

PEOPLE ON THE MOVE

HIRINGS, PROMOTIONS, BOARD MEMBERS AND SPECIAL ANNOUNCEMENTS IN SAN DIEGO



CONSTRUCTION
New Hire



Ashley Cartagena

We're excited to welcome Ashley Cartagena to Webcor as an administrative assistant! Ashley will ensure the efficient operation of Webcor's San Diego office/projects and complete project coordinator training as part of her path toward becoming a project engineer. Previously, Ashley was a summer intern with Concrete Preservation Institute's Alcatraz Island Field Training Program, where she gained hands-on skills and management training in concrete repair, concrete preservation, and general construction safety. Ashley had applied for the program, which was designed to train and connect service members to construction careers, following her four years in the US Marine Corps.

Ashley Cartagena can be reached at ashley.cartagena@webcor.com



COMMERCIAL REAL ESTATE
Promotion



Daniel Bertao

Daniel Bertao has been promoted to vice president of real estate development at Ryan Companies US, Inc. Bertao has more than 14 years of experience designing and developing mixed-use developments throughout the west coast. As vice president, he will be responsible for sourcing and executing new multifamily development opportunities in California. Bertao is a member of the Building Industry Association of San Diego County and is a licensed California broker and architect. He earned his master's degree in Real Estate Development from USC and his Bachelor of Architecture at the University of Notre Dame. Daniel Bertao can be reached at daniel.bertao@ryancompanies.com



HEALTHCARE STAFFING
New Hire



Dawn Anderson

Staffing specialists Synergy Health Partners welcomed Dawn Anderson as chief marketing officer. As CMO, Anderson leads strategic and digital marketing, public relations, and integrated communications. She has transformed vision into results for start-up and Fortune 500 organizations including healthcare systems, pharmacy benefits and health plans, finance, technology, and staffing. Most recently, Anderson was SVP of marketing and strategic advisor for AI-based cancer brands CureMetrix and CureMatch. Previously she led marketing for AMN Healthcare (NYSE:AMN), the largest healthcare staffing company. She also held leadership roles with CareCredit, GE Capital, MedImpact Healthcare Systems, PacifiCare, Secure Horizons, MemorialCare and Tenet hospitals.

www.Synergy-HP.com

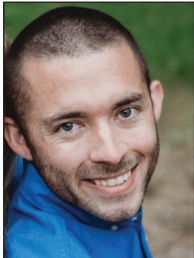


Elisha Harp

Hahn Loeser & Parks announced the addition of Elisha Harp, who joined the San Diego office as an associate attorney in the firm's Trusts and Estates Practice Area. Harp's practice focuses on wealth transfer planning, business succession planning, trust administration, and probate. Harp devises and implements sophisticated estate planning and tax minimization strategies. She also represents business owners in connection with business formation and succession planning which frequently includes advising on buy-sell agreements and assisting clients plan for the transfer of the business to the next generation. Harp earned her J.D. from the University of Pittsburgh School of Law in 2006. She received her LL.M. in Taxation from University of San Diego School of Law in 2010. Elisha Harp can be reached at eharp@hahnlaw.com



CONSTRUCTION
New Hire



Patrick Driscoll

We're excited to welcome Patrick Driscoll to Webcor as our regional scheduling manager for Southern California! Patrick joins us from Swinerton, where he was a regional scheduling manager collaborating closely with various departments to streamline scheduling workflow and best practices. After graduating from Cal Poly San Luis Obispo with a BS in Civil Engineering in 2012, Patrick kicked off his postgrad career on the owner/construction manager side before transitioning to the general contractor world with a focus on planning/scheduling. He's spent the last decade of his career contributing to thousands of pursuits, preconstruction efforts, and active projects ranging from residential to commercial to civic/public works.

As regional scheduling manager, Patrick will oversee scheduling across Webcor's Southern California region to spearhead our planning efforts, ensure consistency of best practices, share and leverage knowledge across all Webcor projects, and champion the growth of our builders in the area of planning. Patrick has long been passionate about teaching and mentoring his industry peers and inspiring them to take a more hands-on, proactive approach to planning and scheduling. Whether he's working with recent college graduates just beginning their professional journey or industry veterans with decades of construction experience, Patrick is committed to fostering the continued growth of his colleagues as project planners while learning from them as well.

Partick Driscoll can be reached at patrick.driscoll@webcor.com



CONSTRUCTION
New Hire



Brian Burger

We're excited to welcome Brian Burger to Webcor as preconstruction director of our San Diego operations! Brian brings 22 years of industry experience that includes past roles as preconstruction manager, senior project manager, director of business development, and chief estimator on federal and educational projects throughout San Diego. As preconstruction director, Brian will play a key role in the continued expansion of Webcor's San Diego market presence by leading all facets of our preconstruction work in the region and fostering collaborative, mutually beneficial partnerships with clients, owners, subcontractors, and suppliers.

Prior to joining the architecture/engineering/construction (AEC) industry, Brian spent nearly a decade serving in the United States Marine Corps (USMC) as a staff sergeant and earned several prestigious awards, merits, and medals. At 16 years old, he interned at Rene Vanassche & Sons Mechanical in Detroit, MI, where he continued to work throughout his college years. He graduated summa cum laude from Macomb College with a specialized degree in Climate Control Technology in 2002. Outside of work, Brian enjoys sports, especially baseball (he was drafted by the Cincinnati Reds as a major league pitcher), and spending time with his wife and four children.

Brian Burger can be reached at b.burger@webcor.com

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REAL ESTATE
Promotion



Ann Maas

Crosbie Gliner Schiffman Southard & Swanson LLP (CGS3), a Southern California-based commercial real estate law firm, has announced the promotion of Ann Maas from senior counsel to partner. Maas, who joined the firm in 2013, will work from CGS3's San Diego offices.

According to Sean Southard, a CGS3 founding partner, this latest promotion is part of CGS3's forward-thinking strategy for continuing measured growth, which entails elevating attorneys with proven track records to senior roles – while expanding core practice areas.

"Ann's dedication to her clients and passionate commitment to fulfilling CGS3's mission of delivering a best-in-class client experience are just a couple of the many reasons she has been promoted to this level," said Southard. "She is an expert at efficiently getting deals drafted, negotiated and signed and knows instinctively how to focus on the issues that matter the most, time after time."

Throughout her more than 25-year legal career, Maas has accrued experience representing both landlords and tenants with particular emphasis on office and retail leasing and also has significant expertise in purchase and sale transactions.

Prior to joining CGS3, she was an attorney at Mintz Levin and Allen Matkins and was also in-house senior counsel at Equastone, a real estate investment firm.

Maas holds Bachelor of Arts in English from Brigham Young University (BYU) and a J.D. from BYU's J. Reuben Clark Law School.

CGS3 is a highly regarded new generation commercial real estate law firm with practice areas covering the full commercial real estate life cycle, including finance, acquisition/disposition, entity formation, tax, development, land use, leasing, distressed asset workouts and dispute resolution. For more information, visit <http://www.cgs3.com>.



REAL ESTATE
New Hire



Jessica Weil

Jessica Weil has been named regional vice president of CloudTen Residential, a newly-formed Nevada-based firm that manages and operates multifamily properties throughout the West.

According to Melissa Deen, president of CloudTen, in her new role, Weil is responsible for supervising multiple employees as well as a range of multifamily properties throughout the Nevada region – requiring extensive leadership skills, oversight, and successful team member development.

"With a passion for innovation, Jessica has considerable experience in complex multifamily operations, and we are thrilled to have her join our fast-growing, visionary team," Deen said. "CloudTen has taken a more nimble, technology-forward approach to multifamily operations, and Jessica will provide the forward-thinking leadership we need as we expand in the Nevada marketplace."

Weil was most recently a regional property manager for Cushman & Wakefield's Las Vegas offices, overseeing a portfolio of 5,488 units and spearheading the day-to-day operations and profitability of numerous multifamily communities. She was also a regional property manager for Greystar Real Estate Partners, supervising 35 employees and overseeing 1,500 units.

She holds both Master's and Bachelor of Science degrees in psychology from the University of Phoenix and is a member of the Nevada Apartment Association and the NAACP. Fluent in Spanish, she is a certified apartment manager (CAM).

Founded by the principals of San Diego-based Sunrise Management, CloudTen Residential was formed in the wake of the COVID-19 pandemic to provide a more streamlined, customized, and technology-centric approach to multifamily management.

The company, headquartered in Nevada, offers renters a full gamut of services, amenities and living options. The firm's diverse portfolio of properties ranges from hotel-to-residential conversions to high-rise lease-ups to value-add properties.

For more information, visit <https://livecloudten.com/>.

NON-PROFIT
Announcement



Leanne Abraham



Chris Megison



Chris Chen



The Board of Directors of Solutions for Change Renew Their Terms, Welcome Chris Chen and Position the Organization for a Major Systems Change Initiative

Special thank you to Leanne Abraham for her 6 years of service, including 3 years as Board Chair. She is pictured here with the recent awards received for her years of faithful service. Leanne splits her time between Vancouver, Canada and San Diego. She is the President and CEO of Premierehire Executive Search & Leadership Strategies.

Introducing new Solutions board member Chris Chen. Chris has lived in North San Diego County since 1991. He is semi-retired after a multi-discipline career and currently serves as an independent redistricting commissioner for the County of San Diego. When asked why he supports Solutions for Change, he said, "SFC's accountability-based approach aligns with my views on how to help others. I'm also a supporter because their long history of effective execution is a clear testimony to their leadership and organization."

Solutions for Change was started in 1999 by a group of faith-driven entrepreneurs who rallied around their visionary founders, Chris and Tammy Megison. After nearly two decades running safe family-oriented programs the Board and executive leadership faced a brutal scenario – convert \$40 million of its drug-free, accountability-based projects to the state's new meth/heroin allowed "harm-reduction" approach or exit these projects. Solutions-pivoted and implemented "Traction" the entrepreneurial operating system used by less than 1% of nonprofits. As a result, Solutions reinvented their proven model of 20 years into what impact investors are now calling a groundbreaking operating system that provides the public with an entirely different way to act on the homelessness crisis.

Board Members pictured from left to right.

Top Row: Jack Landers (Treasurer), Chris Chen, John Conrad, Mark Ealy, Steve Ogus

Bottom Row: Leanne Abraham (Chair), Gloria Foote

Not Pictured: Dawn Cunneen, Mike Kennedy, Bret Schanzenbach (Secretary), Toby Wiik

For more information about Solutions for Change and their pioneering initiatives to develop 10,000 overcomers in 10 years while deploying them as leaders in a system change movement to transform how society sees and acts on serving the most vulnerable, visit www.solutionsforchange.org

