

WOMEN *in Construction & Commercial Real Estate*



WOMEN IN CONSTRUCTION & COMMERCIAL REAL ESTATE



ROCHELLE ANDERSON

RBA BUILDERS INC.

Rochelle Anderson has been around the construction world her whole life, her father worked for a few different construction companies while she was growing up. When she was about 14 her father decided to open his own company. Everyone would always ask her if she would work for her dad in construction, and her answer was always a little laugh, and a no. Construction was never an industry she thought she would end up in.

After high school Anderson started assisting a CPA doing the bookkeeping for several different companies, RBA Builders being one of them. Before she knew it she was moving from accounting to actually working directly for RBA Builders, assisting the payroll manager, doing various administrative tasks. After the payroll manager retired Anderson started taking on more and more tasks and responsibilities within the company. After a few years of working as a human resource assistant, Anderson was promoted to human resource generalist. Anderson currently oversees the human resource department, the main office, and chairs a committee that is in charge of planning all the events for the company, social and community. She is also working alongside other female co-workers to implement a Women in Construction Committee which gives recognition and awareness to the women throughout the company.

Anderson is involved with a few organizations. She became an official member of NAWIC (National Association of Women in Construction) OC Chapter earlier this year. She also currently holds a position on the Board of Advisors at the UCR Women in Leadership Program. She enjoys getting involved in the community and giving back. She helped RBA Builders fundraise for Operation Surf, and the HB Chamber of Commerce this year, along with volunteering at the Giving Farm and doing a few trash pickup at the Beach.



AMANDA CORBET

MCCARTHY BUILDING COMPANIES, INC.

Amanda Corbet is director of community outreach and inclusion for McCarthy Building Companies. Recognizing the vast need for a dedicated focus on supplier diversity and workforce development, Corbet leads McCarthy's Southern California region. Her enthusiasm and passion is apparent the instant you meet her.

Corbet began her career with McCarthy in 2006 as a project engineer, progressing to project manager, contracts director and is now at her current role. While her career choice in construction was non-traditional, she loves to share her story to encourage others - especially women and the local diverse community—to consider construction as a career choice, through either operations or the skilled craft trades. Having genuine relationships with various community-based organizations throughout Southern California, Corbet loves to bring new and diverse talent into the McCarthy family.

Corbet is passionate about the long-term growth of the small and diverse business community, as well as supporting and empowering women in the construction industry. She has a concentrated focus in leading training efforts for, and to find opportunities for small/diverse businesses to work on McCarthy projects. She drives internal efforts by setting goals for every single project, even for projects without requirements. As one of the co-founders of Women in Construction Operations (WiOps), a non-profit organization focused on mentorship and growth, Corbet continues to sit on the governing board.



ANGELINE GLEASON

MCCARTHY BUILDING COMPANIES, INC.

Angeline Gleason is an MEP pre-construction director for McCarthy Building Companies and an emerging leader in the Orange County landscape and surrounding. In her role at McCarthy she elevates herself by empowering others around her to be fully educated, confident and competent in their positions. Gleason is LEED certified and considered a Subject Matter Expert (SME), bringing a comprehensive knowledge of costs, design, engineering strategies, time constraints, and bidding/estimating processes to all teams she works with to implement "best practices". Gleason spearheads McCarthy's National MEP Preconstruction Functional Team, whose mission is to nationally align MEP Preconstruction practices and resources to mitigate risk, improve quality, and educate internal and external partners. She is an advisory board member of National Preconstruction Steering Committee (NPSC), involved with the National Association of Women in Construction (NAWIC), She is a member of Women In Construction Operations (WiOps). Gleason contributes to our integrated technology by developing strategies and helping consultants and trade partners to increase operational efficiency.

Personally, she is extremely active in her Orange County community and volunteers at Mary's Kitchen in Costa Mesa, where she sets up clothing and food tables for homeless recipients. Gleason is also active in Purpose Driven Life and The Quest Life Group, which support their members and community in voluntarism. An avid athlete, Gleason enjoys snowboarding, golf, and biking, as well as fostering her creative side with international travel, baking and music. Her complex, charismatic, well-rounded personality makes Gleason an inspiration to women around her.

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Jennifer Whittington

Katie Culty

Katrina Heyne

Lori Janzen

Marina Massari

Megan Lanni

Meghan Kennedy

Melissa Ley

Michelle Jefcoat

Nicole Moler

Perry Degulis

Teodora Iovtcheva

Sara Rollins

Sarah Lake

Sherrie Stewart

Sonya Dopp-Grech

Victoria Khoury

WOMEN IN CONSTRUCTION & COMMERCIAL REAL ESTATE



MYRANDA HOGGATT

RBA BUILDERS INC.

Myranda Hoggatt, a Chapman University Graduate with a Bachelor of Science degree in Physics, started her career in the structural engineering field as a CAD Engineer before diving head-first into the industry of construction. Hoggatt has comprehensive expertise in mathematics, plan reading, drafting and systematic organization and is currently pursuing her MBA with a concentration in project management. While relatively new to the industry, Hoggatt was hired on as a project engineer for RBA Builders, Inc. and more recently, has shifted into the role of assistant project manager.

Hoggatt joined RBA Builders, Inc. in 2019 and was responsible for tracking project deliverables, drawing documentation, and coordinating project tasks among other project related activities. Presently, as an assistant project manager, she has been introduced to a more robust leadership role and assists with cost management.

She has also recently joined the OC Chapter of the National Association of Women in Construction where she is able to connect with other women throughout the industry and contribute in the community. Currently, Hoggatt is working alongside other women in her company to implement a Women in Construction Committee within RBA Builders, Inc. which gives recognition to women throughout the company and brings awareness to all of community events.



LINDSAY LOMELI

UPRIGHT CONSTRUCTION

I have always considered myself to be an analytical person with a passion for creating. In 2016, I graduated with my Bachelor's degree from California State Polytechnic University, Pomona. Shortly after, I accepted the position as a project engineer with a metal stud/drywall subcontractor. There I was able to work on a variety of projects ranging from tenant improvements to ground up, new construction projects. Projects included The Pendry Hotel- West Hollywood, 1133 S. Hope Street high-rise apartment building located in downtown Los Angeles and Twentynine Palms military housing project.

After working with a subcontractor for a couple years I was eager to explore the general contracting realm. I wanted to be able to see a project from start to finish. This is where I found Upright Construction. Although, I have only been in the construction industry for a few years, UCC has given me the opportunity to manage my own projects. I am currently working on a commercial mixed-use project located on the Balboa Peninsula, a custom home in Newport Beach and have recently taken on my first commercial civil project. As my career continues to grows, I hope to build countless relationships and establish a strong reputation in this traditionally male driven industry.



MIRANDA OTERO

UPRIGHT CONSTRUCTION

I started fresh with an established General Contractor in 2005. During my five years there I gained field experience in the Public Works sector on LAUSD & LAPD projects as a project administrator. I was asked to support the estimating department and gained much experience there before venturing back out to the field. I traveled the world some and came back to a smaller GC where I became both contract administrator and field coordinator. Traveled again and became an office manager for a start-up GC. Traveled yet again and became a project coordinator, that moved into project engineer, for another established GC. Traveled some more and finally landed in Upright Construction's Corporate office, first as a project coordinator for our new Amazon Division and now serve as the administrative operations manager where I have been able to bring my varied experience to the table.

My experience in, and the flexibility of, the construction industry has also allowed me to experience amazing volunteer opportunities. One such opportunity brought me back to Nepal to help rebuild multiple earthquake resistant schools with kindreds from around the world. What I'm most grateful for is having been given the opportunity to marry my career and my heartwork by starting up our "Upright CommuniDeeds" where we help fill needs in communities both near and far. CONSTRUCTION IS EVERYWHERE, from the wealthiest areas to the poorest villages and I am proud to be a small part of both the innovation and quality work that makes our world a better place.

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MANASI PITKAR

MCCARTHY BUILDING COMPANIES, INC.

Manasi Pitkar is a preconstruction director for McCarthy Building Companies. She is a passionate, creative, and driven leader, committed to excellence and believes in continuous improvement. She is responsible for the leadership and management of preconstruction efforts for McCarthy's Newport Beach office. Her collaborative approach to solving problems and comprehensive knowledge of the construction industry including preconstruction, procurement, design management, engineering strategies, and cost management allow utilization of her experience to effectively enhance value in every project, making her a very significant contributor to McCarthy's success.

Pitkar holds a bachelor's degree in Architecture and a master's degree focused on Construction Management from Texas A&M University, which provides her a unique perspective and background. She also has extensive experience in the construction industry's various market sectors such as healthcare, corporate office, advanced tech, higher education, public sector, entertainment, hospitality, etc. Pitkar is a well-respected leader and continues to be a source of inspiration. She is committed to the growth and well-being of her team. She is an active mentor within McCarthy and is the co-chair for the McCarthy Partnership for Women, which is a key initiative for McCarthy.

As a DBIA professional and LEED certified, Pitkar has earned a Professional Certificate in Lean Enterprise from SDSU. She believes in paying it forward and is actively involved in training and coaching; and is a committee member on McCarthy's Preconstruction Training Committee. Pitkar lives in Orange County, CA with her family and enjoys hiking, gardening, and music in her free time.



LISA RAESSNER

UPRIGHT CONSTRUCTION

Lisa Raessner started in the construction industry in 1992 working in the accounting department at MBK. At that time women were not allowed to wear pants to work, only dresses. So much has changed since then. In her over 10 years at MBK, Raessner worked in a variety of positions overhead accounting, insurance coordinator, service department coordinator, mailroom and support services coordinator.

Raessner has worked in both commercial and residential construction over the years, predominantly as a project coordinator. She has always preferred the commercial market as she loves its quick pace. "I have always worked with very strong women. In this industry you need to be strong, confident, and able to change lanes quickly. You must love a good joke and be able to laugh at yourself". Most recently, Raessner worked as both an estimating coordinator and a project administrator with W. L. Butler for six years prior to joining the team at Upright Construction.

"I have been with Upright for six months now as an Estimating Coordinator and I love this job. It is varied and keeps me busy. I am constantly talking to Subcontractors and helping our team with each project we are bidding. I am so grateful to be working with this great group of people. I am still learning new things every day. The Construction Industry has so much room for women now. You can be whatever you want! Every door is open".



CARINA SALCEDO

UPRIGHT CONSTRUCTION

Originally from San Jose, California, Carina Salcedo had visited Southern California for many years prior to settling in Orange County, California in 2006. She has been in the construction industry for over 14 years and has worked in many roles from front desk, certified payroll, accounting, preconstruction, estimating, and finally finding her passion in marketing. During her years in construction, she gravitated towards marketing because she saw the great potential it had to help the business grow.

As marketing coordinator at Upright Construction, Salcedo helps bring the brand to life by creating professional proposals and RFPs that appeal to client's needs and help Upright continue to be the successful bidder on many projects. She also assists with the marketing strategy, design, and production for Upright. By joining the Marketing team, Salcedo has contributed to the growth of Upright and relies on her marketing skills to create and deliver successful proposals and media for the company.



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Assistant Project Manager



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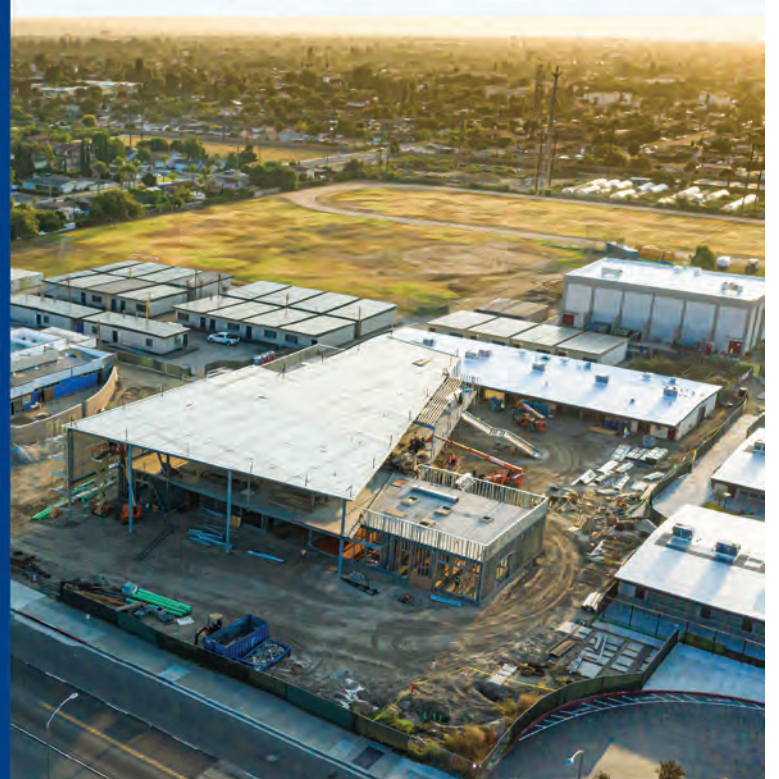
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LIZABETH SLATER
SLATER BUILDERS INC.

Slater Builders Inc. is a full service, woman-owned, general construction firm, and since its inception in 1993, Liz Slater has been sitting at its helm as CEO. Slater, along with executive team Mike Kearon, chief operating officer, and Ed Slater, have positioned Slater Builders as a top quality builder in over nine market sectors including healthcare, hospitality, living environments, and office/industrial markets and have grown the company revenues on average of 10 - 15% annually.

Slater Builders Inc. is an officially certified Women's Business Enterprise (WBE) by the National Women's Business Owners Corp. (NWBOC), however, Liz Slater believes that the gender of a firm's ownership and leadership is not the deciding factor of business success, but acknowledges that public perception remains a factor. "Ideally," she says, "we wouldn't need to categorize any business as 'women-owned,' and clients would simply consider the strength of a company's reputation, its track-record of performance, and the quality of its work." She's aware, however, that ownership by women is still a rarity in construction companies and she embraces the opportunity to provide awareness and leadership in her industry.

Slater is a graduate of the University of Southern California with a Bachelor of Science degree in Business Administration (Finance & Marketing). She is also the co-founder and CEO of non-profit, 501(c)(3), Mae House (www.maehouse.org). Inspired by the family's youngest daughter, the vision of Mae House is to provide a residential community and home for adults with developmental disabilities to live active engaging lives.



HEATHER STARK
ESSEX REALTY MANAGEMENT

Heather Stark, vice president at Essex Realty Management, Inc., has over 24 years of extensive experience in commercial real estate management. Her expertise in the commercial real estate industry includes industrial, flex, high rise office, low rise office, retail, medical office, suburban office parks and multi-family. Stark joined Essex Realty Management, Inc. in 2020 as the vice president and is responsible for leading, organizing and managing all aspects of the company which manages over 17 million square feet of commercial real estate throughout Southern California. Stark has a proven record of maximizing asset performance by strategically directing property management, leasing, renovation, disposition, valuation and acquisition proforma review. She is committed to delivering exceptional customer service that is essential to the long-term success of Essex.

Stark began her career in real estate in 1997, working for firms over the years such as Birtcher, Southwest Washington Medical Center, Grubb & Ellis and Colliers International. Her main responsibilities included operations, new business development, quality assurance, client interface, operating and capital budget development, property audits and staff recruitment and training. She oversaw the property management department in Washington and Oregon with a portfolio of approximately seven million square feet and 18 employees. Stark is driven by providing strong leadership abilities through building team relationships. She feels that it is integral to build positive client relationships through personalized service.

Outside of work, Stark has a strong philosophy in supporting the community through various organizations. Over the years she has been involved with FAM, Autism Speaks, Food Bank at St. Mary's, St. Jude and various other organizations to help feed the homeless. She is a member of the LA Women's Leaders and holds an active California Real Estate License.



TRACY TILLETT
UPRIGHT CONSTRUCTION

I absolutely love that women are being recognized for their many contributions to the construction industry, the opportunities are endless! I was literally brought up in the industry. My family-owned a lumber company where I would spend my free time helping my dad with take-offs and the foreman out in the yard. With hard work, dedication, and the encouragement of my Mentor (a great woman in the construction industry) I was able to grow from receptionist to controller and just about every position in between. I have worked on the development and the general contracting side of the business. I have been involved in building single family homes to fast food restaurants, big box stores to multi-family projects, celebrity homes and even a few churches.

Leading by example, my goal has always been to mentor and to be a great role model to women in this traditionally male-dominated industry. Nothing makes me prouder than to watch the women I have mentored grow and succeed...not only in construction, but in life!



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DEANNA TRIAS

RBA BUILDERS INC.

DeAnna Trias has been in the construction industry for over 18 years and has been a part of RBA Builders for almost seven years. Originally from an accounting background, she was offered an opportunity of change with a general contractor, starting out as a part-time administrative assistant, helping with subcontracts, prelims, insurance, close outs and other small projects, until moving to estimating where her true passion lies. Trias is an estimating coordinator and has worked on projects from many different sectors of the construction industry, including special projects, public works, aerospace, medical, industrial, education and many more.

Trias prides herself in being a part of "Women in Construction." We all have strengths that come in different forms. We all have something to offer, make your voice count...Build with passion!



TRACY ZALKE

UPRIGHT CONSTRUCTION

As Senior controller for the fast-growing company, Upright Construction, Tracy Zalke brings over 30 years of construction industry experience. After moving from Seattle, Washington to Southern California, Zalke started working for a subcontractor in South El Monte, where she found her niche in construction accounting. Gaining experience and taking on new challenges, she moved on to work for a general contractor as sr. project accounting and later into the regional accountant role for a general contractor with locations in multiple states.

Zalke's most memorable projects: Amazon Fulfillment Centers, Tomorrow Land at Disneyland, LACMA, Hotel Figueroa, Commercial Exchange, Wayfarer Hotel, McKenna BMW, and many high rise residential located in Hollywood, Los Angeles and Long Beach. Projects ranged from TI work to \$130 million dollar projects.

Zalke is a strong believer in mentoring women in the construction industry and is very happy to be part of an industry that is continuing to open doors for so many women. As a long-term veteran in the construction industry, she has happily embraced the change in women's roles throughout the years.

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Liz Slater
Founder and CEO