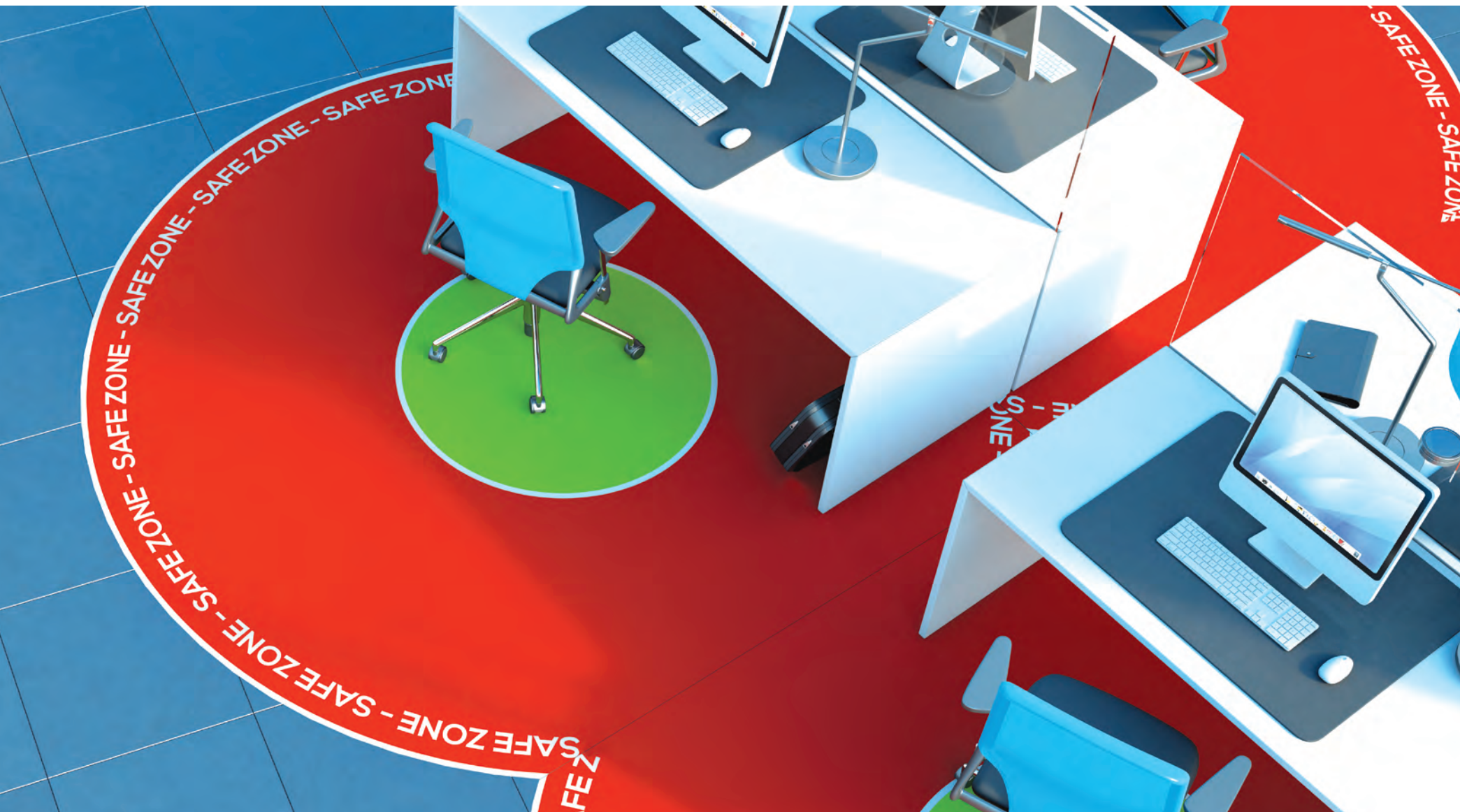


CHANGING FACE

of New & Existing Space





Overcoming Crisis with Ingenuity, Resiliency, and a Zero Harm Safety Culture

Viruses know no borders, and no company is immune to the economic and operational challenges posed by COVID-19. Even so, essential businesses including construction are weathering the storm with tenacity and strength adapting to new ways of partnering, communicating, building, and delivering services to clients – with a key focus on safety.

Currently, Balfour Beatty's California Division is operating at 100% with 55 local projects up and running. With flexible schedules enabling both on-site and remote work capabilities, the general contracting firm is proud to have all employees working – a result of their rapid "People-First" response.

Adjusting Jobsite Best Practices to Stay Safe

Stepping foot on a Balfour Beatty jobsite today, you'll be greeted by a Hikvision thermal temperature scanner or a no-contact infrared thermometer detecting the temperature of every person entering the jobsite. To limit interaction, you'll scan several QR codes – one to a bilingual Safety Orientation video, another to the Site Logistics Plan, and the last to initiate a daily COVID-19 questionnaire. This COVID-19 questionnaire QR code was implemented across all Balfour Beatty's California jobsites on April 6th. Since then, it has recorded more than 40,850 worker submissions.

Frequent handwashing stations are setup throughout the site, in addition to 32-ounce bottles of hand sanitizer the company secured by a local distillery. Every employee you come across will be wearing a Balfour Beatty branded face mask, implementing shift work, and adhering to the CDC's six-foot physical distancing guidelines. The Balfour Beatty jobsite trailers have been reconfigured in full alignment with the company's "Workplace Readiness Plan." As a further protective measure, Balfour Beatty assigns a designated COVID-19 Coordinator to ensure site-wide compliance with all rapidly changing protocols.

Staying on Schedule

Understandably, many clients are concerned about the impacts that potential material delays and a possible reduction in the workforce could pose for project schedules. Balfour Beatty teams are leveraging virtual pull-planning sessions,

Balfour Beatty

increasing the frequency of schedule updates, and communicating any potential delays in real-time while proactively working with design partners and clients to select materials less likely to be impacted by market volatility. The company is also leveraging their national

and global supply chain partners to get ahead of long-lead items – minimizing schedule impacts.

Leveraging Technology to Stay Connected

Remote working has dramatically changed the way we conduct business. Through the power of technologies like Microsoft Teams and other cloud-based platforms, Balfour Beatty has remained connected and collaborative. From owner-architect-contractor (OAC) meetings, client interviews, industry presentations – and even the occasional social hour – they've maximized the use of virtual communication with teammates, clients, and partners alike.

Power in Positivity

Balfour Beatty's teams are finding every opportunity to give back and assist whenever possible. Most recently, the company hit their virtual fundraising goal in support of their 11th annual Red Shoe Day for the Ronald McDonald House. With many internships also being postponed or canceled, the company is proud to be safely hosting their annual Summer Internship Program – including thirteen students across nine universities. Furthermore, as a prominent local school builder, Balfour Beatty's teams have found creative ways to assist district partners. Whether providing temperature screening stations for graduation ceremonies, extra hands to assist under-staffed maintenance departments, or creating safe campus spaces to accommodate graduation book signing, every little bit matters.

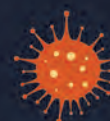
Going Forward

This is a challenging time for everyone; nevertheless, the construction industry is used to overcoming new challenges every day. With proper ingenuity, resilience, and a Zero Harm Safety Culture, Balfour Beatty's team of experts and allies will stand by ready to meet the needs of our clients, relentlessly delivering on our purpose to be the best building partner in California.



tangram

Making the office, the **second safest** place.



PROTOCOLS FOR THE NEW NORMAL

As employees return to the office for the first time since the introduction of COVID, the need for equally safe and compelling spaces is more important than ever in order to sustain wellbeing, social connection and collaboration. As we explore plexiglass screens in public areas, face mask requirements, temperature and survey check-in systems, and sanitization and cleaning protocols; one factor remains constant... no one measure will guarantee our protection. Visit our website to learn more about our plan and how we can help you make the office your team's second safest place.

OUR SERVICES

- Workplace Sanitization
- Asset Management
- Move Services
- Furniture Reconfiguration
- Space Planning
- Touchless Technology Solutions



For more information on our services or to learn more about how we can help you create the second safest place, go to tangraminteriors.com or call us at 562.365.5000



Professional Plastics Answers The Call For Increased PPE

To help combat the spread of COVID-19, Professional Plastics is responding to the US Government call for additional development of Personal Protective Equipment (PPE) by ramping up production of protective gear including plastic barriers, face shields and intubation domes. All are designed to safeguard from surface, splash and airborne particles.

Our machining and fabrication teams have been working diligently to design protective equipment and get them distributed where needed most. We understand the severity of the situation and overwhelming need for PPE and have pivoted our business to meet this growing demand. We are supplying more than 1,000,000 face shields and face masks per week, plus sneeze guards and barriers for hospitals, grocery stores, restaurants, schools, government, retail and service establishments. These products will help us safely restart our economy and protect our employees and consumers.

The barriers can be easily assembled on premise in less than two minutes and the size can be adjusted to meet the needs and specifications of the work area. They are made from clear plastic sheet with aluminum channel on the edges. The face

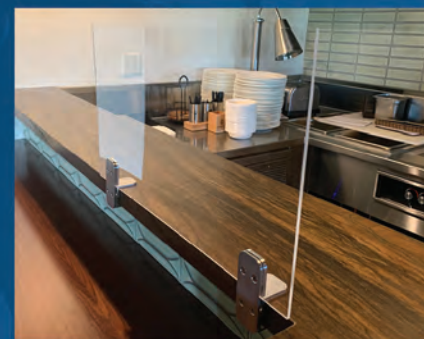
shields are made from thin gauge polycarbonate, Mylar and PETG polymers. They are either disposable or can be easily cleaned for multi-usage. Both products are being manufactured at nine Professional Plastics locations across the United States.

In addition, Professional Plastics has in-stock availability of nitrile gloves and disposable masks including KN95. PPE items are stocked and fulfilled through our 20 locations nationwide. These products are available in different models to fit each customer's specific needs and budgets.

Professional Plastics is a leading manufacturer, distributor and fabricator of plastic sheet, rod, tube and film. Headquartered in Fullerton, California, they have been providing customers with outstanding service for over 30 years, in addition to a large inventory of stock and advanced machining and fabricating technology. With over 20 locations nationwide and overseas, Professional Plastics has the resources and support to help customers of all sizes with their plastic needs. For more information, visit us at professionalplastics.com or call 888.995.7767 to speak with a customer service representative.

Keep your business safe with PPE from Professional Plastics

Visit professionalplastics.com to see our inventory, or call (800) 966-PROS to learn more.



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Tim Storey

Acclaimed author, speaker and life coach, Tim Storey is well known for inspiring and motivating people of all walks of life, from entertainment to executives, celebrities and athletes, to adults and children in the most deprived neighborhoods in the country. Tim has visited 75 countries and has spoken to millions of people. He often meets privately and counsels high-profile leaders in various industries.

July 9, 2020
Zoom Meeting
4-6 P.M.

\$25 Members
\$40 Nonmembers
\$10 Students

REGISTER AT [HTTPS://CREW-IE.ORG/EVENTS/SPECIAL-EVENTS/2020-07-09-JOINT-EVENT](https://crew-ie.org/events/special-events/2020-07-09-joint-event)

THE NEW GENERATION SPACE

Healthy, Well and Resilient.

The business landscape has been fundamentally disrupted. And the places where people work must change. Quickly.

Hendy's new service offering "The New Generation Space" is focused on creating environments for a dynamic blended workforce. Space has a new purpose, driving innovation, and a commitment to health and wellbeing.

Find out how Hendy can create The New Generation Space for you.



Hendy

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Going back to work, for most people, is going to feel a lot different than when they left.

The changes, at first, may feel surreal, with people wearing masks, separated by partitions and avoiding physical contact – no more fist bumps, hugs or handshakes. It might be a little lonely because many of our coworkers will still be at home as companies ramp up operations in phases, bringing people back in waves. But over time a new “normal” will emerge. There is a lot of conjecture about what “normal” will be going forward, but we know that the global COVID-19 pandemic will change the workplace forever. The opportunity ahead of us is to make the office even better than it was before the crisis.

Wave 1: **Responding in the Now**

The immediate priority for businesses, universities and health organizations is to bring people back to work as quickly and safely as possible. People are weary of the personal and economic toll the pandemic has taken on their lives. Their priority is to get back to work so they can provide for themselves and their families, but only if they feel safe doing it. That means organizations need to retrofit the workplace with what they have today, using the health guidelines available now, to keep the first wave of workers – up to 50% – safe.

Design Ideas: Sensible strategies include practicing physical distancing, like moving desks apart and removing chairs, adding barriers, enhancing cleaning and safety measures, as well as supporting those who are working from home longer.

Wave 3: **Looking Toward the Far**

The pandemic seems to condense time, and days feel like weeks. So, the “far” may not be that far away. There will be an urgency to not just get back to where we were, but to move forward, be resilient and thrive. As we reinvent the workplace, science-based solutions will integrate with emerging technology to deliver employee safety and an even higher level of employee wellbeing.

Design Ideas: This means that planning paradigms driven by density and costs need to shift — think adaptability instead of permanence, fluid instead of fixed. People now have a whole new appreciation for being together and will want to feel a renewed sense of community. Virtual and physical experiences will bring people together in new ways to create a sense of belonging.

Companies that try to return to the way things were before COVID-19 will probably struggle. They need to reinvent because volatility is inevitable, and the workplace needs to be ready to rapidly respond to the next disruption. The role of the workplace in a post-COVID-19 world is more important than ever.

Wave 2: **Planning for the Near-term**

As the first wave of workers adjust, organizations can start implementing changes to reconfigure the workplace that will feel more natural and allow more people to return. Scientists will learn more about how this particular coronavirus behaves which can help guide organizations’ plans for the near-term.

Design Ideas: This could include new layouts in the space to help physical distancing feel more comfortable such as adding new elements to workstations, like glass or higher screens. New bleach-cleanable fabrics will be introduced. Travel is likely to be limited for some time which means the workplace needs to provide more and better options for videoconferencing. Some organizations will continue to support working from home as a strategy to reduce density in the workplace, where others may redeploy real estate in new ways.



Balfour Beatty

balfourbeattyus.com

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THANK YOU

TO OUR CONSTRUCTION INDUSTRY'S
ESSENTIAL WORKERS FOR CONTINUING
TO BUILD VITAL PROJECTS THAT KEEP
OUR ECONOMY RUNNING

#BuildWithUs

As Orange County progresses through COVID-19, Phase III, Caliber celebrates our collective progress. Classified as an essential business, Caliber continued operations throughout Phase I in accordance with California guidelines and our staff proved flexible and resilient as they adapted to safer working protocols while meeting high standards of client service, schedule compliance and cost containment.

LOOKING AHEAD

Looking ahead it's clear the day-to-day of every business will change and spaces will have to be constructed to:

- accommodate social distancing.
- provide higher sanitation and touch-free amenities.
- include technology that enables teams to be effective and productive while separated.

The adapted environments Caliber will bring to life will include:

- **Expanded Outdoor Spaces:** Well ventilated outdoor spaces will continue to play a vital role in allowing groups of people to congregate, work and play. The business-center outdoor spaces we have improved included features for open-space meetings as well as recreational activities.
- **Advanced Technology:** Recently Caliber completed a HQ in Los Angeles County that provided for an exceptionally untethered staff and freedom to meet and work anywhere in the space. The landline-free, 32,000 sq. ft. space is entirely mobile telecommunications enabled so that the staff never needs to be bound to any physical space to communicate with clients or each other.
- **Wellness-Enhancing Features:** For a leading health and beauty brand, Caliber incorporated a green wall for indoor nature exposures and exercise spaces.
- **Well Ventilated Spaces:** Ventilation will continue to be a focus in indoor spaces. Caliber has incorporated complex HVAC designs when ventilation is paramount to the operations and well-being of the occupants.
- **Filtered Ventilation:** Caliber anticipates increased upgrades to ventilation systems to accommodate newer filtration technology that will scrub the indoor air and provide for more sanitary work environments.

For those of you who put projects on hold, we are strong and thriving and ready to help you move forward. Caliber looks forward to constructing a new era-ready Southern California.

Caliber
CONSTRUCTION, INC.

714-255-2700 | caliberconstructioninc.com
LICENSE # B-635842



Finished exterior spaces can accommodate group meetings, widely spaced smaller meetings and provide for recreation.



Living, green walls can naturally remove carbon dioxide and reduce pollutants, detox the environment and possibly minimize the effects of sick building syndrome.



Large meeting spaces with conferencing video screens enable socially-distanced meetings and connectivity with offices around the world.



Landline-free spaces enable staff agility to move around the compound and be anywhere, anytime with full connectivity with clients and each other.

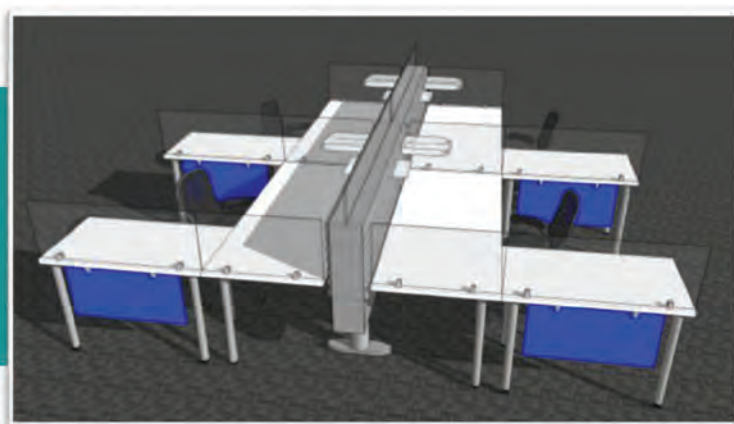
How Do I REDESIGN MY OFFICE SPACE TO ACCOMMODATE THE NEW SOCIAL DISTANCING GUIDELINES & REQUIREMENTS?

LET ME INTRODUCE YOU TO THE 6 FEET OFFICE: HELPING YOU ADJUST TO A NEW NORMAL

Certain phrases surrounding the COVID-19 pandemic have sparked global conversations, the most notable being social distancing – the entire world now understands the importance of staying six feet away. Across the globe, we're in different stages of experiencing the pandemic. But, as we begin visualizing life after COVID-19, we must begin to think about the new normal and how we will adjust.

"The 6 Feet Rule" isn't going away any time soon and we at Talimar Systems understand how critical it is to normalize this guideline into everyday life. **Eventually, we will all return to work, but we must not forget this 6 foot rule.**

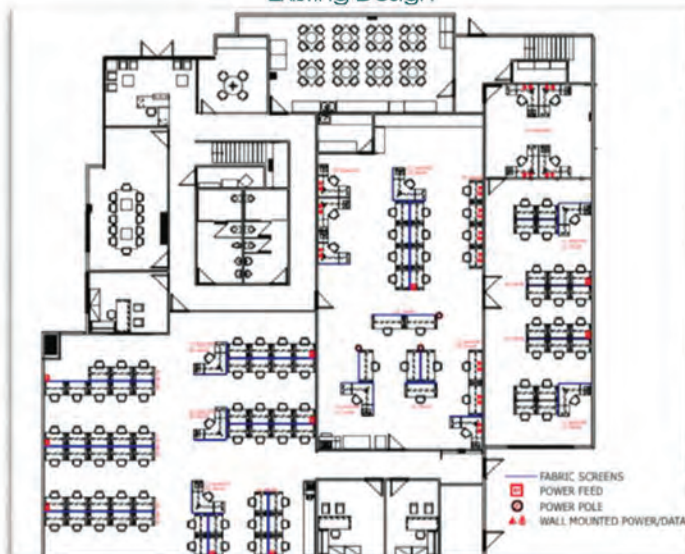
THE 6 FEET OFFICE IS A CONCEPTUAL IDEA TO HELP OUR CLIENTS PREPARE FOR THEIR EMPLOYEES TO RETURN TO THE OFFICE.



THE 6 FEET OFFICE CONCEPT CONSISTS OF SEVEN ELEMENTS: **6 FEET QUICK SCAN:** A concise but thorough analysis of the current working environment in the field of virus safety and any other opportunities for improvement. **6 FEET RULES:** A set of simple and clear rules of conduct that put the safety of everyone first. **Six Feet Apart.** **6 FEET ROUTING:** A visually displayed and unique routing for each office, making traffic flows completely safe. **6 FEET WORKSTATION:** An adapted and fully equipped workstation at which the user can work safely. Integrating Plexiglass safety screens and virus fighting elements. **6 FEET FACILITY:** A trained employee who advises on and operationally ensures an optimally functioning and safe facility environment. **INFECTION PREVENTION CENTERS:** Integrating the use of personal protection products, reducing the risk of cross contamination. Wall mounted, free standing, and mobile carts that provide dispensers for sanitizer, masks, tissues, gloves, and gowns. **CERTIFICATE:** A certificate stating that measures have been taken to implement a virus-safe working environment.

Existing Design

New 6 Foot Design



REDESIGNING MAY SEEM DIFFICULT & COSTLY HOWEVER, TALIMAR SYSTEMS PROFESSIONAL SPACE PLANNING TEAM GUARANTEES A QUICK TURNAROUND AND STRESS FREE PLANNING EXPERIENCE.

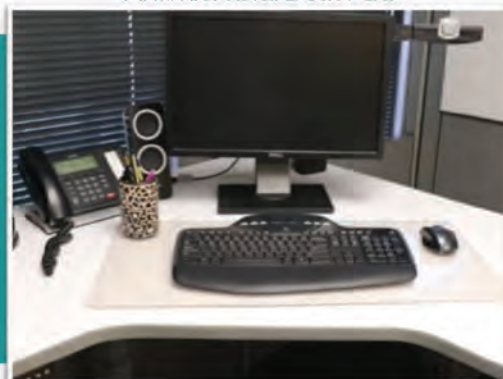
Height Adjustable Desk & Safety Screens



Infection Prevention Center



Antimicrobial Desk Pad



Open Office Safety Screens





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