Southwest region. We look forward to Smita's impact on our clients, projects, and teams. Smita Gupta can be reached at smita_gupta@gensler.com.