









THE LIST

BEST PLACES TO WORK: LARGE COS.

► NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank	Company	OC employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s)
Prev. Rank	•Address •Corporate headquarters	•Company-wide employees		Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting			•Title •Phone/fax
	Company logo											
1	Duke Realty 200 Spectrum Center Drive, Ste. 1600 Irvine 92618-5008 Indianapolis Website: dukerealty.com	26 382	9%	N	Y	Y	Y	Y	N	Real estate investment company	Biannual community service days for each associate; quarterly Power of Green Awards with a trophy, \$250 Amazon gift card and visit to any Duke Realty office in the country they choose; early-off Fridays	Chris Burns regional executive VP (949) 797-7000/(949) 797-7080
												
2	Better Mortgage Corp. 5 Park Plaza, Ste. 800 Irvine 92614-8501 New York City Website: better.com Email: hello@better.com	428 2,991	24%	N	N	Y	Y	Y	Y	Mortgage lender	Virtual mental health visits and 24/7 on-call psychologists, social workers	Steve Sluyter regional processing manager, West Coast (415) 523-8837
												
3	Astro Pak Corp. 270 Baker St. E., Ste. 100 Costa Mesa 92626-4582 Costa Mesa Website: astropak.com Email: purchaseorders@astropak.com	29 319	15% ⁽¹⁾	N	Y	Y	Y	N	Y	Chemical cleaning services	Regularly coordinated fun games and activities among departments and team members, traditionally gives every team member a Christmas gift every year	Kenneth Verheyen CEO (949) 518-1440/(949) 270-0849
												
4	Sundt Construction Inc. 41 Corporate Park, Ste. 310 Irvine 92606-3135 Tempe, Ariz. Website: sundt.com	24 1,762	28%	N	Y	Y	Y	Y	Y	Construction company	Companywide quarterly wellness and fitness challenges with prizes, monthly birthday lunches and happy hours/social events	Daniel Dumke senior VP/California regional manager (949) 468-5309
												

Source: Harrisburg, Pa.-based Best Companies Group

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⁽¹⁾ Business Journal estimate

Researched by Meghan Klierer

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	Company logo											
5	Jackson Lewis PC 200 Spectrum Center Drive, Ste. 500 Irvine 92618-5005 West Harrison, N.Y. Website: jacksonlewis.com Email: tracy.pan@jacksonlewis.com	64 1,762	36%	N	N	Y	Y	Y	Y	Law firm	Seven hour work days, close early for holidays, community service opportunities	Samantha N. Hoffman office managing principal (949) 885-1360/(949) 885-1380
												
6	Slalom 300 Spectrum Center Drive, Ste. 1500 Irvine 92618-3095 Seattle Website: slalom.com	128 7,830	22%	N	Y	Y	Y	Y	Y	Business and technology consulting firm	Volunteer program, caters to a diverse ethnic workforce through celebration and education, LGBTQ+ and allies group	Don Piluso general manager (949) 923-2500
												
7	Tangram Interiors 1375 Dove St., Ste. 300 Newport Beach 92660-2406 Santa Fe Springs Website: tangraminteriors.com	36 345	14%	Y	N	Y	Y	Y	Y	Interior solutions provider	Wellness initiative monthly raffles, weekly yoga, weekly happy hours and food trucks	Joe Lozowski/Kellie Reed CEO, president/sales director, OC and healthcare (949) 955-6700
												
8	McCarthy Building Co. 20401 SW Birch St. Newport Beach 92660-1795 St. Louis Website: mccarthy.com Email: nb@mccarthy.com	343 343	11%	N	Y	Y	Y	Y	N	General contractor	Paid volunteer days off to aid in company's philanthropy "Heart Hats", free financial wellness program, three-paycheck medical premium	Michael Myers Southern California regional president (949) 851-8383/(949) 851-8398
												

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					Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				
9	Atkinson Andelson Loya Ruud & Romo 20 Pacifica, Ste. 1100 Irvine 92618-3398 Irvine Website: aalrr.com		46 375	36%	Y	Y	Y	Y	N	Y	Law firm	Meditation room, Wellness Wednesdays, weight loss challenges	Tony De Marco partner in charge (949) 453-4260/(949) 453-4262	
10	Swinerton 200 N. Main St. Santa Ana 92701-4800 San Francisco Website: swinerton.com Email: rcarpe@swinerton.com		1,269 4,495	13%	N	Y	Y	Y	Y	Y	Construction	Donation match program, companywide employee recognition	Pete Ruiz/Lia Tatevosiano/Brian McCarthy division manager, building/ division manager, special projects/division manager, target markets (949) 622-7000/(877) 349-1894	
11	Mavenlink Inc. 6501 Irvine Center Drive, Ste. 250 Irvine 92618-2137 Irvine Website: mavenlink.com Email: info@mavenlink.com		170 372	20%	N	N	Y	Y	N	Y	Cloud-based software and services	Nespresso machine and kombucha on tap, free access to STARK Online Fitness Classes, office games like pinball and ping pong	Ray Grainger founder/CEO (949) 336-7610	
12	Balfour Beatty U.S. 1501 Quail St., Ste. 130 Newport Beach 92660-2740 Dallas Website: balfourbeattyus.com Email: relentlessallies@balfourbeattyus.com		125 28,710	28%	N	Y	Y	Y	Y	N	Provides general contracting, at-risk construction management, and design-build services	Paid parental leave up to 4 weeks, manager and leadership development programs, two weeks of paid COVID-19 sick leave	John Bernardy senior VP (949) 502-4000/(949) 502-4001	

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					Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				
13	Savills 520 Newport Center Drive, eighth floor Newport Beach 92660-7020 New York Website: savills.us Email: rsharf@savills.us		51 38,800	24%	N	Y	N	Y	Y	N	Commercial real estate services firm	Annual trip out of the country for the office's top brokers; office events including Lawn Bowling, holiday parties, March Madness parties	Royce Sharf executive VP, branch manager (949) 660-3545/(949) 660-3556	
14	Stream Realty Partners 3161 Michelson Drive, Ste. 100 Irvine 92612-4400 Dallas Website: streamrealty.com Email: ocinfo@streamrealty.com		33 820	16%	Y	N	Y	Y	Y	Y	Commercial real estate services firm	Paid volunteer time off and quarterly volunteer days, employee charitable fund	Martin Pupil executive managing director (949) 203-3030/(949) 203-3034	
15	Newmark Knight Frank 18401 Von Karman Ave., Ste. 150 Irvine 92612-8590 New York Website: ngkf.com Email: inquiries@ngkf.com		162 5,907	24%	N	N	Y	Y	Y	Y	Real estate investor, brokerage	Parental Leave Policy of up to 16 weeks; legal assistance through Hyatt for estate planning, real estate, family law; back up child and adult care	Gregory May executive VP/West Region market leader (949) 608-2000	
16	OneDigital Health and Benefits 7755 Irvine Center Drive, Ste. 500 Irvine 92618-2903 Atlanta Website: onedigital.com Email: llam@onedigital.com		114 2,042	13%	N	Y	Y	Y	Y	Y	Employee benefits brokerage, consulting services	Educational series for career and personal life like personal branding or continued education, annual family day and team day, monthly massages, hike challenges	Christopher Thurin regional managing principal (949) 494-1643	
17	Momentum Textiles & Wallcovering 17811 Fitch Irvine 92614-6001 Irvine Website: memosamples.com Email: customerservice@momtex.com		72 318	15% ⁽¹⁾	N	Y	Y	Y	Y	Y	Creates and supplies contract textiles for corporate, hospitality and healthcare markets	NA	Roger Arciniega CEO (949) 833-8886/(949) 833-9233	
18	Kareo Inc. 3353 Michelson Drive, Ste. 400 Irvine 92612-5611 Irvine Website: kareo.com Email: aaron.perreira@kareo.com		265 465	36%	N	N	Y	Y	Y	Y	Cloud-based medical office software and services	Employee referral program, COVID-19 antibody testing, car wash services, monthly workout classes	Dan Rodrigues founder/chairman/CEO (888) 775-2736/(949) 209-3473	
19	Marsh & McLennan Insurance Agency LLC 1 Polaris Way, Ste. 300 Aliso Viejo 92656-5358 White Plains, N.Y. Website: mma-west.com Email: sam.quigley@marshmma.com		159 1,167	13%	N	Y	N	N	Y	Y	Insurance broker	Blueboard Rewards Program pays for employees' choice adventures like skydiving, concerts, massage	Sam Quigley managing director, Orange County (949) 900-1780/(949) 643-3719	
20	Avanir Pharmaceuticals Inc. 30 Enterprise, Ste. 200 Aliso Viejo 92656-7112 Aliso Viejo Website: avanir.com Email: mediarelations@avanir.com		180 482	22%	N	Y	Y	Y	Y	Y	Drug maker	Discounted Nature Made vitamins, monthly birthday/anniversary celebrations	Wa'el Hashad CEO/president (949) 389-6700/(949) 643-6800	
21	Perficient Inc. 2020 Main St., Ste. 330 Irvine 92614-8215 St. Louis Website: perficient.com		87 3,526	15%	N	Y	Y	N	Y	N	Information technology and services firm	Uber partnership, Breast Milk Stork program for traveling moms, leadership training program	Henry Heisler general manager, California (949) 236-3700	

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Prev. Rank	•Address •Corporate headquarters	•Company-wide employees											•Title •Phone/fax	
	Company logo													
1	Wright Engineers 2 Venture, Ste. 200 Irvine 92618-7397 Las Vegas Website: wrightengineers.com		17 58	36%	Y	Y	Y	Y	Y	Y	Engineering firm	Paid birthday half days, optional floating holiday	Scott Jones VP (949) 477-4001/(949) 477-4009	
2	Jobot LLC 18575 Jamboree Road, Ste. 600 Irvine 92612-2554 Irvine Website: jobot.com Email: alia.henson@jobot.com		109 160	0%	Y	N	Y	Y	Y	Y	Recruiting and staffing company	Monthly closer lunches on limo buses, annual company birthday celebration at Disneyland	Heidi Gollodge founder/CEO (949) 688-1087	
3	Burnham Benefits Insurance Services 2211 Michelson Drive, Ste. 1200 Irvine 92612-0304 Irvine Website: burnhambenefits.com Email: inquiries@burnhambenefits.com		65 114	13%	N	Y	Y	Y	Y	Y	Employee benefits brokerage and consulting firm	HSA contribution of \$600, discounted weight loss program, whole life insurance, stand-up desks	Kristen Allison CEO/president (949) 833-2983/(949) 833-9549	
4	Oncocyte Corp. 15 Cushing Irvine 92618-4220 Irvine Website: oncocyte.com Email: info@oncocyte.com		35 51	25%	Y	Y	N	Y	Y	Y	Development stage of noninvasive molecular diagnostic tests	Frequent company sponsored meals and snacks	Ronald Andrews CEO/president (949) 409-7600	
5	C.W. Driver Companies 2 Technology Drive, Ste. 100 Irvine 92618-5343 Pasadena Website: cwdriver.com Email: kkreutziger@cwdriver.com		99 99	58%	N	Y	Y	Y	Y	Y	General contracting and construction management services	Ping pong tables and Baggo sets, weight loss challenge, volunteer time off	Karl Kreutziger president (949) 261-5100/(949) 261-5167	
6	Greenlaw Partners 18301 Von Karman, Ste. 250 Irvine 92612-0106 Irvine Website: greenlawpartners.com		66 66	24%	N	Y	Y	Y	Y	Y	Commercial real estate development and management firm	Philanthropic committee called Greenlaw Gives, health and fitness step challenges	Wilbur H. Smith III CEO (949) 331-1300/(949) 221-8191	
7	Northwestern Mutual-Irvine 18575 Jamboree Road, Ste. 400 Irvine 92612-2552 Milwaukee, Wis. Website: irvine.nm.com Email: didi.kovacs@nm.com		86 86	13%	N	Y	Y	Y	Y	Y	Financial planning services	Personal coaching, clothing swap and donations	Shawn Mackey managing director (949) 622-7200	
8	RiverRock Real Estate Group 100 Bayview Circle, Ste. 2600 Newport Beach 92660-8924 Newport Beach Website: riverrockreg.com Email: clientsfirst@riverrockreg.com		60 127	24%	N	Y	Y	N	Y	Y	Commercial property manager	Employee wellness program, continuing education program called Rock U	John Combs/Steve Core principal/president (714) 689-1440/(714) 556-2358	
9	AGI General Contracting 8210 Katella Ave., Ste. I Stanton 90680-3271 Stanton Website: agigc.com Email: info@agigc.com		53 53	28%	N	Y	Y	Y	Y	Y	Commercial general contractor	Weekly car washes, corporate wellness and lifestyle coaching, cornhole and bowling tournaments	Chris Gautreau/Andrew Gautreau president/VP (714) 934-8066/(714) 934-8067	
10	Western Lighting and Energy Controls Inc. 3188 Airway Avenue, Ste. C Costa Mesa 92626-4652 San Diego Website: westernlightingandenergycontrols.com		35 56	18%	N	Y	N	Y	Y	Y	Lighting and controls agency	Employee stock ownership plan, encouragement and pay for continuing education courses, support for veterans	Jimm Reifsnnyder/Matt Sedlock principals (949) 583-9330	
11	Powerstone Property Management Inc. 9060 Irvine Center Drive, Ste. 200 Irvine 92618-4623 Irvine Website: powerstonepm.com		110 135	24%	N	Y	Y	Y	Y	Y	Property management firm	Flex Friday program for managers, internal committees such as social events, social media and Pediatric Cancer Research Foundation committees	Rene Decker CEO (949) 716-3998/(949) 716-3999	
12	Common Thread Collective 3011 S. Crodgy Way Santa Ana 92704-6304 Santa Ana Website: commonthreadco.com Email: cory@commonthreadco.com		61 61	18%	N	Y	Y	Y	N	Y	Online sales agency	Additional financial and PTO support program to support employees' dreams	Taylor Holiday CEO/managing partner (970) 310-5222	
13	TechMD 3750 S. Susan St. Santa Ana 92704-6949 Santa Ana Website: techmd.com Email: info@techmd.com		54 54	20%	N	Y	Y	Y	Y	Y	IT solutions firm that specializes in cloud solutions, cybersecurity services, strategic IT consulting and managed IT services	Leadership program	Sebastian Igteti CEO (888) 883-2463	

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	Company logo						
14	R.D. Olson Construction Inc. 400 Spectrum Center Drive, Ste. 1200 Irvine 92618-5022 Irvine Website: rdolson.com Email: info@rdolson.com	 114 114	28%	Y Y Y Y Y Y	General contracting and construction management firm	Annual company picnic with family, work anniversary celebrations, invitations to hotel grand opening events	Bill Wilhelm/Robert Olson president/CEO (949) 474-2001/(949) 474-1534
15	Ivantis Inc. 201 Technology Irvine 92618-2400 Irvine Website: ivantisinc.com Email: info@ivantisinc.com	 119 126	22%	N N Y Y Y Y	Glaucoma eye device maker	Employee break room with pool table, ping pong table, foosball, and Nintendo Switch; in-house basketball court and company team; meditation room with massage chair	Dave Van Meter CEO/president (949) 333-1332
16	Workforce Solutions Group/HealthCare Talent 26090 Towne Centre Drive Lake Forest 92610-3441 Lake Forest Website: healthcaredalent.net workforcesolutionsgroup.com Email: sburt@wsgcorp.com	 36 90	15%	N N Y Y Y Y	Human resources consulting, talent acquisition, vendor management, recruitment process outsourcing	Free HeadSpace membership for online meditation and well-being, free of charge Employee Assistance Program	Pamela Jung/Stacy Burt founder, CEO/COO (949) 709-1883/(949) 588-6737
17	Ultra Mobile 1550 Scenic Ave., Ste. 100 Costa Mesa 92626-1420 Costa Mesa Website: ultramobile.com Email: info@ultra.me	 150 212	26%	N Y Y Y Y Y	Telecommunications and wireless devices and service provider	Lunches with the CEO to discuss ideas and suggestions for the company, dog friendly office	David Glickman CEO (888) 777-0446
18	CNM LLP 6 Venture, Ste. 365 Irvine 92618-7350 Woodland Hills Website: cnmlp.com Email: cnmlp@cnmlp.com	 17 130	36%	N Y Y Y Y Y	Technical advisory firm	Technology allowance, traveling and commuting reimbursement program called Road Warrior, certification and spot bonuses	Jeremy Wheeler partner, Irvine office (949) 299-5583
19	Evisions Inc. 440 Exchange, Ste. 200 Irvine 92602-1390 Irvine Website: evisions.com Email: sales@evisions.com	 103 103	12%	N Y Y Y Y Y	Software solutions for higher education	One to two "Social Hours" monthly, includes drinks or lunches and time to bond with coworkers; parties or special events for holidays; allowance for gym memberships; access to Benefit Hub, offering discounted goods and services offered in areas employees are located	Joe Potenza CEO/president (714) 824-5252/(714) 730-2524
20	Syntiant Corp. 7555 Irvine Center Drive, Ste. 200 Irvine 92618-2930 Irvine Website: syntiant.com	 50 60	20%	N Y Y Y N N	Business consulting firm	Company weight loss challenge; company-paid health and wellness concierge services and events in-office like nutrition, exercise, full body composition scan, massages twice a month	Kurt Busch/Pieter Vorenkamp/ Steph Bailey/Jeremy Holleman CEO/COO/CTO/chief scientist (949) 774-4887
21	Diversified Technical Systems Inc. 1720 Apollo Court Seal Beach 90740-5617 Seal Beach Website: dtswb.com Email: info@dtswb.com	 95 95	19%	Y Y Y Y Y Y	Manufacturer of data acquisition systems and sensors for product and safety testing	Paid time off between Christmas and New Year's, astronomy nights with company owner	Steve Pruitt CEO (562) 493-0158/(562) 493-3158
22	The Raymond Group 520 W. Walnut Ave. Orange 92668-2233 Orange Website: raymondgroup.com Email: kim.yeager@raymondgroup.com	 89 154	28%	Y Y Y Y Y Y	Full-service, design-assist, specialty finish and theming contractors	Volunteering opportunities on company time, professional development opportunities, free snacks and beverages daily	Travis Winsor/Michael Potter/ Tom O'Brien/David Shedd CEO/executive VP/CFO/COO (714) 771-7670/(714) 633-1558
23	John Burns Real Estate Consulting LLC 9140 Irvine Center Drive, Ste. 200 Irvine 92618-4651 Irvine Website: realestateconsulting.com	 24 63	36%	N N N Y Y Y	Provider of trusted analysis to identify the best investment opportunities in the housing industry	Automatic contribution of 3% of employee's salary each year to 401K	John Burns CEO (949) 870-1200
24	Arbela Technologies Corp. 16969 Von Karman Ave., Ste. 175 Irvine 92606-4939 Irvine Website: arbela.com Email: info@arbela.com	 58 121	36%	N N Y Y Y Y	Consulting firm that provides strategic consulting, implementation services, support and managed services and pre-built software solutions	Offers free Headspace meditation app subscription and blue light blocking glasses	Nima Bakhtiari CEO/president (949) 291-4777/(310) 626-9468
25	Casco Contractors 9850 Irvine Center Drive Irvine 92618-4353 Irvine Website: cascocontractors.com Email: info@cascocontractors.com	 69 69	10%	Y N Y Y Y Y	Design-build general contractor	Annual paid volunteer day; team building events like Ducks' games, escape rooms, cooking classes, indoor skydiving	Cheryl Osborn founder/president (949) 679-6880/(949) 679-6890

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26	Liberty Company Insurance Brokers Inc. 111 Pacifica, Ste. 230 Irvine 92618-7457 Los Angeles Website: libertycompany.com Email: info@libertycompany.com		24 138	25%	N	N	Y	Y	Y	Y		Commercial and personal insurance brokerage	Meditation and sound bath sessions, weekly quarantine playlist challenge	Gary Wells partner (949) 777-0570/(877) 693-9834	
27	Howard Building Corp. 3184 Airway Ave., Ste. K Costa Mesa 92626-4619 Los Angeles Website: howardbuilding.com Email: info@howardbuilding.com		51 182	28%	N	Y	Y	Y	Y	N		Commercial construction	Military Differential Pay for deployed guard and reserve; no-cost annual health screenings for non-insured, non-immediate family members	Bryan Howard executive VP (714) 438-2272/(714) 444-3446	
28	Pinner Construction 1255 S. Lewis St. Anaheim 92805-6429 Anaheim Website: pinnerconstruction.com Email: justind@pinnerconstruction.com		83 83	28%	Y	Y	Y	N	Y	Y		Commercial construction	Discounted veterinary services program, retired employees keep their company vehicle	Dirk Griffin owner/CEO (714) 490-4000/(714) 490-4016	
29	Planet DDS 3990 Westerly Place, Ste. 200 Newport Beach 92660-2312 Newport Beach Website: planetdds.com Email: info@planetdds.com		41 73	36%	N	Y	Y	Y	Y	Y		Cloud-based dental practice management software and services for dental groups and solo practices	Unlimited PTO, medical insurance premiums for employees is covered at 100%, in-office snacks and beverages, happy hours and team building, founders day special event, flexible schedules	Eric Giesecke CEO (800) 861-5098/(714) 242-2060	
30	Wood Gutmann & Bogart Insurance Brokers 15901 Red Hill Ave., Ste. 100 Tustin 92780-7318 Tustin Website: wgbib.com Email: kathleenk@wgbib.com		120 123	13%	N	N	Y	Y	Y	Y		Complete range of commercial, personal and employee benefits insurance products and services	Volunteer time off, Green Team dedicated to environmentally-conscious efforts of the company, Peerfit wellness program	Kevin S. Bogart CEO (714) 824-8309/(714) 573-1770	

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					Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				
31	tk1sc 15231 Laguna Canyon Road, Ste. 100 Irvine 92618-7714 Irvine Website: tk1sc.com Email: collaborate@tk1sc.com		110 127	12%	N	Y	Y	Y	N	N	Engineering/consulting services	Common area with games like cornhole, ping pong	Roger Carter principal/partner (949) 751-5800 /(949) 751-5811	
32	The Sheridan Group 22 Centerpointe Drive, Ste. 110 La Palma 90623-2504 Los Angeles Website: sheridangroupinc.com		21 80	25%	N	Y	N	Y	Y	Y	Business furniture, interior space and design	"Walk to Herman Miller" daily exercise challenge, various Lunch and Learn programs, happy hour Fridays	Dannine Sheridan president (877) 874-2012	
33	Veros Software Inc. 2333 N. Broadway, Ste. 250 Santa Ana 92706 Santa Ana Website: veros.com Email: info@veros.com		78 78	36%	N	Y	Y	Y	Y	Y	Automated solutions to control risk and increase profits throughout the mortgage industry	Quarterly Lunch and Learns covering subjects like healthy living, financial wellness, work-life balance, fitness techniques; Employee Assistance Program	Darius Bozorgi CEO/president (714) 415-6300/(714) 415-6360	
34	Canterbury Consulting Inc. 610 Newport Center Drive, Ste. 500 Newport Beach 92660-6441 Newport Beach Website: canterburyconsulting.com Email: info@canterburyconsulting.com		57 61	16%	Y	Y	Y	Y	Y	N	Investment advisor for institutional and individual investors	Team building activities	Debashis Chowdhury president (949) 721-9580/(949) 721-9973	
35	Healthpeak Properties Inc.⁽¹⁾ 1920 Main St., Ste. 1200 Irvine 92614-7230 Irvine Website: healthpeak.com		164 223	24%	N	Y	Y	Y	Y	Y	Real estate investment trust (REIT)	Paid leave for families, student loan repayment, fitness stipend	Thomas M. Herzog CEO (949) 407-0700/(949) 407-0800	

Source: Harrisburg, Pa.-based Best Companies Group

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top official listed.

⁽¹⁾ Previously listed as HCP Inc.

Researched by Meghan Klierer











THE LIST

BEST PLACES TO WORK: MIDSIZE COS.

▶ NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

▶ From page 35

Rank	Company	OC employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s)		
Prev. Rank	•Address •Corporate headquarters	•Company-wide employees		Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting			•Title •Phone/fax		
	Company logo													
36	CDF Labor Law LLP⁽²⁾ 18300 Von Karman Ave., Ste. 800 Irvine 92612-1037 Irvine Website: cdflaborlaw.com Email: drausa@cdflaborlaw.com		40 70	27%	Y	Y	Y	Y	Y	Y	Defense labor, employment and immigration law firm	Phone reimbursements, laptops provided for remote work, virtual happy hour events	Marie D. DiSante/Todd R. Wulffson firm managing partner/Orange County office managing partner (949) 622-1661/(949) 622-1669	
37	Ephesoft Inc. 8707 Research Drive Irvine 92618-4217 Irvine Website: ephesoft.com Email: info@ephesoft.com		69 105	36%	N	Y	Y	Y	Y	N	Document capture software maker	Surprise ice cream socials, ping pong table, foosball table, corn hole, office book club and patent club to promote innovation	Ike Kavas founder/CEO (949) 335-5335	
38	Windes 2050 Main St., Ste. 1300 Irvine 92614-8272 Long Beach Website: windes.com Email: eharris@windes.com		66 175	25%	Y	N	Y	Y	Y	Y	Accounting, assurance, tax and business consulting	Special events include Costume Bowling, Firm Picnic, Chocolate Day, Movie Day, Day at the Races, Angels Outing, Beach Clean-Up; \$25 per month towards wellness plan/activities; catered dinners during busy season	James Cordova/Jeffrey Fields managing partner/partner (949) 852-9433	
39	SAA Interiors + Architecture 18600 MacArthur Blvd., Ste. 100 Irvine 92612-1270 Culver City Website: saaia.com Email: contact@saaia.com		32 173	14%	N	Y	Y	Y	Y	Y	Architecture firm	Volunteer time off, wellness initiatives, custom profiles for gifts	Dickson Oi OC managing director (949) 724-8958	
40	BigRentz 1063 McGaw Ave., Ste. 200 Irvine 92614-5505 Irvine Website: bigrentz.com Email: hr@bigrentz.com		54 85	2%	N	N	N	N	N	Y	Equipment rental network	Community outreach program, quarterly Nerf War games, free food and snacks	Scott Cannon/Neda Imbimbo/ Jim Arabia CEO/CFQ/VP, marketing (855) 999-5438	

Source: Harrisburg, Pa.-based Best Companies Group

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⁽²⁾ Previously listed as Carothers DiSante & Freudenberger LLP

Researched by Meghan Klierer

THE LIST

BEST PLACES TO WORK:
SMALL COS.

▶ NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank	Company	OC employees	Voluntary turnover	Benefits							Company description	Unique perks	Top local official(s)
Prev. Rank	•Address •Corporate headquarters	•Company-wide employees		Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				•Title •Phone/fax
1	Your Wealth Effect 300 Spectrum Center Drive, Ste. 845 Irvine 92618-4995 Website: yourwealtheffect.net Email: mark.delp@wfafinet.com	21 21	16%	N	Y	Y	Y	Y	Y		Comprehensive wealth management	Paid volunteer time, pot lucks, costume parties, group lunches	Mark Delp president (949) 681-2435/(949) 502-5206
2	CGS Business Solutions 30290 Rancho Viejo Road, Ste. 103 San Juan Capistrano 92675-1565 San Juan Capistrano Website: cgs-it.net Email: info@cgs-it.net	18 18	5%	Y	Y	Y	Y	Y	Y		IT business solutions, staffing and consulting services	Open vacation and time-off policy	Nick Chavis CEO/president (949) 385-2069
3	Westgroup Designs 19520 Jamboree Road, Ste. 100 Irvine 92612-2429 Website: westgroupdesigns.com	34 34	36%	Y	Y	Y	Y	Y	Y		Architecture, interior design, and planning firm	"Mind and Bod Squad" team competition and quarterly Health and Wellness Week challenges, annual Halloween and pumpkin carving contests, Friday game days throughout the year	Sima Hassani CEO/managing principal (949) 250-0880
4	Voit Real Estate Services 2020 Main St., Ste. 100 Irvine 92614-8218 Website: voitco.com Email: vres@voitco.com	25 36	24%	N	Y	Y	Y	Y	Y		Commercial real estate services firm	Team members may be reimbursed for wellness-related expenses throughout the year	Eric Hinkelman/Vance McNeilly CEO/COO (949) 851-5100/(949) 261-9092
5	The Koll Co. 17755 Sky Park E., Ste. 100 Irvine 92614-6400 Website: koll.com Email: info@koll.com	24 24	24%	N	Y	Y	Y	Y	Y		Commercial real estate developer	Annual Habitat for Humanity event, summer hours, golf tournaments	Gerald Yahr managing principal (949) 261-2499

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GREATER
NEWPORT
PHYSICIANS

6	Mariners Escrow 270 Newport Center Drive, Ste. 200 Newport Beach 92660-7547 Newport Beach Website: marinersescrow.com Email: info@marinersescrow.com	28 28	24%	Y	Y	N	Y	Y	Y		Real estate	Monthly employee lunches and weekly breakfast, wellness/spa days, early holiday weekends	Michael Perisi president/partner (949) 640-6040
7	Kingsmen Digital Ventures 525 Technology Drive, Ste. 220 Irvine 92618-1395 Irvine Website: kingsmen.cc Email: hello@kingsmen.cc	15 15	30%	N	N	Y	Y	Y	Y		Digital agency building custom software products and solutions	Dim Sum and nap days, corporate sponsored team events and outings	Brandon Hahr managing partner (949) 345-1735
8	The Bahnsen Group 520 Newport Center Drive, Ste. 550 Newport Beach 92660-7020 Newport Beach Website: thebahnsengroup.com Email: dbahnsen@thebahnsengroup.com	20 25	16%	N	Y	Y	Y	Y	N		Registered Investment Adviser (RIA)	Birthday and milestone celebrations, care packages for surgeries, catered lunch multiple times a week	David L. Bahnsen managing partner/CIO (949) 877-5010/(949) 258-5065
9	Everett Dorey LLP 18300 Von Karman Ave., Ste. 900 Irvine 92612-1054 Irvine Website: everettdorey.com Email: mfernandez@everettdorey.com	25 25	36%	N	Y	Y	Y	Y	Y		Law firm	Sponsors 20 hours of volunteerism annually, monthly birthday celebrations, provides healthy snacks and beverages	Seymour B. Everett/Diana C. Chao/Samantha E. Dorey partners (949) 771-9233/(949) 377-3110
10	Capata 28202 Cabot Road, Ste. 525 Laguna Niguel 92677-1273 Laguna Niguel Website: capatacpa.com Email: kevin@capatacpa.com	18 18	25%	N	Y	Y	Y	Y	Y		CPA firm	Office games, tax season perks like catered lunch and weekly massages	Gary Capata/Kevin Cloward senior partner/managing partner (949) 364-0334/(949) 364-0362
11	Avanti Restaurant Solutions 3199 Airport Loop Drive, Ste. C Costa Mesa 92626-3414 Costa Mesa Website: avanticorporate.com	23 31	28%	N	Y	Y	Y	Y	Y		Provider of design, equipment, installation, and project management services for chain restaurants	Offers certification options to all employees which includes time to attend webinars, lunch and learns, factory tours, conferences	Mark Rossi founder/CEO (714) 557-2999/(714) 617-4872

Source: Harrisburg, Pa.-based Best Companies Group

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Researched by Meghan Kliever

▶ Continued on page 38











THE LIST

► From page 37

BEST PLACES TO WORK: SMALL COS.

► NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank	Company	OC employees	Voluntary turnover	Benefits							Company description	Unique perks	Top local official(s)
Prev. Rank	•Address •Corporate headquarters	•Company-wide employees		Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				•Title •Phone/fax
	Company logo												
12	Lojistic 3200 Park Center Drive, Ste. 500 Costa Mesa 92626-1986 Costa Mesa Website: lojistic.com Email: hello@lojistic.com		32 32	21%	N	Y	Y	Y	Y	Y	Logistics consulting company	Personal development program, internal management growth education	Luke Kupersmith co-founder/CEO (949) 398-6454/(714) 333-9356
													
13	Numa Networks 400 N. Tustin Ave., Ste. 400 Orange 92867-7723 Orange Website: numanetworks.com Email: warren@numanetworks.com		34 43	20%	N	Y	N	Y	Y	Y	Managed service provider of IT support services, backup, security and cloud	Half days off to volunteer and hand out donated Chromebooks at local YMCA	Warren Hino president (714) 455-3900
													
14	Corient Capital Partners 500 Newport Center Drive, Ste. 700 Newport Beach 92660-7007 Newport Beach Website: corient.com Email: info@corient.com		20 20	13%	Y	Y	Y	Y	Y	Y	Financial advisers	\$600 annual reimbursement for wellness-related expenses	James A. Rooney CEO (949) 945-2750/(949) 945-2760
													
15	Optimum Employer Solutions LLC 2530 Red Hill Ave., Ste. 200 Santa Ana 92705-5595 Santa Ana Website: optimumhr.net Email: keving@optimumhr.net		24 24	26%	N	Y	Y	Y	Y	Y	Human resource outsourcing firm	Paid volunteer time off	Kevin Gramian CEO/president (949) 650-7800
													
16	Akins IT Inc. 1301 Dove St., Ste. 130 Newport Beach 92660-0269 Newport Beach Website: akinsit.com Email: info@kinsit.com		15 15	36%	Y	Y	Y	Y	Y	Y	Provides IT solutions for mid-sized organizations	Full bar and stocked kitchen, fantasy football league with prizes, company-paid team lunches about every month	Shawn Akins founder/CIO (949) 407-7120/(949) 484-7064
													

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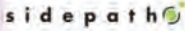


Researched by Meghan Klierer

THE LIST

BEST PLACES TO WORK: SMALL COS.

► NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank Prev. Rank	Company •Address •Corporate headquarters	Company logo	OC employees •Company- wide employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s) •Title •Phone/fax
					Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting			
17	CBT Inc. 770 The City Drive S., Ste. 5300 Orange 92868-4929 Orange Website: cbtechinc.com Email: maggie.chang@cbtechinc.com		21 50	39%	Y	Y	Y	Y	Y	Y	IT solutions and services firm	Offers professional development through an online education platform, nonprofit donation match program up to \$300 per year	Kelly Ireland CEO (714) 573-7733/(714) 230-3721
18	Bisnar Chase, Personal Injury Attorneys LLP 1301 Dove St., Ste. 120 Newport Beach 92660-2491 Newport Beach Website: bestattorney.com Email: marketing@bestattorney.com		35 35	36%	N	Y	N	Y	Y	Y	Law firm	Monthly staff meeting games	Brian Chase managing partner (949) 203-3814
19	Sidepath Inc. 22892 Mill Creek Drive Laguna Hills 92653-1256 Laguna Hills Website: sidepath.com Email: stevie@sidepath.com		47 47	20%	N	Y	N	Y	Y	Y	IT solutions provider and technology integrator	Electric car charging stations, employees can go to charity events or volunteer for causes they care about on company time, sports game tickets for employees and their family members	Jim Andronaco president (949) 748-8700/(949) 748-8706
20	Enterprise Automation 210 Goddard Irvine 92618-4625 Irvine Website: eaintegrator.com		28 28	36%	N	Y	Y	Y	Y	N	Engineering consultant firm	Defined employee bonus plan	Scott Pickford president (949) 769-6000/(949) 769-6005
21	The Bascom Group LLC 26 Corporate Park Drive, Ste. 200 Irvine 92606-3115 Irvine Website: bascomgroup.com		16 20	24%	N	N	N	Y	Y	Y	Real estate private equity firm	Ping pong table, foosball table, hockey table, xbox, and retro video arcade machine; generous maternity and paternity leave; flexible summer Friday hours	David S. Kim/Jerome Fink/Derek M.D. Chen co-managing partner/co-founder (949) 955-0888/(949) 955-0188

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Researched by Meghan Kiewer

► Continued on page 40











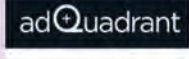








THE LIST

► From page 39

BEST PLACES TO WORK: SMALL COS.

► NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank	Company	OC employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s)		
Prev. Rank	•Address •Corporate headquarters	•Company-wide employees		Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting			•Title •Phone/fax		
	Company logo													
22	Shoreline Dental Studio 122 Avenida Cabrillo San Clemente 92672-4039 San Clemente Website: shorelinedentalstudio.com Email: info@shorelinedentalstudio.com		17 17	22%	N	N	Y	Y	Y	Y	Dental office	Shoreline Bucks offered for subsidized financial assistance to those in need, regular office contests for prizes, free dental care program Smiles for FREEdom	Kristen Ritzau/Cory Ritzau owner, dentist/CEO (949) 234-6850	
23	Hart Inc. 18191 Von Karman Ave., Ste. Irvine 92612-7102 Irvine Website: hart.com Email: hello@hart.com		21 21	30%	N	N	Y	N	Y	Y	'Healthcare as a service' platform that allows data to move between systems regardless of workflow or complexity	Daily team lunches, team happy hours, and team gatherings, remote team gaming	Mo Alkady co-founder, CEO (949) 383-4422	
24	Cisoshare 1319 Calle Avanzado San Clemente 92673-6351 San Juan Capistrano Website: cisoshare.com Email: celyn.matienzo@cisoshare.com		35 35	20%	N	Y	Y	Y	Y	Y	Specializes in security program development services	Out of office events and Uber Safe Ride Home Program	Mike Gentile founder/CEO/president (800) 203-3817	
25	Big Fish Employer Services 1150 E. Orangethorpe Ave., Ste. 101 Placentia 92870-5203 Placentia Website: bigfishemployerservices.com		20 20	19%	N	Y	Y	Y	N	N	Payroll processing, tax depositing and filing, time and attendance	Eight hours of paid volunteer time off, monthly catered birthday lunch, donates \$100 to an employee's preferred charitable organization each month	Justin Dignam founder/CEO (714) 769-3410	
26	Technossus LLC 17885 Von Karman Ave., Ste. 210 Irvine 92614-5223 Irvine Website: technossus.com Email: marketing@technossus.com		40 109	30%	N	N	Y	Y	Y	Y	Technology consulting and software services company	Wellness plank challenge, flexible PTO	Ravnish Bhalla/Giri Kalluri/Kevin Castle founder, CEO/partner, chief technology officer/partner, COO (949) 769-3500	
27	Pacific Companies Inc. 75 Enterprise, Ste. 220 Aliso Viejo 92656-2626 Aliso Viejo Website: pacificcompanies.com Email: info@pacificcompanies.com		44 44	38%	N	Y	Y	Y	N	N	Permanent and locums tenens healthcare recruitment for physicians, nurse practitioners, advanced practice providers, and dentists	End of the year party at Mastro's, quarterly catered lunches with core value awards and recruiter of the quarter, team bonding events	Gary Cook CEO/president (714) 619-3080/(800) 741-7620	
28	adQuadrant 3200 Bristol St., Ste. 550 Costa Mesa 92626-1865 Costa Mesa Website: adquadrant.com		23 23	27%	Y	N	Y	Y	Y	Y	Marketing and advertising solutions for e-commerce companies	Weekly walking challenge with a \$40 gift card prize called #ThePavement, weekly virtual happy hour, hosts three to four events for employees and families throughout the year	Warren Jolly CEO (714) 596-9000	
29	Aviana Global Technologies Inc. 22600 Savi Ranch Parkway, Ste. A18 Yorba Linda 92887-4606 Yorba Linda Website: avianaglobal.com Email: michaelw@avianaglobal.com		21 21	36%	N	Y	Y	Y	Y	Y	IT services	Personal computer purchase grant of \$1,300 every three years, companywide Fitbit challenge with Fitbit provided	Avijit Datta CEO (714) 674-0260/(714) 674-0279	
30	CapRock Partners LLC 1300 Dove St, Ste. 200 Newport Beach 92660-2426 Newport Beach Website: caprock-partners.com Email: info@caprock-partners.com		28 32	24%	N	N	N	Y	Y	Y	Industrial REIT firm	Support for team members' charitable organizations; company pays for 100% of medical, dental and vision benefits for employees and their family members	Jonathan Pharris/Patrick Daniels president/CEO (949) 342-8000	
31	IFI Professionals, an Incubator Finance Inc. Business 29122 Rancho Viejo Road, Ste. 210 San Juan Capistrano 92675-1039 San Juan Capistrano Website: incubatorfinance.com Email: info@ifiprofessionals.com		21 21	30%	N	Y	Y	Y	Y	Y	Accounting, planning and CRM business transformation services	Team building events every other quarter, quarterly community outreach program/donation program, monthly luncheons, stand-up desks, team mascot	Jim French founder (949) 556-3699	
32	Focus 360 Inc. 27721 La Paz Road, Ste. B Laguna Niguel 92677-3949 Laguna Niguel Website: focus360.com		26 26	36%	N	N	N	Y	Y	Y	Real estate virtual model marketing solutions	Variety of product discounts including cell service and software, quarterly town halls/happy hours, summer party and end of year holiday party	Steve Ormonde president (949) 234-0008	
33	US Alliance Group Inc. 29883 Santa Margarita Parkway Rancho Santa Margarita 92688-3611 Rancho Santa Margarita Website: usag-inc.com Email: fadi.cheikha@usag-inc.com		49 49	30%	N	N	Y	Y	Y	N	ATMs, check cashing, other financial services	Department friendly competitions, department catered lunches	Fadi Cheikha CEO (949) 888-4408/(949) 709-4863	
34	Fenix Consulting Group 333 City Boulevard W., Ste. 810 Orange 92868-2991 Orange Website: fenixconsultinggroup.com Email: hello@fenixconsultinggroup.com		35 35	69%	Y	N	Y	N	Y	N	Outsourced sales and marketing company	Paid travel/flights and luxury incentives for work competitions, team outing benefits, office March Madness contest	Sabastian Enges CEO/president (714) 450-9878	

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Researched by Meghan Kliever

THE LIST

BEST PLACES TO WORK: SMALL COS.

► NEXT WEEK'S LISTS

OC-Based Commercial Banks,
OC-Based Credit Unions

Rank Prev. Rank	Company •Address •Corporate headquarters	Company logo	OC employees •Company- wide employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s) •Title •Phone/fax	
					Profit sharing	Retirement Match	Fitness facilities/programs	Cafeteria/Meal Benefits	Tuition Reimbursement	Telecommuting				
35	Vincit 300 Spectrum Center Drive, Ste. 1110 Irvine 92618-4992 Irvine Website: vincit.com Email: contact@vincit.com		40 500	9%	N	Y	Y	Y	Y	Y	Designs and develops web services, mobile apps and embedded systems	Paid self education program, 25 days PTO, beer on tap	Ville Houttu CEO, USA (949) 751-2140	
36	Alliance Resource Group Staffing Corp. 2525 Main St., Ste. 440 Irvine 92614-6681 Irvine Website: allianceresourcegroup.com Email: info@allianceresourcegroup.com		16 16	10%	Y	Y	N	Y	Y	N	Executive search and temporary staffing firm	Summer hours, monthly company luncheons, gift card prizes for closed placements/deals	Jennifer Hannigan founder/CEO (949) 250-1600/(949) 250-1180	
37	Danielian Associates Architects + Planners 60 Corporate Park Irvine 92606-5105 Irvine Website: danielian.com Email: info@danielian.com		34 38	36%	N	Y	Y	Y	Y	Y	Architectural and planning firm	Annual human foosball tournament, summer barbecues, ski trip for employees and their families, monthly happy hours and/or staff lunches, "fan Fridays" during sports seasons, educational opportunities and mentorship, seasonal/holiday activities	John Danielian president (949) 474-6030/(949) 474-0588	
38	J-Squared General Contractors Inc. 1844 W. Business Center Drive Orange 92867-7904 Orange Website: jsquaredgc.com Email: jeffc@jsquaredgc.com		26 26	28%	Y	N	N	Y	Y	N	General contractor and construction management	Seasonal grocery store gift cards, pop-up office car wash, company-paid dry cleaning services	Jeff Clark CEO/president (714) 884-4590/(714) 884-4595	
39	4 S.T.E.L. Engineering Inc. 26030 Acero, Ste. 200 Mission Viejo 92691-2768 Mission Viejo Website: 4steleng.com Email: info@4steleng.com		25 25	36%	N	Y	N	Y	Y	N	Professional design and engineering services specializing in commercial, industrial, and solar projects	Optional summer half day Fridays	Dustin Rosepink/Jonathan Varela/Gary Mills CEO, president/COO/director of engineering (949) 305-1150/(949) 305-1420	

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