

THE LIST

BEST PLACES TO WORK: LARGE COS.

► NEXT WEEK'S LIST
Tenant Improvement Contractors

Rank	Company •Address •Corporate headquarters	Company logo	OC employees US employees Company-wide employees	Voluntary turnover	Benefits							Company description	Unique perks	Top local official(s) •Title •Phone/fax	
					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)					
1	Duke Realty 200 Spectrum Center Drive, Ste. 1600 Irvine 92618-5008 Indianapolis Website: dukerealty.com		29 354 354	4%	N	Y	Y	Y	Y	Y	Real estate investment company	'Dukie Award' custom bobble head; charitable donations match; shorter-hour Fridays; Power of Green Award: commemorative trophy, \$250 Amazon gift card, and a visit to any Duke Realty office in the country they choose	Chris Burns regional executive VP (949) 797-7000/(949) 797-7080		
2	C.W. Driver Companies 2 Technology Drive, Ste. 100 Irvine 92618-5343 Pasadena Website: cwdriver.com Email: kkreutziger@cwdriver.com		121 281 281	1%	N	Y	Y	Y	Y	Y	General contracting and construction management services	Company-paid insurance, family picnics, annual regional golf tournaments, themed potlucks, breakfast buffets	Karl Kreutziger president (949) 261-5100/(949) 261-5167		
3	City of Hope Orange County 15131 Alton Parkway, Ste. 130 Irvine 92618-2385 Irvine Website: cityofhope.org Email: ocinfo@coh.org		63 6,881 6,881	8%	N	Y	Y	Y	Y	Y	Cancer care center	Employee Resource Groups to encourage networking, foster diversity and inclusion in the areas of young professionalism, professional women, Latino and API communities, LGBTQ, veterans, and international students	Annette Walker president (949) 763-2204		
4	DPR Construction 4665 MacArthur Court, Ste. 100 Newport Beach 92660-1825 Redwood City Website: dpr.com Email: brittanys@dpr.com		507 6,934 7,093	5%	Y	Y	Y	Y	Y	Y	National general construction contractor and general manager	Additional PTO added every five years; free snack, beverages, lunches available; DPR vacation houses that employees have year-round access to in Palm Springs and Mammoth; DPR financial support program covering disasters	Michael Konetzke business unit leader (949) 955-3771/(949) 253-0015		
5	Balfour Beatty U.S. 1501 Quail St., Ste. 130 Newport Beach 92660-2740 Dallas Website: balfourbeattyus.com Email: relentlessallies@balfourbeattyus.com		124 2,520 28,520	8%	N	Y	Y	Y	Y	N	Provides general contracting, at-risk construction management, and design-build services	Paid volunteer day, annual holiday party, half days off in summer/winter, flexible Fridays, four weeks paid parental leave, two weeks paid COVID-19 sick leave	John Bernardy senior VP (949) 502-4000/(949) 502-4001		
<div><div>Greater Health for a Greater Life.</div><div>gnpweb.com 800.553.6537</div><div>GREATER NEWPORT PHYSICIANS</div></div>															
6	tk1sc 15231 Laguna Canyon Road, Ste. 100 Irvine 92618-7714 Irvine Website: tk1sc.com Email: collaborate@tk1sc.com		120 251 251	10%	N	Y	Y	Y	Y	Y	Engineering/consulting services	Shorter-hour Fridays; holiday party; quarterly BASH parties; common area with ping pong tables, putt-putt course and cornhole games; monthly lunches and breakfast provided every Friday	Roger Carter principal/partner (949) 751-5800/(949) 751-5811		
7	CBIZ & MHM PC 2301 Dupont Drive, Ste. 200 Irvine 92612-7503 Cleveland/Kansas City, Mo. Website: cbiz.com, mhmpca.com Email: cbizmhmpca@cbiz.com		35 3,867 3,867	6%	N	Y	Y	Y	Y	Y	Accounting and consulting firm	CBIZ Cares program offers 24 hours of paid time each year; CBIZ Women's Advantage offers women leadership, mentoring and networking opportunities; covers costs associated with preparing and taking the CPA exam and a bonus for successful completion	Paul Nation/Mark Brown senior managing director, Southern California/managing director (949) 450-4400/(949) 450-0694		
8	Stream Realty Partners 3161 Michelson Drive, Ste. 100 Irvine 92612-4400 Dallas Website: streamrealty.com Email: ocinfo@streamrealty.com		50 950 950	22%	N	N	Y	Y	Y	Y	Commercial real estate services firm	Lake Days, Nights at the Ball Park, employee challenges/contests and potluck lunches, Stream Support Foundation to support team members who find themselves faced with unexpected and/or catastrophic financial hardship	Martin Pupil executive managing director (949) 203-3030/(949) 203-3034		
9	Savills 520 Newport Center Drive, eighth floor Newport Beach 92660-7020 New York Website: savills.us Email: rsharf@savills.us		42 825 39,825	21%	N	Y	N	Y	Y	Y	Commercial real estate services firm	Shorter-hour Fridays, stocked snacks and drinks, frequent office lunches, lawn bowling, holiday parties, March Madness parties, annual international trip for top brokers	Royce Sharf executive VP, branch manager (949) 660-3545/(949) 660-3556		
10	Ultra Mobile 1550 Scenic Ave., Ste. 100 Costa Mesa 92626-1420 Costa Mesa Website: ultramobile.com Email: info@ultra.me		205 259 259	7%	N	Y	Y	Y	Y	N	Telecommunications and wireless devices and service provider	Free lunches prepared by on-site kitchen chef, snacks, cold brew; weekly trivia by our CEO/CFO to win Ultra Bucks to the company store, dog friendly office, free cell service for employees and four family members	David Glickman CEO (888) 777-0446		

Source: Harrisburg, Pa.-based Best Companies Group

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Researched by Meghan Kliever











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11	Marsh & McLennan Insurance Agency LLC 1 Polaris Way, Ste. 300 Aliso Viejo 92656-5358 White Plains, N.Y. Website: marshmma.com Email: sam.quigley@marshmma.com		148 7,335 7,335	11%	N	Y	Y	N	Y	Y	Insurance broker	PTO for volunteerism, themed company meetings and events for team building, Blueboard Rewards Program: exemplary employees choose an experience paid by the company	Sam Quigley managing director, Orange County (949) 900-1780/(949) 643-3719		
12	Astro Pak Corp. 270 Baker St. E., Ste. 100 Costa Mesa 92626-4582 Costa Mesa Website: astropak.com Email: purchaseorders@astropak.com		31 294 294	11%	N	Y	Y	Y	N	Y	Chemical cleaning services	Fun competitive games and activities among departments and team members, holiday events	Kenneth Verheyen CEO (949) 518-1440/(949) 270-0849		
13	Buchalter 18400 Von Karman Ave., Ste. 800 Irvine 92612-0514 Los Angeles Website: buchalter.com Email: marketing@buchalter.com		87 566 566	9%	Y	N	Y	Y	Y	Y	Business law firm	Summer picnic, holiday party/gifts, staff appreciation activities, food truck lunches, birthday/anniversary celebrations, breakfast on Fridays, office happy hours, summer ice cream social, summer smoothies, complimentary beverages/snacks, grocery gift card at Thanksgiving, elaborate Halloween festivities, office charitable fundraising activities	Martin P. Florman managing partner, Orange County office (949) 760-1121/(949) 720-0182		
14	OneDigital Health and Benefits 7755 Irvine Center Drive, Ste. 500 Irvine 92618-2903 Atlanta Website: onedigital.com Email: llam@onedigital.com		122 2,206 2,206	2%	N	Y	Y	Y	Y	Y	Employee benefits brokerage, consulting services	Events for camaraderie, 100% matches employee donations, internal national employee networking groups	Christopher Thurin regional managing principal (949) 494-1643		
15	Tangram Interiors 1375 Dove St., Ste. 300 Newport Beach 92660-2406 Santa Fe Springs Website: tangraminteriors.com		30 329 329	4%	Y	N	Y	Y	Y	Y	Interior solutions provider	Healthy snacks, team happy hours, the newest and best workspace accessories, flexible work hours	Joe Lozowski/Kellie Reed CEO, president/sales director, OC and healthcare (949) 955-6700		

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16	Swinerton 200 N. Main St. Santa Ana 92701-4800 Concord Website: swinerton.com Email: rcarpe@swinerton.com		1,396 4,475 4,475	8%	N	Y	Y	Y	Y	Y	Construction	Employee donation match	Pete Ruiz/Lia Tatevosian/Brian McCarthy division manager, building/ division manager, special projects/division manager, target markets (949) 622-7000/(877) 349-1894
17	Mavenlink Inc. 6501 Irvine Center Drive, Ste. 250 Irvine 92618-2137 Irvine Website: mavenlink.com Email: info@mavenlink.com		158 339 415	13%	N	N	Y	Y	Y	Y	Cloud-based software and services	Nespresso machine and kombucha on tap, reimbursement for exercise equipment	Ray Grainger founder/CEO (949) 336-7610
18	Slalom 300 Spectrum Center Drive, Ste. 1500 Irvine 92618-3095 Seattle Website: slalom.com		107 7,875 7,875	13%	N	Y	Y	Y	Y	Y	Business and technology consulting firm	Team-building events, weekend retreats	Don Piluso general manager (949) 923-2500
19	Transwestern Real Estate Services 1630 S. Sunkist St., Ste. A Anaheim 92806-5816 Houston Website: transwestern.com Email: lizsa.pinedo@transwestern.com		32 2,012 2,012	15%	N	Y	Y	Y	Y	N	Commercial real estate broker	Wellness challenge, Make-A-Wish fundraisers, Ronald McDonald House Charities volunteerism	David W. Rock executive VP (714) 634-4664/(657) 888-6013
20	Urovant Sciences Inc. 5281 California Ave., Ste. 100 Irvine 92617-3218 Irvine Website: urovant.com Email: info@urovant.com		76 300 300	2%	N	Y	Y	Y	N	Y	Clinical-stage biopharmaceutical company	Fertility and family forming benefits including adoption services; company pays 85% of insurance premiums for medical, dental and vision	Jim Robinson CEO/president (949) 226-6029

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21	Ducommun Inc. 200 Sandpointe Ave., Ste. 700 Santa Ana 92707-5759 Santa Ana Website: ducommun.com Email: rrogers@ducommun.com		117 2,380 2,445	15%	N	Y	Y	Y	Y	Y	Aerospace manufacturer	Financial awareness training and education; wellness activities such as wellness bingo, weight loss challenges, Hunt for Health scavenger hunt	Stephen G. Oswald chairman/CEO/president (657) 335-3665
													
22	Perficient Inc. 2020 Main St., Ste. 330 Irvine 92614-8215 St. Louis Website: perficient.com		89 2,400 4,500	2%	N	Y	Y	N	Y	Y	Information technology and services firm	\$100 for each employee to donate to a cause or someone in need; Perficient Perks at Work discounts from merchants	Henry Heisler general manager, California (949) 236-3700
													
23	Jackson Lewis PC 200 Spectrum Center Drive, Ste. 500 Irvine 92618-5005 West Harrison, N.Y. Website: jacksonlewis.com Email: tracy.pan@jacksonlewis.com		66 1,792 1,792	2%	N	N	N	Y	Y	Y	Law firm	Random 'Coffee/Lunch is On Me' days, Halloween party, fundraisers with co-workers	Alison L. Lynch office managing principal (949) 885-1360/(949) 885-1380
													
24	Roth Staffing Cos. 450 N. State College Blvd. Orange 92868-1708 Orange Website: rothstaffing.com Email: fhyson@rothstaffing.com		120 512 512	16%	N	Y	Y	Y	Y	Y	Staffing company	5X5 Day sabbatical program including extra PTO, dinner celebrations, travel destinations; four hours per quarter of PTO for volunteerism; Bring Your Kid to Work Day	Adam Roth CEO (714) 939-8600/(714) 939-8688
													

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25	MBK Real Estate Companies 4 Park Plaza, Ste. 1700 Irvine 92614-2559 Irvine Website: mbk.com Email: info@mbk.com		107 2,266 2,266	7%	Y	Y	Y	Y	Y	Y		Real estate development company	Activities for employees and their families, charitable matching contributions of up to \$2,500 annually, debit card to help with insurance costs when enrolled through the company	Katsuo Yamanaka president/chairman (949) 789-8300/(949) 789-9300
26	Glen Oaks Escrow 28202 Cabot Road, Ste. 205 Laguna Niguel 92677-1248 Glendale Website: glenoakesescrow.com		16 300 300	17%	N	Y	N	Y	N	Y		Real estate and escrow	Special treats like candy, fruit, cupcakes, doughnuts, charcuterie and sponsored lunches; every person in the company got a \$500 bonus in May and \$1,500 added into their 401(k); annual family events such as bowling party, Oktoberfest, summer barbecue, holiday party	Christopher Arce-Dale office manager, escrow officer (949) 625-6751/(949) 625-6752
27	Atkinson Andelson Loya Ruud & Romo 20 Pacifica, Ste. 1100 Irvine 92618-3398 Cerritos Website: aalrr.com		43 354 354	0%	Y	Y	Y	Y	N	N		Law firm	Annual holiday party, summer events, staff appreciation week	Tony De Marco partner in charge (949) 453-4260/(949) 453-4262
28	MicroVention Terumo 35 Enterprise Aliso Viejo 92656-2601 Tokyo Website: microvention.com Email: cathy.demyanovich@microvention.com		1,060 1,129 2,837	12%	N	Y	Y	Y	Y	Y		Medical device manufacturer	Free on-site electric car-charging stations, company-paid vanpool program, charitable contributions match	Carsten Schroeder CEO/president (714) 247-8000/(949) 680-4287

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1	Burnham Benefits Insurance Services 2211 Michelson Drive, Ste. 1200 Irvine 92612-0304 Irvine Website: burnhambenefits.com Email: inquiries@burnhambenefits.com		72 133 133	6%	N	Y	Y	N	Y	Y	Employee benefits brokerage and consulting firm	Year-round celebrations: birthdays, internal parties, family parties, holiday parties, cultural parties; HSA contribution of \$600 (individual) of \$1,200 (family, whole life insurance; \$500 per employee Charitable Match, 15 hours paid volunteer time	Kristen Allison CEO/president (949) 833-2983/(949) 833-9549
2	SMD Inc. 1 Oldfield Irvine 92618-2809 Irvine Website: smdinc.com Email: sales@smdinc.com		33 58 58	1%	Y	N	N	Y	Y	Y	Electronic components distributor	Early days off for holiday weekends, shorter-hour Fridays	Richard Unruh president (949) 470-7700/(949) 470-7777
3	Northwestern Mutual-Irvine 18575 Jamboree Road, Ste. 400 Irvine 92612-2552 Milwaukee, Wis. Website: irvine.nm.com Email: didi.kovacs@nm.com		103 103 103	5%	N	Y	Y	Y	Y	N	Financial planning services	Nespresso, indoor putting tournament, pizza parties	Shawn Mackey managing director (949) 622-7200
4	Greenlaw Partners 18301 Von Karman Ave., Ste. 250 Irvine 92612-0106 Irvine Website: greenlawpartners.com		70 70 70	1%	N	Y	N	Y	Y	Y	Commercial real estate development and management firm	Shorter-hour Fridays in summer, fun company events and meals together, health and fitness step challenges	Wilbur H. Smith III CEO (949) 331-1300/(949) 221-8191
5	Western Lighting and Energy Controls Inc. 3188 Airway Avenue, Ste. C Costa Mesa 92626-4652 San Diego Website: westernlightingandenergycontrols.com		38 54 54	7%	N	Y	N	Y	Y	Y	Lighting and controls agency	Shares of ownership of the company through an ESOP; willing to hire employees with little to no experience in the field, without college degrees and train them; make an effort to hire veterans	Jimm Reifsnyder/Matt Sedlock principals (949) 583-9330

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6	John Burns Real Estate Consulting LLC 9140 Irvine Center Drive, Ste. 200 Irvine 92618-4651 Irvine Website: realestateconsulting.com		33 81 83	2%	Y	Y	Y	Y	Y	Y	Analyzes investment opportunities in the housing industry	Health and wellness program, financial literacy education, JBREC Connected Career and Team program	John Burns CEO (949) 870-1200		
7	RiverRock Real Estate Group 2392 Morse Ave., Ste. 100 Irvine 92614-5232 Irvine Website: riverrockreg.com Email: clientsfirst@riverrockreg.com		69 135 135	5%	N	Y	Y	N	Y	Y	Commercial property manager	Early Friday dismissal; birthday celebration with paid day off, birthday card and \$75 gift card; 'Rock U' continuing education program	John Combs/Steve Core principal/president (714) 689-1440/(714) 556-2358		
8	Pinner Construction 1255 S. Lewis St. Anaheim 92805-6429 Anaheim Website: pinnerconstruction.com Email: justind@pinnerconstruction.com		32 67 67	11%	N	Y	Y	Y	Y	Y	Commercial construction	United Pet Care program charges a pet fee through payroll to receive discounted veterinary services for employees' pets, employee referral program with cash bonuses up to \$10,000, free or discounted tickets to local family entertainment or sporting events	Dirk Griffin owner/CEO (714) 490-4000/(714) 490-4016		
9	CBT Inc. 770 The City Drive S., Ste. 5300 Orange 92868-4929 Orange Website: cbtechinc.com Email: maggie.chang@cbtechinc.com		25 55 56	6%	N	Y	Y	Y	Y	Y	IT solutions and services firm	Early access to concerts at SoFi Stadium through CBT's season-ticket-holder status, raffle football tickets	Kelly Ireland CEO (714) 573-7733/(714) 230-3721		
10	Howard Building Corp. 3184 Airway Ave., Ste. K Costa Mesa 92626-4619 Los Angeles Website: howardbuilding.com Email: info@howardbuilding.com		48 161 161	1%	N	Y	Y	Y	Y	Y	Commercial construction	Shorter-hour Fridays, no-cost annual health screenings and webinars for non-insured non-immediate family members, invitations to Veteran's golf tournaments, annual OC Vets Luncheon	Bryan Howard executive VP (714) 438-2272/(714) 444-3446		

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11	Diversified Technical Systems Inc. 1720 Apollo Court Seal Beach 90740-5617 Seal Beach Website: dtswweb.com Email: info@dtswweb.com		88 98 98	5%	N	Y	Y	Y	Y	Y	Manufacturer of data acquisition systems and sensors for product and safety testing	Free food and sodas, PTO between Christmas and New Year's, astronomy nights with one of the owners of the company	Steve Pruitt CEO (562) 493-0158/(562) 493-3158		
12	US Alliance Group Inc. 29883 Santa Margarita Parkway Rancho Santa Margarita 92688-3611 Rancho Santa Margarita Website: usag-inc.com Email: fadi.cheikha@usag-inc.com		51 51 51	0%	N	Y	Y	Y	Y	N	ATMs, check cashing, other financial services	Extra time off to celebrate birthday, marriage, and to volunteer; mobility challenge to earn money for exercising; company; company contributes to employees' retirement plan without requiring employees to contribute	Fadi Cheikha CEO (949) 888-8580/(949) 888-8024		
13	SetSchedule 100 Spectrum Center Drive, Ste. 900 Irvine 92618 Irvine Website: setschedule.com Email: info@setschedule.com		61 97 179	19%	N	N	Y	Y	Y	Y	Delivers real estate leads based on the latest data and artificial intelligence	Catered lunches and snacks, team building events and recognition programs, black-tie gala	Roy Dekel CEO (888) 222-0011		
14	Syntiant Corp. 7555 Irvine Center Drive, Ste. 200 Irvine 92618-2930 Irvine Website: syntiant.com		61 61 74	3%	N	Y	Y	Y	Y	Y	AI chipmaker	Unlimited PTO, employer-paid subscription to a health and wellness concierge service, employee breakfasts and/or lunches at least twice per month	Kurt Busch/Pieter Vorenkamp/ Steph Bailey/Jeremy Holleman CEO/COO/CTO/chief scientist (949) 774-4887		
15	Uprite Construction 2211 Michelson Drive, Ste. 500 Irvine 92612-1391 Irvine Website: upriteco.com Email: info@upriteco.com		66 66 66	3%	Y	Y	Y	Y	Y	N	Commercial and industrial construction company	Employee appreciation: accolades, lunches, swag, bonuses	Chris DellAringa CEO/president (949) 877-8877		

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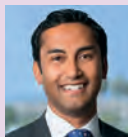
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					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)				
16	Powerstone Property Management Inc. 9060 Irvine Center Drive, Ste. 200 Irvine 92618-4623 Irvine Website: powerstonepm.com		127 166 166	7%	N	Y	Y	Y	Y	Y	Property management firm	Internal committees including social, philanthropy, social media; flexible Friday schedule for managers	Rene Decker CEO (949) 716-3998/(949) 716-3999	
17	AGI General Contracting 8210 Katella Ave., Ste. I Stanton 90680-3271 Stanton Website: agigc.com Email: info@agigc.com		51 51 51	6%	N	Y	Y	Y	Y	Y	Commercial general contractor	All-inclusive destination company Christmas party for the employee plus a guest which includes a hotel stay, parking, formal dinner, brunch; annual summer picnic; weekly car washes and mobile detailing services; margarita Fridays; team-building tournaments	Chris Gautreau/Andrew Gautreau president/VP (714) 934-8066/(714) 934-8067	
18	Whittier Trust Co. 4695 MacArthur Court, Ste. 1500 Newport Beach 92660-8885 Pasadena Website: whittiertrust.com		29 186 186	3%	Y	Y	Y	Y	Y	Y	Investment and wealth management	Fun events and team-building socials like golf and in-office contests	David A. Dahl CEO/president (949) 216-2200	
19	TravelStore Inc. 18881 Von Karman Ave., Ste. 1400 Irvine 92612-1562 Los Angeles Website: travelstore.com Email: dan.i@travelstore.com		19 98 98	2%	N	N	Y	Y	Y	Y	Travel management company	Paid birthday off; travel allowances and complimentary or discounted air, land and cruise accommodations; annual overnight holiday gala; resort weekend for top sellers	Doris Reiss VP/general manager OC (949) 930-9260/(949) 930-9261	
20	Canterbury Consulting Inc. 610 Newport Center Drive, Ste. 500 Newport Beach 92660-6441 Newport Beach Website: canterburyconsulting.com Email: info@canterburyconsulting.com		59 59 59	0%	Y	Y	Y	Y	Y	Y	Investment advisor for institutional and individual investors	Casual Fridays with a donation to nonprofit client	Debashis Chowdhury president (949) 721-9580/(949) 721-9973	

Source: Harrisburg, Pa.-based Best Companies Group

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THE LIST BEST PLACES TO WORK: MIDSIZE COS.

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Tenant Improvement Contractors

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Rank	Company •Address •Corporate headquarters	Company logo	OC employees US employees Company-wide employees	Voluntary turnover	Benefits							Company description	Unique perks	Top local official(s) •Title •Phone/fax	
					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)					
21	Kajabi 17100 Laguna Canyon Road, Ste. 100 Irvine 92618-5401 Irvine Website: kajabi.com Email: support@kajabi.com		187 201 201	6%	N	Y	Y	Y	Y	Y		Digital platform to sell or host online services and products such as online courses, membership sites, subscriptions	Branded swag, employee recognition program with gifts tailored to each employees' interests, employees can use the company platform to add a personal revenue stream for free	Kenny Rueter CEO/co-founder (954) 610-9807	
22	ViewSonic Corp. 10 Pointe Drive Brea 92821-7620 Brea Website: viewsonic.com		90 219 1,098	9%	Y	Y	Y	Y	Y	Y		Maker of monitors, projectors, digital signage, ViewBoard interactive displays, and the myViewBoard software ecosystem	Celebrates all major and cultural holidays, including dinner for Thanksgiving and giving all employees red envelopes to celebrate Lunar New Year; surprise offers and prizes during national sales meetings	Jeff Volpe president, ViewSonic Americas (909) 444-8888/(909) 468-1240	
23	Arbela Technologies Corp. 16969 Von Karman Ave., Ste. 175 Irvine 92606-4939 Irvine Website: arbela-tech.com Email: info@arbela-tech.com		57 160 174	6%	N	N	Y	Y	Y	Y		Consulting firm that provides strategic consulting, implementation services, support and managed services and pre-built software solutions	Arbela Star Rewards, year-end retention bonus, Calm app subscription, blue light-blocking glasses reimbursement	Nima Bakhtiary CEO/president (949) 291-4777/(310) 626-9468	
24	Casco Contractors 9850 Irvine Center Drive Irvine 92618-4353 Irvine Website: cascocontractors.com Email: info@cascocontractors.com		63 63 63	22%	Y	N	Y	Y	Y	Y		Design-build general contractor	Philanthropy activities for charities chosen by employees; PTO for volunteerism or mental/physical well-being; team-building activities like attending sporting events, escape rooms, cooking classes, indoor skydiving	Cheryl Osborn founder/president (949) 679-6880/(949) 679-6890	
25	Property Management Professionals (PMP) 100 Pacifica, Ste. 350 Irvine 92618-7448 Valencia Website: pmprollc.com		46 144 144	0%	N	N	Y	Y	Y	N		Community property management	Day off of choice for birthday, employee recognition celebrations, gift card rewards for points earned through company book club or giving kudos, cross-training opportunities	Scott Mikelonis executive director (949)-218-9970/(949)-336-1564	

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THE LIST BEST PLACES TO WORK: MIDSIZE COS.

► **NEXT WEEK'S LIST**
Tenant Improvement Contractors

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					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)					
26	The Raymond Group 520 W. Walnut Ave. Orange 92868-2233 Orange Website: raymondgroup.com Email: kimw@raymondgroup.com		73 138 138	4%	Y	Y	Y	Y	Y	Y		Full-service, design-assist, specialty finish and theming contractors	Employer paid lunches for birthdays, anniversaries or random; holiday parties/raffles; daily, complimentary, healthy snacks and beverages; PTO for volunteerism	Travis Winsor/Michael Potter/ Tom O'Brien/David Shedd CEO/executive VP/COO/COO (714) 771-7670/(714) 633-1558	
27	Davis Farr LLP 18201 Von Karman Ave., Ste. 1100 Irvine 92612-1077 Irvine Website: davisfarr.com Email: jfarr@davisfarr.com		49 53 53	8%	Y	Y	N	Y	Y	Y		CPA firm	Annual golf tournament; employee gifts like fleece jackets, golf shirts and hats, flash drives, headphones, leather portfolios, mugs, summer picnic coolers	Jennifer Farr partner (949) 474-2020/(949) 263-5520	
28	Windes 2050 Main St., Ste. 1300 Irvine 92614-8272 Long Beach Website: windes.com Email: eharris@windes.com		85 185 185	10%	Y	N	Y	Y	Y	Y		Accounting, assurance, tax and business consulting	Themed holiday events, opportunities to participate in firm sponsored charitable events, costume bowling, firm picnic, chocolate day, movie day, day at the races, Angels outing, beach clean-up, ice cream socials, tree trimming	James Cordova managing partner/president (949) 852-9433	
29	SmartFinancial 1901 Newport Blvd., Ste. 300B Costa Mesa 92627-2278 Costa Mesa Website: smartfinancial.com		130 181 181	5%	N	Y	Y	Y	Y	Y		Insurance ad-tech	Office games including ping pong, cornhole and 'old school' games; beer brewing club that meets after work to brew beer; paid day for volunteerism; paid family day	Lev Barinskiy co-founder/CEO (855) 214-2291	
30	RBA Builders Inc. 17601 Sampson Lane Huntington Beach 92647-6750 Huntington Beach Website: rbabuildersinc.com Email: marketing@rbabinc.com		76 76 76	3%	N	Y	Y	Y	Y	Y		Commercial construction	Bagel Fridays, fun contests throughout the year	Robert Anderson founder/CEO (714) 895-9000/(714) 895-9001	

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Tenant Improvement Contractors

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Rank	Company	Company logo	OC employees US employees Company-wide employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s)	
					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)			•Title •Phone/fax	
31	Michelman & Robinson LLP 17901 Von Karman Ave., 10th floor Irvine 92614-6297 Los Angeles Website: mrlp.com Email: pzimmerman@mrlp.com		26 118 118	1%	Y	Y	Y	Y	Y	Y	Law firm	Sent care packages during the pandemic; holiday party; year-round socials, games, contests	Mona Z. Hanna/Todd H. Stitt/ Jeffrey D. Farrow office managing partner/partner/ partner (714) 557-7990/(714) 557-7991	
32	Wood Gutmann & Bogart Insurance Brokers 15901 Red Hill Ave., Ste. 100 Tustin 92780-7318 Tustin Website: wgbib.com Email: kathleenk@wgbib.com		117 121 121	2%	N	N	Y	N	Y	Y	Complete range of commercial, personal and employee benefits insurance products and services	Monthly flexible Friday, jeans dress code, environmental Green Team, paid volunteer day	Kevin S. Bogart CEO (714) 505-7000/(714) 573-1770	
33	MatterHackers Inc. 20321 Valencia Circle Lake Forest 92630-8159 Lake Forest Website: matterhackers.com Email: michael.hulse@matterhackers.com		61 66 66	8%	N	Y	Y	Y	Y	Y	3D printing products	Weekly catered lunches, contests with prizes, each team/department has a quarterly budget to spend on team building, monthly 3D printing contest to win \$100	Lars Brubaker/Kevin Pope/Mike Hulse CEO/COO/CFO (949) 613-5838	
34	Evisions Inc. 440 Exchange, Ste. 200 Irvine 92602-1390 Irvine Website: evisions.com Email: sales@evisions.com		101 101 101	4%	N	Y	Y	Y	Y	Y	Software solutions for higher education	Step challenges, graduation celebrations for grade school kids, virtual farm visit with family	Joe Potenza CEO/president (714) 824-5252/(714) 730-2524	

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Tenant Improvement Contractors

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					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)			
1	The Bahnsen Group 520 Newport Center Drive, Ste. 550 Newport Beach 92660-7020 Newport Beach Website: thebahnsengroup.com Email: dbahnsen@thebahnsengroup.com		21 28 28	0%	Y	Y	N	Y	Y	N	Registered Investment Adviser (RIA)	All expenses paid for bi-coastal travel between offices, provides in-office catered lunch multiple times a week and unlimited health conscious snacks and drinks daily	David L. Bahnsen managing partner/CIO (949) 877-5010/(949) 258-5065
													
2	Everett Dorey LLP 18300 Von Karman Ave., Ste. 900 Irvine 92612-1054 Irvine Website: everettdorey.com Email: mfernandez@everettdorey.com		29 29 29	10%	N	Y	Y	Y	Y	Y	Law firm	Sport bracket tournaments, Friday appreciation breakfasts, virtual happy hours, mailing employees summer gift bags, birthday celebrations and special treats during the holidays, sponsored 20 hours of volunteerism annually	Seymour Everett/Samantha Dorey/Diana Chao/Christopher Lee managing partner/partners (949) 771-9233/(949) 377-3110
													
3	The Koll Co. 17755 Sky Park E., Ste. 100 Irvine 92614-6400 Irvine Website: koll.com Email: info@koll.com		22 22 22	9%	N	Y	Y	Y	Y	Y	Commercial real estate developer	Summer hours, charity events to involve the entire company, golf tournaments	Gerald Yahr managing principal (949) 261-2499
													
4	Capata 28202 Cabot Road, Ste. 525 Laguna Niguel 92677-1273 Laguna Niguel Website: capatacpa.com Email: kevin@capatacpa.com		17 17 22	0%	N	Y	N	Y	Y	Y	CPA firm	Massages, catered lunch during tax seasons, flexible work hours	Gary Capata/Kevin Cloward senior partner/managing partner (949) 364-0334/(949) 364-0362
													

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Rank	Company •Address •Corporate headquarters	Company logo	OC employees US employees Company-wide employees	Voluntary turnover	Benefits						Company description	Unique perks	Top local official(s) •Title •Phone/fax
					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)			
5	Mariners Escrow 270 Newport Center Drive, Ste. 200 Newport Beach 92660-7547 Newport Beach Website: marinersescrow.com Email: info@marinersescrow.com		30 30 30	10%	Y	N	Y	Y	Y	Y	Real estate	Team competitions, quarterly special events, tournaments, baseball teams, catering to provide special treats in-office	Michael Perisi president/partner (949) 640-6040
													
6	Aviana Global Technologies Inc. 22600 Savi Ranch Parkway, Ste. A18 Yorba Linda 92887-4606 Yorba Linda Website: avianaglobal.com Email: michaelw@avianaglobal.com		18 18 18	16%	N	Y	N	Y	Y	Y	IT services	Holiday party and office potlucks, personal (home) computer purchase grant of \$1,300 every three years, flexible support for self improvement via reimbursements for courses and books with manager approval	Avijit Datta CEO (714) 674-0260/(714) 674-0279
													
7	Bisnar Chase, Personal Injury Attorneys LLP 1301 Dove St., Ste. 120 Newport Beach 92660-2491 Newport Beach Website: bestattorney.com Email: marketing@bestattorney.com		34 34 34	0%	N	Y	N	Y	Y	TBD	Law firm	Weekly games in meetings, Gold Star program with the prize as a trip to Hawaii, volunteer program providing packed backpacks to the underprivileged, start the year with set goals for the firm and teams and are awarded a vacation trip if the goal is met	Brian Chase managing partner (949) 203-3814
													
8	Focus 360 Inc. 27721 La Paz Road, Ste. B Laguna Niguel 92677-3949 Laguna Niguel Website: focus360.com		29 29 29	0%	Y	N	N	Y	Y	Y	Real estate virtual model marketing solutions	Year-end bonuses, team-run meetings,	Steve Ormonde president (949) 234-0008
													

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					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)				
9	Enterprise Automation 210 Goddard Irvine 92618-4625 Irvine Website: eaintegrator.com		31 31 31	13%	N	Y	Y	Y	N	Y	Engineering consultant firm	Company-sponsored professional development training, defined employee bonus plan	Scott Pickford president (949) 769-6000/(949) 769-6005	
10	The Bascom Group LLC 7 Corporate Park Drive, Ste. 100 Irvine 92606-5153 Irvine Website: bascomgroup.com		17 20 20	0%	N	N	Y	Y	Y	N	Real estate private equity firm	Competitive company tournaments with generous prizes; team building events like ziplining, camping, dinners; for every hour spent volunteering employees earn an hour of vacation; ping pong table, foosball table, hockey table, Xbox, and retro video arcade machine in office; generous maternity and paternity leave	David S. Kim/Jerome Fink/Derek M.D. Chen co-managing partner/co-managing partner/co-founder (949) 955-0888/(949) 955-0188	
11	Shoreline Dental Studio 122 Avenida Cabrillo San Clemente 92672-4039 San Clemente Website: shorelinedentalstudio.com Email: info@shorelinedentalstudio.com		24 24 24	5%	N	N	Y	N	Y	N	Dental office	Each employee is allotted \$500 a year that they could subsidize treatment for individuals in need of financial assistance; office contests for rewards like cruises, spa days, tickets to concerts and sporting events	Kristen Ritzau/Cory Ritzau owner, dentist/CEO (949) 234-6850	
12	Hart Inc. 18191 Von Karman Ave., Ste. Irvine 92612-7102 Irvine Website: hart.com Email: hello@hart.com		22 22 22	28%	N	N	N	N	N	Y	'Healthcare as a service' platform that allows data to move between systems regardless of workflow or complexity	Fully paid medical, vision and dental insurance for employees and their dependents	Mo Alkady co-founder, CEO (949) 383-4422	
13	Pacific Companies Inc. 75 Enterprise, Ste. 220 Aliso Viejo 92656-2626 Aliso Viejo Website: pacificcompanies.com Email: info@pacificcompanies.com		36 36 36	32%	N	Y	N	Y	N	N	Permanent and locums tenens healthcare recruitment for physicians, nurse practitioners, advanced practice providers, and dentists	Monthly lunches, holiday party, holidays contests and lunches, happy hour Zoom calls	Gary Cook CEO/president (714) 619-3080/(800) 741-7620	
14	Voit Real Estate Services 2020 Main St., Ste. 100 Irvine 92614-8218 Irvine Website: voitco.com Email: vres@voitco.com		24 37 37	2%	N	Y	Y	Y	Y	Y	Commercial real estate services firm	Annual summer event in which every Voit team member and their family is invited to a local resort for a hosted lunch event followed by an overnight stay on the company	Eric Hinkelman/Vance McNeilly CEO/COO (949) 851-5100/(949) 261-9092	
15	Sidepath Inc. 22892 Mill Creek Drive Laguna Hills 92653-1256 Laguna Hills Website: sidepath.com Email: stevie@sidepath.com		47 47 47	4%	Y	Y	N	Y	Y	Y	IT solutions provider and technology integrator	Employee health and dental insurance is fully covered; team building activities including destination company trips; employees can volunteer on company time; offers employees tickets to football, hockey, and basketball games	Jim Andronaco president (949) 748-8700/(949) 748-8706	
16	Avanti Restaurant Solutions 3199 Airport Loop Drive, Ste. C Costa Mesa 92626-3414 Costa Mesa Website: avanticorporate.com		25 37 37	8%	N	Y	Y	Y	Y	Y	Provider of design, equipment, installation, and project management services for chain restaurants	Offers SEFA and CFSP certification options to all employees which includes time to attend webinars, lunch and learns, factory tours, conferences; hosts a bi-annual Cultural Summit	Mark Rossi founder/CEO (714) 557-2999/(714) 617-4872	
17	IFI Professionals, an Incubator Finance Inc. Business 29122 Rancho Viejo Road, Ste. 210 San Juan Capistrano 92675-1039 San Juan Capistrano Website: incubatorfinance.com Email: info@ifiprofessionals.com		24 24 24	33%	N	Y	N	Y	Y	Y	Accounting, planning and CRM business transformation services	Individual counseling for financial and estate planning, birthday celebration gift cards, fun events for employees and their family members	Jim French founder (949) 556-3699	
18	Shulman Bastian Friedman & Bui LLP 100 Spectrum Center Drive, Ste. 600 Irvine 92618-3094 Irvine Website: shulmanbastian.com Email: info@shulmanbastian.com		31 31 31	7%	Y	N	Y	Y	Y	Y	Law firm	All-inclusive firm retreats, holiday parties, bagel Thursdays, company-paid lunches during the pandemic, online happy hours, shorter-hour Fridays, Zoom cooking class with a box delivered to employees' home with all ingredients and a cocktail	Leonard Shulman managing partner (949) 340-3400/(949) 340-3000	
19	KTimeHR 17872 Cowan Ave. Irvine 92614-6010 Irvine Website: ktimehr.com Email: info@ktimehr.com		16 16 16	0%	N	Y	Y	Y	Y	N	Human resource outsourcing firm	Employees receive gifts at least once a month containing gift cards, candy, lotto scratchers, thank yous; suggestions for the company are rewarded with gift cards; well-stocked complimentary healthy snack bar and coffee station; casual dress code year-round	Kim Meganigal chairman/founder (949) 331-1162/(949) 752-9006	
20	Optimum Employer Solutions LLC 2530 Red Hill Ave., Ste. 200 Santa Ana 92705-5595 Santa Ana Website: optimumhr.net Email: keving@optimumhr.net		23 23 23	0%	N	Y	Y	Y	Y	Y	Human resource outsourcing firm	Birthday treat for employees, employee appreciation care packages, monthly fun events, paid lunch for quarterly meetings	Kevin Gramian CEO/president (949) 650-7800	
21	Cisoshare 1319 Calle Avanzado San Clemente 92673-6351 San Juan Capistrano Website: cisoshare.com Email: celyn.matienzo@cisoshare.com		34 34 34	16%	N	Y	Y	Y	Y	Y	Specializes in security program development services	Apple Watches gifted to full-time employees to promote friendly competitions in staying active; free ride share for employees going to or home from any in-person company events	Mike Gentile founder/CEO/president (800) 203-3817	

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					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)			
22	J.F. Shea Therapeutic Riding Center 26284 Oso Road San Juan Capistrano 92675-1629 San Juan Capistrano Website: sheacenter.org Email: info@sheacenter.org		44 44 44	2%	N	Y	Y	Y	Y	Y	Horse-related programs for people with disabilities	Riding lessons, learn to handle and care for horses, provides low-cost or free services to staff whose family may need it	Dana Butler-Moburg executive director (949) 240-8441/(949) 240-3447
													
23	Tanco General Contractors 1717 W. Orangewood Ave., Ste. I Orange 92868-2040 Orange Website: tancogc.com Email: info@tancogc.com		17 17 17	8%	N	Y	N	N	N	N	General contractor construction company	Company and team bonding events, corporate branded swag, casual Fridays and flip-flop Fridays during the summer, birthday and anniversary celebrations	Colby Vogel president (949) 788-1060
													
24	Doing Good Works 12 Mauchly, Ste. B Irvine 92618-2395 Irvine Website: doinggoodworks.com Email: jordanb@doinggoodworks.com		16 16 16	5%	N	N	N	N	N	Y	Benefit corporation that sells branded merchandise as a way to create resources and job opportunities for young people aging out of foster care	20% of our employees' time is available to mentor interns or youth in the community	Scott Henderson co-founder/CEO (949) 354-0400
													
25	The Network Pro Inc. 1561 E. Orangethorpe Ave., Ste. 120 Fullerton 92831-5217 Fullerton Website: thenetworkpro.net		44 44 49	10%	N	Y	N	Y	Y	Y	Business technology experts	Casual Fridays, foosball table	Kevin Studley president (714) 333-9620
													

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THE LIST

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Tenant Improvement Contractors

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Rank	Company •Address •Corporate headquarters	Company logo	OC employees US employees Company-wide employees	Voluntary turnover	Benefits							Company description	Unique perks	Top local official(s) •Title •Phone/fax	
					Profit sharing	Retirement match	Fitness facilities/programs	Cafeteria/meal benefits	Tuition reimbursement	Telecommuting (standard)					
26	Corient Capital Partners 500 Newport Center Drive, Ste. 700 Newport Beach 92660-7007 Newport Beach Website: corient.com Email: info@corient.com		22 22 22	10%	Y	N	Y	Y	Y	Y	Financial advisers	Annual company retreat if certain goals are met for the whole company	James A. Rooney CEO (949) 945-2750/(949) 945-2760		
27	Method Technologies Inc. 10805 Holder St., Ste.100 Cypress 90630-5145 Cypress Website: mtinc.net Email: solutions@mtinc.net		34 34 34	13%	N	Y	Y	Y	Y	Y	Technology consulting and support firm; provides managed IT services, computer support, phone systems and VoIP solutions, and voice and data cabling	Free food, snacks, drinks, lunches; work, wellness challenges and love rating to win gift cards and prizes; 'Summer Fridays' off	Aaron Tuomala CEO (844) 463-8463/(714) 733-6301		
28	Danielian Associates Architects + Planners 60 Corporate Park Irvine 92606-5105 Irvine Website: danielian.com Email: info@danielian.com		34 38 38	0%	N	Y	N	Y	Y	Y	Architectural and planning firm	Competitions to win cash prizes and gift cards; quarterly employee recognition program; monthly themed activities, lunches, happy hours	John Danielian president (949) 474-6030/(949) 474-0588		
29	Octane 65 Enterprise Aliso Viejo 92656-2705 Aliso Viejo Website: octaneoc.org		15 15 15	14%	N	N	N	Y	N	Y	Technology innovation accelerator	Shorter-hour Fridays during the summer, two extra days of PTO to volunteer	Bill Carpou CEO (949) 330-6569/(949) 330-6561		
30	meMortgage 25531 Commercentre Drive, Ste. 250 Lake Forest 92630-8896 Lake Forest Website: memortgage.com Email: contact@memortgage.com		35 35 35	0%	N	Y	N	N	N	Y	Mortgage lender	Paid-for lunch regularly, company swag	Honey Manderville president (844) 416-3146		
31	Intellivision 1844 Carnegie Ave. Santa Ana 92705-5545 Santa Ana Website: intellivision.com		39 48 50	0%	N	N	Y	Y	N	Y	Video game console system	Game room with vintage and modern arcade games and pinball machines	Tommy Tallarico CEO/president (714) 504-7100		
32	Aitken Aitken Cohn 3 MacArthur Place, Ste. 800 Santa Ana 92707-6076 Santa Ana Website: aitkenlaw.com Email: deborah@aitkenlaw.com		24 24 24	0%	N	Y	N	Y	Y	TBD	Law firm	Free baseball tickets, baseball game outing, holiday party, Halloween dress-up competition, holiday decor competition, year-end bonus, free daily snacks and drinks in the employee break room	Wylie A. Aitken founding partner (714) 434-1424/(714) 434-3600		
33	Technossus LLC 17885 Von Karman Ave., Ste. 210 Irvine 92614-5223 Irvine Website: technossus.com Email: marketing@technossus.com		41 41 139	66%	N	N	N	Y	Y	Y	Technology consulting and software services company	Flexible PTO, Beachathon	Ravnish Bhalla/Giri Kalluri/Kevin Castle founder, CEO/partner, chief technology officer/partner, COO (949) 769-3500		
34	Morris Construction 4100 Birch St., Ste. 500 Newport Beach 92660-2273 Newport Beach Website: morris-usa.com Email: info@morris-usa.com		27 27 27	7%	N	N	N	N	Y	Y	Commercial general contractor	Building a house together in Mexico, catered pre-holiday luncheon with games, bagel Fridays, afternoon pool tournaments	Chris Morris CEO/president (949) 333-7000		
35	NewAir 6600 Katella Ave. Cypress 90630-5104 Cypress Website: newair.com		36 36 36	3%	Y	N	Y	Y	Y	Y	Compact cooling and heating appliances: fridges, coolers, portable heaters and AC units, fans, ice makers, cigar humidor	Mental health days off, celebrations and days off for family time	Luke Peters CEO/president (562) 400-2728		
36	Suntsu Electronics Inc. 142 Technology Drive, Ste.150 Irvine 92618-2429 Irvine Website: suntsu.com Email: sales@suntsu.com		23 23 23	8%	N	Y	N	Y	Y	Y	Franchised distributor of electronic components	Monthly game tournaments, ping pong table	Casey Conlan CEO (949) 783-7300/(949) 783-7301		
37	Vincit 300 Spectrum Center Drive, Ste. 1110 Irvine 92618-4992 Irvine Website: vincit.com Email: contact@vincit.com		27 27 527	20%	N	Y	Y	Y	Y	Y	Designs and develops web services, mobile apps and embedded systems	Monthly team building events, monthly massages, 'CEO of the day' once a month	Ville Houttu CEO, USA (949) 751-2140		
38	Working Wardrobes 2000 E. McFadden Ave., Ste. 100 Santa Ana 92705-4706 Santa Ana Website: workingwardrobes.org Email: info@workingwardrobes.org		35 35 35	16%	N	N	N	Y	Y	Y	Nonprofit that helps those in need find work by offering free training and wardrobe services	Dog friendly office, monthly clothing allotment, free Toastmasters Chapter membership exclusively for our staff	Jerri L. Rosen founder/CEO (714) 210-2460/(714) 434-2870		

Source: Harrisburg, Pa.-based Best Companies Group

Abbreviations: wnd: would not disclose; Y: yes; N: no; TBD: to be determined

Note: To the best of our knowledge, this information is accurate as of press time; however, data was collected in April and employee counts may have changed, which may also result in changes in company size regarding categories. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Unless otherwise noted, the

information on this list was provided by the companies themselves. List may not be reprinted without permission of the editor. Photos show the first top official listed.

Researched by Meghan Kliewer