

PEOPLE ON THE MOVE

HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO



HUMAN RESOURCES

New Hire



Maria Goyer

Innovative Employee Solutions (IES) welcomes **Maria Goyer** as Chief Innovation Officer. Maria is responsible for driving strategic initiatives across the organization that support and serve IES's growing global client base.

Maria joins IES from Velocity Global bringing nearly 30 years of industry knowledge in Business Process Outsourcing including Managed Service Providers (MSP), Vendor Management Systems (VMS), Employer of Record (EOR), Agent of Record (AOR), Independent Contractor Compliance (ICC), and SaaS applications for global contingent workforce programs.

IES is a leading global provider of contingent workforce solutions, specializing in Employer of Record payroll and independent contractor compliance services in 150+ countries. innovativeemployeesolutions.com

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COMMERCIAL REAL ESTATE

Promotion



Daniel Bertao

Daniel Bertao has been promoted to vice president of real estate development at Ryan Companies US, Inc. Bertao has more than 14 years of experience designing and developing mixed-use developments throughout the west coast. As vice president, he will be responsible for sourcing and executing new multifamily development opportunities in California. Bertao is a member of the Building Industry Association of San Diego County and is a licensed California broker and architect. He earned his master's degree in Real Estate Development from USC and his Bachelor of Architecture at the University of Notre Dame. **Daniel Bertao can be reached at daniel.bertao@ryancompanies.com**



HEALTHCARE

New Hire



Chris Kraus

Synergy Health Partners announced that Chris Kraus has joined the company as chief financial officer. As CFO, Kraus will be responsible for all corporate finance functions, leading accounting, revenue cycle, IT and compliance teams. With experience that spans two decades, Kraus brings strong leadership and team-building skills, along with extensive background in financial management, capital raising, and mergers and acquisitions. Most recently, Kraus served as chief financial officer for Traditions Behavioral Health and United Allergy Services. His experience also encompasses financial leadership positions at Diebold Nixdorf and managing roles at KPMG in the U.S. and Germany. **Learn more at Synergy-HP.com**



EST. 1920 | MORE THAN A CENTURY OF CLIENT SERVICE



Elisha Harp

Hahn Loeser & Parks announced the addition of Elisha Harp, who joined the San Diego office as an associate attorney in the firm's Trusts and Estates Practice Area. Harp's practice focuses on wealth transfer planning, business succession planning, trust administration, and probate. Harp devises and implements sophisticated estate planning and tax minimization strategies. She also represents business owners in connection with business formation and succession planning which frequently includes advising on buy-sell agreements and assisting clients plan for the transfer of the business to the next generation. Harp earned her J.D. from the University of Pittsburgh School of Law in 2006. She received her LL.M. in Taxation from University of San Diego School of Law in 2010. Elisha Harp can be reached at eharp@hahnlaw.com

NON-PROFIT

Announcement



Leanne Abraham



The Board of Directors of Solutions for Change Renew Their Terms, Welcome Chris Chen and Position the Organization for a Major Systems Change Initiative

Special thank you to Leanne Abraham for her 6 years of service, including 3 years as Board Chair. She is pictured here with the recent awards received for her years of faithful service. Leanne splits her time between Vancouver, Canada and San Diego. She is the President and CEO of Premierhire Executive Search & Leadership Strategies.

Introducing new Solutions board member Chris Chen. Chris has lived in North San Diego County since 1991. He is semi-retired after a multi-discipline career and currently serves as an independent redistricting commissioner for the County of San Diego. When asked why he supports Solutions for Change, he said, "SFC's accountability-based approach aligns with my views on how to help others. I'm also a supporter because their long history of effective execution is a clear testimony to their leadership and organization."

Solutions for Change was started in 1999 by a group of faith-driven entrepreneurs who rallied around their visionary founders, Chris and Tammy Megison. After nearly two decades running safe family-oriented programs the Board and executive leadership faced a brutal scenario – convert \$40 million of its drug-free, accountability-based projects to the state's new meth/heroin allowed "harm-reduction" approach or exit these projects. Solutions-pivoted and implemented "Traction" the entrepreneurial operating system used by less than 1% of nonprofits. As a result, Solutions reinvented their proven model of 20 years into what impact investors are now calling a groundbreaking operating system that provides the public with an entirely different way to act on the homelessness crisis.

Board Members pictured from left to right.

Top Row: Jack Landers (Treasurer), Chris Chen, John Conrad, Mark Ealy, Steve Ogus

Bottom Row: Leanne Abraham (Chair), Gloria Foote

Not Pictured: Dawn Cunneen, Mike Kennedy, Bret Schanzenbach (Secretary), Toby Wiik

For more information about Solutions for Change and their pioneering initiatives to develop 10,000 overcomers in 10 years while deploying them as leaders in a system change movement to transform how society sees and acts on serving the most vulnerable, visit www.solutionsforchange.org



Chris Chen

